

STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE BOARD
CONFLICTS OF INTEREST REGISTER 2023-2024
INTEGRATED CARE BOARD - STAFF REGISTER
AS AT 12 JANUARY 2024

Date of Declaration	Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken <i>to mitigate identified conflicts of interest</i>
13th April 2023	Dr	Waheed	Abbasi	Strategic Clinical Director	1. GP Principal The Village Surgery (November 2017 - ongoing) 2. Director Abbasi Medical Services Ltd (August 2009 - ongoing) 3. Director Staffordshire Care Direct Ltd (August 2017 - ongoing) 4. SCD provides community Hospitals ward cover for MPFT (April 2021 - ongoing) 5. Sessional GP Extended Access with NS GP Federation (November 2018 - ongoing) 6. Practice is member of Newcastle Central Primary Care Network (October 2017 - ongoing) 7. GP practice is a member of NHS GP Federation (November 2017 - ongoing)	Nothing to declare	Nothing to declare	1. Spouse is Director & Secretary of Abbasi Medical Services Ltd (August 2009 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
4th May 2023	Mrs	Leanda	Adams-Collett	Head of Clinical Programmes	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
5th May 2023	Dr	Asif	Ahmed	Clinical Lead ~ Digital Programme	1. GP Partner at Brewood Surgery (2012 to present) 2. Midlands Community Service - Shareholder and Investor (2012 to present) 3. Walter Dean and Co Limited - Shareholder and Director (2009 to present) 4. Practice is a member and shareholder of GP First Limited (2012 - present) 5. Practice member of Stafford South Primary Care Network (ongoing) 6. Clinical Director for Stafford South Primary Care Network (2019 onward)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
21st November 2023	Ms	Hayley	Allison	Portfolio Director - Delivery & Improvement	Nothing to declare	Nothing to declare	1. Board Trustee - Self Help UK (January 2021 - ongoing)	Nothing to declare	(h) Recorded on conflicts register.
9th May 2023	Mr	Ian	Ashton	Head of Financial Management	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2023	Mr	Peter	Axon	CEO ICB	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
6th April 2023	Mr	Chris	Bird	Chief Transformation Officer	1. Interim Chief Transformation Officer, NHS Staffordshire & Stoke-on-Trent ICB until 31.07.23 . Substantive role - Director of Partnerships, Strategy & Digital , North Staffordshire Combined Healthcare NHS Trust (April 2023 - July 2023)	1. Chair of the Management Board of MERIT Pupil Referral Unit, Willeton Street, Bucknall, Stoke-on-Trent, ST2 9JA (April 2023 - March 2024)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
12th April 2023	Miss	Nicola	Bromage	Associate Director, MH, LDA and CYP	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd August 2023	Mr	Paul	Brown	Chief Finance Officer	Nothing to declare	1. Previously an equity partner and shareholder with RSM, the internal auditors to the ICB. I have no on-going financial interests in the company (January 2014- March 2017) 2. Previously a non-equity partner in health management consultancy Carnall Farrar. I have no on-going financial interests in the company (March 2017-November 2018)	Nothing to declare	Nothing to declare	No action required
14th April 2023	Mrs	Samantha	Buckingham	Head of Clinical Business	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
12th July 2023	Mr	Jack	Butler	Head of UEC ~ Delivery & Improvement	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is a sister at Royal Stoke ED (July 2023 - ongoing)	(h) Recorded on conflicts register.
7th April 2023	Dr	Thomas (Murray)	Campbell	South Staffs Place Lead	1. GP Appraiser Midlands appraisal and revalidation team (2005 - ongoing) 2. Clinical Governance support to Cannock Villages Primary Care Network (ongoing)	Nothing to declare	Nothing to declare	1. Spouse-Specialist Mental Health Mentor, Barry Bennett Ltd & Randstad (January 2020 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
4th April 2023	Mrs	Jacqueline	Charlesworth	Director of Operational Finance	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter an employee of Mid Cheshire Hospitals Foundation Trust, previously a volunteer at MCHFT (October 2022 - ongoing)	(h) recorded on conflicts register.
4th April 2023	Dr	Ulka	Choudhary-Sankhe	Named GP	1. GP Principle at Mill Bank Surgery (2001 - ongoing) 2. PCN member for Stafford Central Primary Care Network (2021 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company

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15th August 2023	Dr	Lorna	Clarson	Clinical Director for Partnerships and Engagement	1. Employed as Senior Lecturer in General Practice Research, School of Medicine, Keele University, in receipt of grant income from Institute for Health Research, British Heart Foundation, School for Primary Care Research (October 2018 - ongoing) 2. Salaried GP, Brook Medical Centre, Bradeley, Stoke-on-Trent (November 2018 - ongoing)	1. Medical research in post as Senior Lecturer in General Practice Research, School of Medicine, Keele University and previously as Academic Clinical Lecturer in General Practice Research, Clinical Research Training Fellow at Keele University (September 2011 - ongoing)	Nothing to declare	1. Spouse is a GP Partner in Keele University Practice (September 2014 to ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
5th December 2023	Ms	Sadie	Clayton	Consultant Nurse ~ CYP Asthma Clinical Lead	1. Also employed by UHNM (1986 - ongoing)	1. Nurse Researcher (1996 - ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
29th August 2023	Mrs	Natalie (Nat)	Cotton	Head of Portfolio - Integration	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2023	Mrs	Tracey	Cox	Head of Primary Care	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
13th June 2023	Mrs	Emily	Davies	Head of Portfolio for End of Life, Long Term Conditions and Frailty	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
5th May 2023	Mrs	Helen	Dempsey	Director of Planning	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2023	Dr	Paul	Edmondson-Jones	Chief Medical Officer and Deputy Chief Executive	Nothing to declare	1. Charity Trustee of Royal British Legion Industries (RBLI) who are a UK wide charity supporting military veterans, the unemployed and people with disabilities (December 2022 - ongoing)	Nothing to declare	Nothing to declare	(h) recorded on conflicts register.
5th May 2023	Mrs	Katie (Kate)	Farrow	Associate Director for UEC Ops & EPRR	1. Locum shifts as a 111 Clinical Advisor (November 2021 - ongoing)	1. Locum Shifts to maintain professional registration (November 2021 - ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
3rd April 2023	Dr	Stephen	Fawcett	Strategic Clinical Director	1. LLP with Pharmacy2U (2016 - ongoing) 2. Member of North Staffordshire GP Federation (2014 - ongoing) 3. Salaried GP for North Staffordshire Combined Healthcare Trust – Holding GMS on contract on their behalf (2018 - ongoing)	1. Member of North Staffs LMC - not officer level (2012 - ongoing)	Nothing to declare	1. Spouse is a nurse for Keele University Medical Centre (2000 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
11th April 2023	Dr	Gary	Free	Strategic Clinical Lead	1. Partner Red Lion Surgery (ongoing) 2. Practice shareholder GP First Ltd (GP Federation) (ongoing) 3. Practice member of Cannock Villages PCN (ongoing) 4. Practice Share Holder in Cannock Villages Group Ltd (ongoing)	Nothing to declare	Nothing to declare	1. Family and friends work for providers and companies supplying services for and to the NHS and patients of South Staffs (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
17th July 2023	Miss	Rachel	Gallyot	Deputy Chief Medical Officer	1. Locum GP at Northgate Practice, Uttoxeter (ongoing) 2. Northgate Practice is a member of East Staffordshire Primary Care Network (ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
16th October 2023	Mr	Lee	George	Associate Director – Quality Assurance & Improvement	Nothing to declare	Nothing to declare	1. Chair of Governors/Parent Governor - Muxton Primary School, Telford February 2020 - ongoing <i>(Declaration to be removed from register March 2024)</i>	1. Spouse is employed at the Royal Wolverhampton NHS Trust (April 2017 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
8th September 2023	Dr	John	Gilby	Place Lead	1. General Practitioner Partner (August 1988 - ongoing) 2. PCN Clinical Director (April 2023 - April 2024)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
1st April 2023	Mr	Andrew	Hadley	Head of Primary Care Estates and Digital Transformation	Nothing to declare	Nothing to declare	1. Support and Challenge Advocate for William MacGregor Primary School (part of the Arthur Terry Learning Partnership ATLP) (September	Nothing to declare	(h) recorded on conflicts register.
1st April 2023	Dr	Paddy	Hannigan	Clinical Director for Primary Care	1. Salaried GP at Holmcroft Surgery integrated with North Staffordshire Combined Healthcare Trust and contract responsibilities taken over by NSCHT (1st January 2020 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
4th December 2023	Mrs	Nicola (Nicky)	Harkness	Provider Collaborative Director/Interim ELF Portfolio Director	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is the Chief Executive of St Giles Hospice who are a service provider in our system that the ICB commission services from. (April 2023 - ongoing)	St Giles is now managed by the South West Managing Director I do not have any involvement with the organisation. (h) recorded on conflicts register
1st November 2023	Mrs	Sara	Hayes	Head of ICB People, OD and Inclusion	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th May 2023	Dr	Marianne	Holmes	Clinical Lead	1. GP Partner at Hazeldene House surgery (ongoing) 2. GP Practice member and shareholder of GP First (ongoing) 3. GP Practice Hazeldene House part of Rugeley and Great Haywood PCN (ongoing)	Nothing to declare	Nothing to declare	1. Family member works in pharmaceutical industry currently Global Regulatory Policy MSD (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on ICB conflicts register
4th May 2023	Mr	Chris	Ibell	Chief Digital Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
13th April 2023	Mrs	Vicki	Inch	Associate Director of Planning & Intelligence	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

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3rd April 2023	Mrs	Sarah	Jeffery	Portfolio Director - Primary Care	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
4th August 2023	Dr	Sukhdip	Johal	Medical Director	1. Russell House Surgery member of Seisdon Primary Care Network (ongoing) 2. Practice Member of Seisdon PCN (ongoing) 3. Director of Crown Dental Care Ltd (ongoing)	1. Russell House Surgery is located in Codsall Community Hub.	Nothing to declare		(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
10th May 2023	Dr	Simon	Jones	Placed Based Clinical Lead for South Staffs	1. Partner at Northgate Surgery, Uttoxeter (April 1999 - ongoing) 2. Director East Staffs Primary Care Partnership (September 2017 - ongoing) 3. Member of East Staffs Primary Care Network (April 2019 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
21st April 2023	Mrs	Heather	Johnstone	Chief Nursing and Therapies Officer	Nothing to declare	1. Visiting Fellow at Staffordshire University (March 2019 - March 2025)	Nothing to declare	1. Spouse is employed by UHB at Heartland's hospital (2015 - ongoing) 2. Daughter is Marketing Manager for Voyage Care LD and community service provider (August 2020 - ongoing) 3. Daughter in law volunteers as a Maternity Champion as part of the SSOT maternity transformation programme (2021 - ongoing) 4. Brother-in-law works for occupational health at UHNM (ongoing) 5. Step-sister employed by MPFT as Staff Nurse (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
10th July 2023	Mr	Paul	Jolley	Head of Planned Care and Cancer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
6th July 2023	Dr	Rachael	Jolley	Named GP for Children's Safeguarding	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
11th April 2023	Mrs	Amanda	Lovatt	Head of Medicines Optimisation (Secondment)	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th May 2023	Dr	Lorna	MacColl	Named GP for Children's Safeguarding and Adult Safeguarding Lead GP	1. Medical Director Consulting Well Ltd Provision of fostering medicals for adults wishing to foster (Dec 2020 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
5th July 2023	Mrs	Melanie	Mahon	Head of Primary Care	Nothing to declare	Nothing to declare	Nothing to declare	1. Parent employee of Burton Hospitals FT as ward clerk at Samuel Johnson Hospital (ongoing)	(h) recorded on conflicts register.
1st April 2023	Mrs	Cath	Marsland	Associate Director of Quality and Patient Safety	Nothing to declare	Nothing to declare	Nothing to declare	1. Close friend who is Managing Director for HCRG Group (previously VC) (ongoing) 2. Close friend who is senior nurse at a GP practice in Staffs (ongoing)	(h) recorded on conflicts register.
3rd April 2023	Mrs	Karen	McGowan	Associate Director Nursing and Quality	Nothing to declare	Nothing to declare	Nothing to declare	1. Husband audits companies who provide supplies and resources to the NHS (2015 - ongoing)	(h) recorded on conflicts register.
25th May 2023	Dr	Sarah (Janey)	Merron	Designated Doctor for Safeguarding Children	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st August 2023	Mrs	Lynn	Millar	Portfolio Director for Improving Population Health, LTC/ELF & Frailty	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
17th July 2023	Dr	Hannah	Missen	Clinical Lead	1. Salaried GP with Darwin Medical Practice (September 2021 - ongoing) 2. Practice is a member practice of Alexin (ongoing) 3. Practice is a member practice of Burntwood Primary Care network (ongoing) 4. Locum GP for Ascent Primary Care Partnership (March 2023 - ongoing)	Nothing to declare	Nothing to declare	1. Spouse is Public Health registrar with Staffordshire and Stoke on Trent ICB (CMO directorate) (August 2022 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
3rd April 2023	Mr	Amin	Mitha	Associate Director of Medicines Optimisation	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2023	Mrs	Caroline	Nokes-Lawrence	Head of ICB People, OD and Inclusion	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2023	Miss	Kirsten	Owen	Associate Director ~ Special Projects	1. Director of Personal Service Company - Serviceworx (October 2015 - ongoing)	Nothing to declare	1. Parkrun Director for Hanley parkrun (2014 - ongoing)	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Interest is recorded on CCG Conflicts register.
1st April 2023	Mr	David	Pearson	Chair	Nothing to declare	1. Non-Executive Chair Land based College linked with Chester University (2018 - ongoing) 2. Membership of the Royal College of Nursing (RCN) (1978 - ongoing) Membership cancelled with effect from 30/11/2022 (declaration to be removed from the register in May 2023)	Nothing to declare	1. Spouse and daughter work for North Staffs Combined Health Care NHS Trust (2018 - ongoing: redeclared 21.11.21)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.

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1st July 2022	Dr	Satveer	Poonian	Clinical Lead	1. Non-mental health ESCA meetings (ongoing) 2. Mental Health ESCA meetings (ongoing) 3. Chair of East Staffs Steering Group (ongoing)	1. APG member (ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
17th April 2023	Mr	Martin	Richards	Head of Programme Finance ~ Primary Care	Nothing to declare	Nothing to declare	Nothing to declare	1. Partner is an Accountant at Walsall Hospitals NHS Trust (November 2004 to date)	(h) recorded on conflicts register.
14th November 2023	Ms	Pamela	Rodgers	Head of Programme Finance ~ MH & CHC	Nothing to declare	Nothing to declare	Nothing to declare	1. Family member works for the Parliamentary & Health Service Ombudsman (ongoing)	(h) recorded on conflicts register.
3rd April 2023	Mrs	Jane	Rosam	Head of Medicines Optimisation	1. Supporting MedOptimise Ltd with the development of software system, initially four days support (21 April 23 - 5 May 23)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
11th April 2023	Mrs	Rebecca (Becky)	Scullion	Director of Nursing - Quality Assurance and Improvement	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is a member of MPFT's clinical training team (2004 - ongoing) 2. Spouse is a member of the Nursing and Midwifery Clinical Skills Training team at Keele University (2022 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
6th December 2023	Mr	Mark	Seaton	Chief Pharmaceutical Officer	Nothing to declare	1. Registered as a pharmacist with the General Pharmaceutical Council - revalidated and renewed in October annually (ongoing)	Nothing to declare	1. Family member is a member of LOC and an optometrist within the ICB catchment area (ongoing) 2. Family Member is a dental surgeon in the performers list within the ICB catchment (ongoing) 3. Family member is Chief Pharmacist for Powys Health Board (ongoing)	(h) Indirect Interests noted and recorded on conflicts register. The declared professional interest is noted and is an essential requirement for holding post.
3rd April 2023	Mrs	Ashleigh	Shatford	Associate Director of UEC - Delivery and Improvement	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
4th April 2023	Mrs	Tracey	Shewan	Director of Corporate Governance	Nothing to declare	1. Works shifts on Chebsey ward at MPFT (December 2022 - ongoing)	Nothing to declare	1. Husband in NHS Liaison for Shropshire, Staffordshire and Cheshire Blood Bikes (August 2019 - 06 November 2023) <i>(Declaration to be removed from register May 2024)</i> 2. Sibling is a registered nurse with MPFT (August 2019 - ongoing) 3. Daughter works for West Midlands Ambulance	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
3rd July 2023	Mr	Matthew	Shields	Head of System Finance	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
29th August 2023	Dr	Mukesh	Singh	ICS Respiratory Clinical Director	1. GP Partner, Horse Fair Practice Group, Rugeley (2003 - ongoing) 2. GP Partner, Sandy Lane Surgery, Rugeley (2019 - ongoing) 3. Respiratory Clinical Lead, STP/ ICS (2016 - ongoing) 4. GP with Special Interest in Respiratory Medicine (2003 - ongoing) 5. Chair, Staffordshire Respiratory Leaders Network (2015 - ongoing) 6. Practice is a member & shareholder of GP First Ltd (2013 - ongoing) 7. Practice is a member of Rugeley-Great Haywood PCN (2018 - ongoing) 8. Practice is research and Training practice for Keele Univ medical School & West Midlands Deanery (2007 - ongoing) 9. Steering Committee member of UK COPD-Quality Improvement Project (CONQUEST) (October 2020 - ongoing) 10. Staffordshire Severe Asthma Quality Improvement Project Committee member (2021 - ongoing) 11. Cannock PLT GP Facilitator (2018 - ongoing) 12. Co-Director of MPK4 Private Limited Company (2015/16 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register. As with all clinical ICB employees who have more than one employment, Mukesh must be really careful to always state any conflict of interest (if any) at the start of any meeting and not just rely on having completed this form.
1st April 2023	Mr	David	Skelton	Financial Controller	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
6th April 2023	Mrs	Helen	Slater	Associate Director of Transformation	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
4th April 2023	Mr	Phil	Smith	Chief Delivery Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2023	Mr	Lee	Squire	Associate Director of Provider Management	Nothing to declare	Nothing to declare	Nothing to declare	1. Partner is employed as a Staff Nurse in Children's Intensive Care Unit at University of Birmingham Hospital NHS Foundation Trust (October 2022 - ongoing)	Has no involvement in contracting decisions relating to this contract. (h) recorded on the conflicts register.

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24th April 2023	Dr	Mark	Stone	North Place Clinical Lead	1. Partner at Stafford Health and Wellbeing (August 2009 ongoing) . 2. SHAW Medical Ltd (Limited company attached to GP Partnership) (December 2014 - ongoing) 3. Clinical Speciality Research Lead. NIHR CRN:WM – Primary care. Position is hosted via Keele University as honorary Clinical Research Fellow. This position does involve contact with commercial companies running research but direct financial payments have not been received (September 2009 - ongoing) 4. Practice SHAW is a member of GP First, GP Federation (ongoing) 5. Clinical Director, Stafford Town Primary Care Network (June 2019 - ongoing) 6. Stafford Town PCN is a member of GP First PCN Limited along with 4 other local PCNs (GP First PCN Limited is part of GP First). The PCN CDs are managing directors of this limited company (June 2019 - ongoing)	1. GP which has interest in Neurology (August 2009 - ongoing) 2. BMA membership – medical trade union (September 1996 - ongoing) 3. Member of RCGP (August 2007 - ongoing) 4. Honorary Contract MPFT – as COVID Vaccine research Doctor. Contract revised June 2021 to Research Dr to support commercial industry studies. The funding of this role is via my CRN role/sessions (September 2020 - October 2024) 5. I have honorary contract with RWT to cover research indemnity for Health Navigator – Health Coaching Study. The Health Coaching Research study contracted by the ICB (CCG) (March 2017 - ongoing)	1. Safeguarding Lead ~ Little Stoke Cricket Club (April 2024 - ongoing)	1. Partner is a Renal Dietician at UHNM (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
1st April 2023	Ms	Lynn	Tolley	Director of Nursing ~ Maternity & Safeguarding	Nothing to declare	Nothing to declare	Nothing to declare	1. Stepdaughter works at Walsall Manor Hospital and does bank shifts at local Providers (October 2019 – ongoing) 2. Stepdaughters partner potentially or actually works as a locum GP in Staffordshire and Stoke-on-Trent-Trent (May 2021 - ongoing)	Do not have direct contact with these individuals whilst at work. Do not talk about confidential matters – this adhered to by all parties as they also have confidentiality to maintain (h) recorded on the conflicts register.
21st April 2023	Mr	Andrew	Turnock	Head of Programme Finance	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2023	Ms	Claire	Underwood	Associate Director of Safeguarding (secondment from Birmingham)	Nothing to declare	Nothing to declare	1. Non-Executive Director (Voluntary) Community Together CIC (July 2018 - ongoing)	Nothing to declare	(h) recorded on the conflicts register
1st April 2023	Mrs	Vanessa	Weaver	Head of Planned Care, Cancer & Diagnostics	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2023	Mr	Paul	Winter	Associate Director of Corporate Governance / ICB Data Protection Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

ANY CONFLICT DECLARED THAT HAS CEASED WILL REMAIN ON THE REGISTER FOR SIX MONTHS AFTER THE CONFLICT HAS EXPIRED

1. Financial Interest *(This is where individuals may directly benefit financially from the consequences of a commissioning decision, e.q. being a partner in a practice that is commissioned to provide primary care services)*
2. Non-financial professional interests *(This is where an individual may benefit professionally from the consequences of a commissioning decision e.q., having an unpaid advisory role in a provider organisation that has been commissioned to provide services by the ICB)*
3. Non-financial personal interests *(This is where an individual may benefit personally, but not professionally or financially, from a commissioning decision e.q. if they suffer from a particular condition that requires individually funded treatment)*
4. Indirect interests *(This is where there is a close association with an individual who has a financial interest, non-financial professional interest or a non-financial personal interest in a commissioning decision e.q. spouse, close relative (parent, grandparent, child etc) close friend or business partner)*
5. Actions taken *to mitigate identified conflicts of interest*

(a) Change the ICB role with which the interest conflicts (e.q. membership of an ICB commissioning project, contract monitoring process or procurement would see either removal of voting rights and/or active participation in or direct influencing of any ICB decision)

(b) Not to appoint to an ICB role, or be removed from it if the appointment has already been made, where an interest is significant enough to make the individual unable to operate effectively or to make a full and proper contribution to meetings etc

(c) For individuals engaging in Secondary Employment or where they have material interests in a Service Provider, that all further engagement or involvement ceases where the ICB believes the conflict cannot be effectively managed

(d) All staff with an involvement in ICB business to complete mandatory online Conflicts of Interest training (provided by NHS England), supplemented as required by face-to-face training sessions for those staff engaged in key ICB decision-making roles

(e) Manage conflicts arising at meetings through the agreed Terms of Reference, recording any conflicts at the start / throughout and how these were managed by the Chair within the minutes

(f) Conflicted members to not attend meetings, or part(s) of meetings: e.g. to either temporarily leave the meeting room, or to participate in proceedings but not influence the group's decision, or to participate in proceedings / decisions with the agreement of all other members (but only for immaterial conflicts)

(g) Conflicted members not to receive a meeting's agenda item papers or enclosures where any conflict arises

(h) Recording of the interest on the ICB Conflicts of Interest/Gifts & Hospitality Register and in the minutes of meetings attended by the individual (where an interest relates to such)

(i) Other (to be specified)