

STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE BOARD
 CONFLICTS OF INTEREST REGISTER 2025-2026
 INTEGRATED CARE BOARD - STAFF REGISTER
 AS AT 16 MAY 2025

Date of Declaration	Title	Forename	Surname	Role	Directorate	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken <i>to mitigate identified conflicts of interest</i>
14th August 2024	Dr	Waheed	Abbasi	Strategic Clinical Director	ICB Medical, incl. PC and Meds Ops ~ Clinical Directors	1. GP Partner, The Village Surgery, Wolstanton (October 2017 - ongoing) 2. The Village Surgery is a member practice of Newcastle Central PCN (May 2019 - ongoing) 3. Director Abbasi Medical Services Ltd (August 2011 - ongoing) 4. Director Staffordshire Care Direct Ltd providers of Primary Care services (July 2017 - ongoing)	1. Membership of; BMA, MPS, RCGP and GPwSI Mental Health, Drugs and Alcohol (2009 - ongoing)	Nothing to declare	1. Spouse is Director & Secretary of Abbasi Medical Services Ltd (August 2011 - ongoing) 2. Other Directors of SCD Ltd are PCN members, one of the Directors if LMC Secretary and another a member of North Staffs LMC (July 2017 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
3rd October 2024	Dr	Asif	Ahmed	Clinical Lead ~ Digital Programme	ICB Medical, incl. PC and Meds Ops ~ Other Clinical Staff	1. GP Partner at Brewood Surgery (2012 to present) 2. Midlands Community Service - Shareholder and Director (2012 to present) 3. Walter Dean and Co Limited - Shareholder and Director (2009 to present) 4. Practice is a member and shareholder of GP First Limited (2012 - present) 5. Practice member of Stafford South Primary Care Network (2019 - ongoing) 6. Clinical Director for Stafford South Primary Care Network (2019 onward)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
25th June 2024	Mr	Jack	Aw	ICB Partner Member with a primary care perspective	ICB ~ Clinical Lead	1. Principal Partner Loomer Medical Partnership Loomer Road Surgery, Haymarket Health Centre, Apsley House Surgery (2012 - present) 2. Clinical Director - About Better Care (ABC) Primary Care Network (2019 - ongoing) 3. Staffordshire and Stoke-on-Trent ICS Primary Care Partner Member (2019 - present) 4. Director Loomer Medical Ltd Medical Care Consultancy and Residential Care Home (2011 - ongoing) 5. Director North Staffordshire GP Federation (2019 - ongoing) 6. Director Austin Ben Ltd Domiciliary Care Services (2015 - ongoing) 7. CVD Prevention Clinical Lead NHS England, West Midlands (2022 - ongoing) 8. Clinical Advisor Cegedim Healthcare Solutions (2021 - ongoing)	1. North Staffordshire GP VTS Trainer (2007 - ongoing) 2. North Staffordshire Local Medical Committee Member (2009 - ongoing)	1. Newcastle Rugby Union Club Juniors u13 Coach (ongoing)	1. Spouse is a GP at Loomer Road Surgery (ongoing) 2. Spouse is director of Loomer Medical Ltd (ongoing) 3. Brother is principal GP in Stoke-on-Trent ICS (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
7th April 2025	Mr	Peter	Axon	Chief Executive Officer	ICB Executive Team	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
10th April 2024	Miss	Nicola	Bromage	Associate Director, MHLDA and CYP	ICB Transformation ~ Strategic	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mr	Paul	Brown	Chief Finance Officer	ICB Executive Team	1. Director and shareholder of Kingdoms of Care Ltd, an investment consortium with the aim to build a company initially focussing on the Home Care market. The company does not currently have any trading activities, but at some point it may should it be able to attract investment and move to a trading status (June 2024 - April 2025) Declaration to be removed from the register at end of October 2025 2. Director and CEO of Shropshire Financial Healthcare Consulting Ltd. My wife Evelyn Brown is a named Director of the company. This company has been set up for trading after I leave the employment of the ICB. There will be no trading activity until after July 2025 (July 2025)	1. Previously an equity partner and shareholder with RSM. I have no on-going financial interests in the company. (January 2014- March 2017) 2. Previously a non-equity partner in health management consultancy Carnall Farrar. I have no on-going financial interests in the company (March 2017-November 2018)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
22nd May 2024	Dr	Ulka	Choudhary-Sankhe	Named GP for Safeguarding Children	ICB Nursing and Therapies ~ Safeguarding	1. GP Principle at Mill Bank Surgery (2001 - ongoing) 2. PCN member for Stafford Central Primary Care Network (2021 - ongoing) 3. Shareholder for INMED health care (ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
8th April 2024	Dr	Lorna	Clarson	Deputy Chief Medical Officer & Clinical Director for Improving Population Health	ICB Medical, incl. PC and Meds Ops ~ Deputy Chief Medical Officers	1. Salaried GP at Brook Medical Centre, Bradeley (November 2018 - ongoing) 2. Senior Lecturer in General Practice Research, Keele University (October 2018 - ongoing) 3. Practice member of Whitfield Primary Care Network (ongoing) 4. Practice signed up to Prescribing Local Improvement Scheme (PLIS) (ongoing)	Nothing to declare	Nothing to declare	1. Spouse was a Partner in Keele University Practice until October 2023. Spouse is a Salaried GP Consultant and Contract Holder at Keele University Practice which is vertically integrated with North Staffs Combined Healthcare from October 2023 ongoing (2017 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
31st July 2024	Ms	Sadie	Clayton	CYP Clinical Asthma Lead	ICB Medical, incl. PC and Meds Ops ~ Strategic	1. Consultant Nurse, Children's Respiratory at UHNM (2013 - ongoing)	1. Member of: British Paediatric Respiratory Society, British Thoracic Society, National Paediatric Respiratory and Allergy Nurses Group (NPRANG), Treasurer for Severe Asthma National Network (SANN) (ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
30th January 2025	Ms	Sharon	Conlon	Associate Director All Age Safeguarding and CYP Quality Lead	ICB Nursing and Therapies ~ Maternity	Nothing to declare	1. Trustee of a CYP Mental Health Charity that operates in Cheshire, South Cheshire (ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
11th April 2024	Mrs	Tracey	Cox	Associate Director of Primary Care	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

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2nd April 2025	Mr	Stuart	Diggles	Recovery Director (Consultancy)	ICB Finance, Planning and Intelligence ~ Finance	1. Director and indirect majority owner of TASK Finance & Consulting Limited. A consultancy firm which offers financial and improvement support to various organisations in both the Health and Private sectors. From time to time contracts through other consultancy firms with which the Director is an associate. (27 June 2017 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
8th April 2025	Ms	Elizabeth	Disney	Chief Transformation Officer	ICB Executive Team	Nothing to declare	Nothing to declare	Nothing to declare	1. Brother is Clinical Lead and Consultant at UHNM (1st September 2024 to date) . 2. Brother's partner is owner-operator of Nature and Nurture Psychology, a child and family psychology service based in Staffordshire (November 2024 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
2nd April 2025	Dr	Paul	Edmondson-Jones	Chief Medical Officer and Deputy Chief Executive	ICB Executive Team	1. Employed session a week (0.1 wte) by MPFT as Head of SSoT PH Alliance (as a locum public health consultant) (June 2024 - ongoing)	1. Fellow of the Faculty of Public Health (FFPH) and registered with the GMC (December 2022 - ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
8th April 2025	Ms	Kate	Farrow	Associate Director for UEC Ops & EPRR	ICB Delivery ~ Urgent Care	1. Locum shifts as a 111 Clinical Advisor (November 2021 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
1st October 2024	Dr	Stephen	Fawcett	Strategic Clinical Director	ICB Medical, incl. PC and Meds Ops ~ Strategic Portfolio Leads	1. LLP with Pharmacy2U (2016 - inactive since 2017) 2. Salaried GP for North Staffordshire Combined Healthcare Trust – Holding GMS on contract on their behalf (2018 - ongoing)	Nothing to declare	Nothing to declare	1. Spouse employed as nurse by North Staffordshire Combined Healthcare Trust (2000 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
8th April 2024	Dr	Gary	Free	Strategic Clinical Director ~ Planned Care, Cancer Diagnostics	ICB Medical, incl. PC and Meds Ops ~ Clinical Directors	1. GP Locum South Staffs (ongoing) 2. GPWeR MPFT South Staying Well Service (ongoing)	Nothing to declare	Nothing to declare	1. Family and friends work for providers and companies supplying services for and to the NHS and patients of South Staffs (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
11th April 2025	Miss	Rachel	Gallyot	Deputy Chief Medical Officer	ICB Medical, incl. PC and Meds Ops ~ Deputy Chief Medical Officers	1. Locum GP at Northgate Practice, Uttoxeter (ongoing) 2. Northgate Practice is a member of East Staffordshire Primary Care Network (ongoing)	Nothing to declare	Nothing to declare	1. Son employed by Abbotts Bromley Surgery (January 2025 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
2nd April 2025	Mr	Lee	George	Associate Director – Quality Assurance & Improvement	ICB Nursing and Therapies ~ Quality	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is employed at The Royal Wolverhampton NHS Trust (April 2017 - ongoing) 2. Spouse is a Clinical Lead in the Midlands Physiological Sciences Network (September	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
1st October 2024	Dr	John	Gilby	Place Lead	ICB Medical, incl. PC and Meds Ops ~ Place Leads	1. General Practitioner Partner (August 1988 - ongoing) 2. PCN Clinical Director (April 2023 - April 2024)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
9th April 2024	Dr	Marianne	Holmes	Clinical Lead South	ICB Medical, incl. PC and Meds Ops ~ Place Leads	1. GP Partner at Hazeldene House surgery (2011 - ongoing) 2. GP Practice member and shareholder of GP First (ongoing) 3. Practice is a member of Cannock Chase Alliance (ongoing) 4. GP Practice Hazeldene House part of Rugeley and Great Haywood PCN neighbourhood 2 (ongoing)	Nothing to declare	Nothing to declare	1. Family member works in pharmaceutical industry Medical examiner under RWT National scheme (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on ICB conflicts register
8th May 2025	Mrs	Julie	Houlder	Non-Executive Member	ICB NEMs	1. Chair of Derbyshire Community Health Foundation Trust (January 2023 - ongoing) 2. Associate Charis Consultants Ltd (January 2019 - ongoing) 3. Owner Craftykin Limited (July 2022 - ongoing) 4. Owner of Elevate Coaching (October 2016 - ongoing)	1. Director Windsor Academy Trust (January 2019 - ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on ICB conflicts register
1st April 2025	Mr	Chris	Ibell	Chief Digital and Information Officer	ICB Executive Team	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Vicki	Inch	Associate Director of Planning & Intelligence	ICB Finance, Planning and Intelligence ~ Planning	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th January 2025	Ms	Mahishmi	Irvine	Chief People Officer	ICB Executive Team	Nothing to declare	Nothing to declare	1. YMCA Trustee (September 2023 - ongoing)	Nothing to declare	(h) recorded on conflicts register.
25th July 2024	Dr	Sukhdip	Johal	Clinical Lead for South Place	ICB Medical, incl. PC and Meds Ops ~ Place Leads	1. GP partner at Russell House Surgery member of Seisdon Primary Care Network (2014 - ongoing) 2. Practice Member of Seisdon PCN (2018 - ongoing) 3. Director of Crown Dental Care Ltd (2022 - ongoing)	Nothing to declare	Nothing to declare		(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
5th September 2024	Dr	Simon	Jones	Placed Based Clinical Lead for South Staffs	ICB Medical, incl. PC and Meds Ops ~ Clinical Directors	1. Partner at Northgate Surgery, Uttoxeter (April 1999 - ongoing) 2. Member of East Staffs Primary Care Network (April 2019 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
6th April 2025	Mrs	Heather	Johnstone	Chief Nursing and Therapies Officer	ICB Executive Team	Nothing to declare	1. Visiting Fellow at Staffordshire University (March 2019 - March 2028 ongoing)	Nothing to declare	1. Spouse is employed by UHB at Heartland's hospital (2015 - ongoing) 2. Daughter is Marketing Manager for Voyage Care LD and community service provider (August 2020 - ongoing) 3. Brother-in-law works for Optima Health and UHNM (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
9th April 2024	Dr	Rachael	Jolley	Named GP for Children's Safeguarding	ICB Medical, incl. PC and Meds Ops ~ Safeguarding	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
25th July 2024	Mr	Shokat	Lal	Non-Executive Director	ICB NEDs	Nothing to declare	1. Member of the Black Country Integrated Care Partnership through day job at Sandwell Council (ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
16th December 2024	Mr	Mike	Lawton	Board Member	ICB NEDs	1. Employment with Black Country Housing Group (ongoing) 2. Employment with EMH Group, Leicester (ongoing)	Nothing to declare	Nothing to declare	1. Wife works as Specialist BMS in Pathology Lab UHNM (2024 - ongoing) 2. Son-in-Law works in procurement as a buyer for UHNM (2024 - ongoing) 3. Daughter works as a Pharmacist Trainer for	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.

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8th August 2024	Mrs	Helen	Lester	Associate Director for Planned Care	ICB Delivery ~ Planned Care	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th July 2024	Dr	Lorna	MacColl	Named GP Safeguarding	ICB Nursing and Therapies ~ Safeguarding	1. Medical Director Consulting Well Ltd Provision of fostering medicals for adults wishing to foster (Dec 2020 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
2nd April 2025	Mrs	Cath	Marsland	Associate Director of Quality, Patient Safety and Maternity	ICB Nursing and Therapies ~ Quality	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
11th April 2024	Dr	Sarah (Janey)	Merron	Designated Doctor for Safeguarding Children	ICB Medical, incl. PC and Meds Ops ~ Safeguarding	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
4th September 2024	Mrs	Lynn	Millar	Portfolio Director for Improving Population Health, LTC/ELF & Frailty	ICB Medical, incl. PC and Meds Ops ~ Strategic	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Dr	Hannah	Missen	Clinical Lead, South	ICB Medical, incl. PC and Meds Ops ~ Place Leads	1. Salaried GP with Darwin Medical Practice (September 2021 - ongoing) 2. Practice is a member practice of Alexin (ongoing) 3. Practice is a member practice of Burntwood Primary Care network (ongoing)	Nothing to declare	Nothing to declare	1. Husband is Public Health Consultant with Staffordshire and Stoke-on-Trent ICB (CMO Directorate) (August 2022 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
6th September 2024	Mr	Matthew	Missen	Consultant Public Health	ICB Medical, incl. PC and Meds Ops ~ Other Clinical Staff	1. University Hospitals of North Midlands NHS Trust The ICB Consultant Public Health role is a joint post. Direct employment is through the ICB but 50% of the post funding in from University Hospitals of North Midlands NHS Trust on behalf of who I will also have a role as Consultant Public Health (January 2024 - ongoing) 2. Keele University - Paid role for a research team on a systematic review project. Pay based on 3% WTE Consultant Public Health salary. (September 2024 - March 2025)	Nothing to declare	Nothing to declare	1. Spouse has a role as a Clinical Lead in the Staffordshire & Stoke on Trent ICB Chief Medical Officer Directorate. She also holds a Salaried GP position at Darwin Medical Practice. (January 2024 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
3rd July 2024	Mr	Amin	Mitha	Associate Director of Medicines Optimisation	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Nothing to declare	1. The Medicines Optimisation team are planning a work programme aimed at improving quality, safety and cost-effectiveness of prescribing in Primary Care. The work programme may be supported by the following third parties: • Optum Health Solutions (UK) Limited • Spirit Health • GlucoRX Limited	Nothing to declare	Nothing to declare	No action required
30th April 2024	Miss	Kirsten	Owen	Associate Director ~ Special Projects	ICB Corporate Governance ~ Corporate Services	1. Director of Personal Service Company - Servicework (October 2015 - ongoing)	Nothing to declare	1. Parkrun Director for Hanley parkrun (2014 - ongoing)	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Interest is recorded on CCG Conflicts register.
2nd April 2025	Mr	David	Pearson	Chair	ICB Chair And Non-Executive Members	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse and daughter work for North Staffs Combined Health Care NHS Trust (2018 - ongoing)	(h) recorded on conflicts register.
12th April 2025	Dr	Satveer	Poonian	South Staffordshire Place Lead	ICB Medical, incl. PC and Meds Ops ~ Place Leads	1. Mill View Surgery Partnership (April 2012 - ongoing) 2. SSP Medical Ltd - all ad hoc Locum work and plastic surgery work carried out through this company (October 2013 - ongoing)	1. Member of Alexin (PCN Company we are all part of but do little with it now, but still active) (April 2014 - ongoing)	Nothing to declare	1. Drug reps meeting (January 2012 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
14th April 2025	Ms	Emma	Sandbach	Consultant Public Health	ICB Medical, incl. PC and Meds Ops ~ Other Clinical Staff	1. Substantive member of staff at Staffordshire County Council 0.4 WTE (2019 - ongoing) 2. Employed as a teaching fellow at the University of Coventry 0.2WTE (2022 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
29th July 2024	Mrs	Ashleigh	Shatford	System Collaborative Programme Director - Clinical Values and Medicines	ICB Medical, incl. PC and Meds Ops ~ Strategic	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Mrs	Tracey	Shewan	Director of Corporate Governance	ICB Executive Team	Nothing to declare	1. I sometimes do shifts for MPFT that I am not paid for, last shift February j2023 (ongoing)	Nothing to declare	1. Sibling is a registered nurse with MPFT (July 2022 - ongoing) 3. Daughter works for West Midlands Ambulance Service (WMAS) (July 2022 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
29th September 2024	Dr	Mukesh	Singh	ICS Respiratory Clinical Director	ICB Medical, incl. PC and Meds Ops ~ Strategic Portfolio Leads	1. GP Partner, Horse Fair Practice Group, Rugeley (2003 - ongoing) 2. GP Partner, Sandy Lane Surgery, Rugeley (2019 - ongoing) 3. Respiratory Clinical Lead, STP/ ICS (2016 - ongoing) 4. GP with Special Interest in Respiratory Medicine (2003 - ongoing) 5. Chair, Staffordshire Respiratory Leaders Network (2015 - ongoing) 6. Practice is a member & shareholder of GP First Ltd (2013 - ongoing) 7. Practice is a member of Rugeley-Great Haywood PCN (2018 - ongoing) 8. Practice is research and Training practice for Keele Univ medical School & West Midlands Deanery (2007 - ongoing) 9. Steering Committee member of UK COPD-Quality Improvement Project (CONQUEST) (October 2020 - ongoing) 10. Staffordshire Severe Asthma Quality Improvement Project Committee member (2021 - ongoing) 11. Cannock PLT GP Facilitator (2018 - ongoing) 12. Co-Director of MPK4 Private Limited Company (2015/16 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register. As with all clinical ICB employees who have more than one employment, Mukesh must be really careful to always state any conflict of interest (if any) at the start of any meeting and not just rely on having completed this form.

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1st April 2025	Mr	David	Skelton	Financial Controller	ICB Finance, Planning and Intelligence ~ Finance	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
23rd February 2025	Dr	Sarah	Skinner	GP Clinical Lead	ICB Medical, incl. PC and Meds Ops ~ GP Clinical Leads	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2024	Mr	Phil	Smith	Chief Delivery Officer	ICB Executive Team	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Josie	Spencer	Independent Non-Executive Member	ICB NEMs	1. Non-Executive Director Leicestershire Partnership Trust (May 2023 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company
2nd April 2025	Mr	Lee	Squire	Associate Director of Provider Management	ICB Finance, Planning and Intelligence ~ Senior Team	Nothing to declare	Nothing to declare	Nothing to declare	1. Partner is a Children's Staff Nurse at University Hospitals of Birmingham FT (June 2024 - ongoing)	Has no involvement in contracting decisions relating to this contract. (h) recorded on the conflicts register.
7th April 2025	Dr	Mark	Stone	North Place Clinical Lead	ICB Medical, incl. PC and Meds Ops ~ Place Leads	1. Partner at Stafford Health and Wellbeing (August 2009 ongoing) . 2. SHAW Medical Ltd (Limited company attached to GP Partnership) (December 2014 - ongoing) 3. Practice SHAW is a member of GP First, GP Federation (ongoing) 4. Stafford Town PCN is a member of GP First PCN Limited along with 4 other local PCNs (GP First PCN Limited is part of GP First). The PCN CDs are managing directors of this limited company (June 2019 - ongoing) 5. Clinical Speciality Research Lead. NIHR CRN:WM – Primary care. Position is hosted via Keele University as honorary Clinical Research Fellow. This position does involve contact with commercial companies running research but direct financial payments have not been received (September 2009 - September 2024) 6. Research Dr MPFT supporting academic and commercial study delivery at the Primary Care and Community Research Hub. Post hosted by Keele University and honorary clinical contract with MPFT is in place (October 2024-September 2026) 7. Stafford Town PCN is a member of GP First PCN Limited	1. GP which has interest in Neurology (August 2009 - ongoing) 2. BMA membership – medical trade union (September 1996 - ongoing) 3. Member of RCGP (August 2007 - ongoing) 4. Honorary Contract MPFT – as COVID Vaccine research Doctor. Contract revised June 2021 to Research Dr to support commercial industry studies. The funding of this role is via my CRN role/sessions (September 2020 - ongoing, extended)	1. Safeguarding Lead ~ Little Stoke Cricket Club (April 2024 - ongoing)	1. Partner is a Renal Dietician at UHNM (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
1st April 2025	Ms	Lynn	Tolley	Assistant Chief Nursing and Therapies Officer	ICB Nursing and Therapies ~ Quality	Nothing to declare	Nothing to declare	Nothing to declare	1. Stepdaughter works at Walsall Health Care Trust on the community as a Midwife and does bank shifts at local Providers as a Midwife or Nurse (October 2019 - ongoing) 2. Step daughter-in-law works in Tamworth (Merlin House) with the South East Virtual Ward Team - MPFT (September 2024 - ongoing) 3. Stepdaughters partner/husband potentially or actually works as a locum GP in Staffordshire and Stoke-on-Trent-Trent He also works regularly at Heath Hayes Health Centre and Chase Medical Centre (May 2021 - ongoing)	Do not have direct contact with these individuals whilst at work. Do not talk about confidential matters – this adhered to by all parties as they also have confidentiality to maintain (h) recorded on the conflicts register.
21st June 2024	Ms	Helen	Williams	MNVP Champion (voluntary role)	ICB Nursing and Therapies ~ Maternity	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
14th May 2025	Mr	Paul	Winter	Associate Director of Corporate Governance and DPO	ICB Corporate Governance ~ Governance	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

1. **Financial Interest** *(This is where individuals may directly benefit financially from the consequences of a commissioning decision, e.g. being a partner in a practice that is commissioned to provide primary care services)*
2. **Non-financial professional interests** *(This is where an individual may benefit professionally from the consequences of a commissioning decision e.g., having an unpaid advisory role in a provider organisation that has been commissioned to provide services by the ICB)*
3. **Non-financial personal interests** *(This is where an individual may benefit personally, but not professionally or financially, from a commissioning decision e.g. if they suffer from a particular condition that requires individually funded treatment)*
4. **Indirect interests** *(This is where there is a close association with an individual who has a financial interest, non-financial professional interest or a non-financial personal interest in a commissioning decision e.g. spouse, close relative (parent, grandparent, child etc) close friend or business partner)*
5. **Actions taken** *to mitigate identified conflicts of interest*
(a) *Change the ICB role with which the interest conflicts (e.g. membership of an ICB commissioning project, contract monitoring process or procurement would see either removal of voting rights and/or active participation in or direct influencing of any ICB decision)*
(b) *Not to appoint to an ICB role, or be removed from it if the appointment has already been made, where an interest is significant enough to make the individual unable to operate effectively or to make a full and proper contribution to meetings etc*
(c) *For individuals engaging in Secondary Employment or where they have material interests in a Service Provider, that all further engagement or involvement ceases where the ICB believes the conflict cannot be effectively managed*
(d) *All staff with an involvement in ICB business to complete mandatory online Conflicts of Interest training (provided by NHS England), supplemented as required by face-to-face training sessions for those staff engaged in key ICB decision-making roles*
(e) *Manage conflicts arising at meetings through the agreed Terms of Reference, recording any conflicts at the start / throughout and how these were managed by the Chair within the minutes*
(f) *Conflicted members to not attend meetings, or part(s) of meetings: e.g. to either temporarily leave the meeting room, or to participate in proceedings but not influence the group's decision, or to participate in proceedings / decisions with the agreement of all other members (but only for immaterial conflicts)*
(g) *Conflicted members not to receive a meeting's agenda item papers or enclosures where any conflict arises*
(h) *Recording of the interest on the ICB Conflicts of Interest/Gifts & Hospitality Register and in the minutes of meetings attended by the individual (where an interest relates to such)*
(i) *Other (to be specified)*