

## Integrated Care Partnership

**Meeting in Public**  
**4<sup>th</sup> March 2024**  
**3.00pm- 4.30 /5.00pm**  
**Via MS Teams**

### Agenda

		<b>Enc</b>	<b>Lead</b>	<b>Time</b>
1.	<b>Welcome</b>	Verbal	Chair	3.00pm
2.	<b>Apologies</b>	Verbal	Chair	
3.	<b>Leadership Compact</b>	Enc.01	Chair	
4.	<b>Quoracy</b>	Verbal	Chair	3.10pm
5.	<b>Questions submitted by members of the public in advance of the meeting</b>	Verbal	Chair	3.20pm
6.	<b>ICP Presentation</b> <ul style="list-style-type: none"> <li>Discussion of Key Issues</li> </ul>	Tabled	Lorna Clarson	3:45pm
7.	<b>Plenary/Feedback</b>	Verbal	All	4:10pm
8.	<b>Questions from the floor relating to the discussions at the meeting</b>	Verbal	All	4:25 pm
9.	<b>Closing Remarks</b>	Verbal	Chair	4:45pm
10.	<b>AOB</b>		Chair	4:55pm
11.	<b>Meeting effectiveness</b> <ul style="list-style-type: none"> <li>Have we upheld the behaviours agreed in the Leadership Compact?</li> <li>Any learning and how we can improve going forward?</li> </ul>			
12.	<b>Close</b>			5.00pm
13.	<b>Date and Time of next meeting: 3<sup>rd</sup> June 2024 (Alan White to Chair)</b>			

# ICS Partnership leadership compact



## Trust

- We will be **dependable** we will do what we say we will do and when we can't, we will explain to others why not
- We will act with **integrity** and **consistency** working in the interests of the population that we serve
- We will be willing to take **leap of faith** because we trust that partners will support us when we are in a more exposed position.



## Courage

- We will be **ambitious** and willing to do **something different** to improve health and care for the local population
- We will be willing to make **difficult decisions** and take proportionate risks for the benefit of the population
- We will be **open to changing course** if required
- We will **speak out** about inappropriate behaviour that goes against our compact.



## Openness and honesty

- We will be **open** and **honest** about what we can and cannot do
- We will create a **psychologically safe environment** where people feel that they can raise thoughts and concerns without fear of negative consequences
- Where there is disagreement, we will be prepared to **concede** a little to reach a consensus.



## Leading by example

- We will **lead with conviction** and be ambassadors of our shared ICS vision
- We will be committed to **playing our part** in delivering the ICS vision
- We will live our **shared values** and agreed leadership behaviours
- We will positively promote **collaborative working** across our organisations.



## Respect

- We will be **inclusive** and encourage all partners to contribute and express their opinions
- We will **listen actively** to others, without jumping to conclusions based on assumptions
- We will take the time to understand others' points of view and **empathise** with their position
- We will respect and uphold **collective decisions** made.



## Kindness and compassion

- We will show **kindness, empathy** and **understanding** towards others
- We will **speak kindly** of each other
- We will support each other and seek to solve problems **collectively**
- We will challenge each other **constructively** and with **compassion**.



## System first

- We will put **organisational loyalty and imperatives** to one side for the benefit of the population we serve
- We will spend the Staffordshire and Stoke-on-Trent pound **together** and **once**
- We will develop, agree and uphold a **collective** and **consistent** narrative
- We will present **united front** to regulators.



## Looking forward

- We will **focus on what is possible** going forwards, and not allow the past to dictate the future
- We will be **open-minded** and willing to consider new ideas and suggestions
- We will show a willingness to **change the status quo** and demonstrate a positive 'can do' attitude
- We will be open to **conflict resolution**