

**STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE BOARD  
CONFLICTS OF INTEREST REGISTER 2025-2026  
INTEGRATED CARE BOARD - STAFF REGISTER  
As at April 2026**

Note:	<b>Key relates to date of declaration</b>
Key	Declaration completed for financial year 2026/2027
	Declaration for financial year 2026/2027 to be submitted
	Long term sick
	Leavers
	Maternity
	Secondment

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
14th August 2024	Dr	Waheed	Abbasi	Strategic Clinical Director	Rachel Gallyot	ICB Medical, incl. PC and Meds Ops ~ Clinical Directors	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	1. GP Partner, The Village Surgery, Wolstanton (October 2017 - ongoing) 2. The Village Surgery is a member practice of Newcastle Central PCN (May 2019 - ongoing) 3. Director Abbasi Medical Services Ltd (August 2011 - ongoing) 4. Director Staffordshire Care Direct Ltd providers of Primary Care services (July 2017 - ongoing) 5. GP practice is a member of NHS GP Federation (November 2017 - ongoing)	1. Membership of, BMA, MPS, RCGP and GPWSI Mental Health, Drugs and Alcohol (2009 - ongoing)	Nothing to declare	1. Spouse is Director & Secretary of Abbasi Medical Services Ltd (August 2011 - ongoing) 2. Other Directors of SCD Ltd are PCN members, one of the Directors if LMC Secretary and another a member of North Staffs LMC (July 2017 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
6th May 2025	Mr	John	Abell	Business Support Officer	Matthew Gollins	ICB Finance, Planning and Intelligence ~ Contract Management	Performance Management	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
12th June 2025	Mrs	Leanda	Adams-Collett	Head of Clinical Programmes	Lynn Millar	ICB Medical, incl. PC and Meds Ops ~ Strategic	Health Inequalities, Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
16th May 2025	Ms	Emma	Adamson	Public Health Registrar	Matthew Missen	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation		Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Honorary Contract 3rd June 2025	Mr	Murrataza (Murty)	Afzal	Finance Manager ~ Acute & Community	Andrew Turnock	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd October 2025	Ms	Rakhi	Aggarwal	Head of Medicines Optimisation	Amin Mitha	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	1. Primary care lead- NHS Specialist Pharmacy Service – employer (June 2023 - ongoing)	1. Visiting Honorary Professorial Fellow by Aston University (January 2025 - ongoing) 2. Primary Care Advisor - Advisory Committee on Antimicrobial Prescribing, Resistance and Healthcare Associated Infection (October 2023 - ongoing) 3. Antimicrobial Expert Advisory Group (AmEAG) (July 2019 - ongoing) 4. Medicines Optimisation team are working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca (2024 - ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
3rd April 2025	Mr	Robert	Aherne	Interim Principal Intelligence Analyst	Robert Watkins	ICB Finance, Planning and Intelligence ~ Planning	Digital and Data - Data and Analytics	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
14th July 2025	Dr	Asif	Ahmed	Clinical Lead ~ Digital Programme (IM&T Collab Board Chair)	Paul Edmondson-Jones	ICB Medical, incl. PC and Meds Ops ~ Other Clinical Staff	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	1. GP Partner at Brewwood Medical Practice (2012 to present). 2. Director and shareholder of Midlands Community Services Ltd (MCS), a provider of minor surgical procedures including vasectomy, carpal tunnel decompression, and skin lesion excisions, via NHS and private routes (2012 to present). 3. Shareholder and Director, Walter Dean & Co Ltd (pharmacy) (2009 to present). 4. Shareholder, Walter Dean Properties Ltd (2024-Present). 5. Practice is a shareholder of GP First Ltd (2012 to present). 6. Clinical services reimbursed under NHS Standard Contracts and private arrangements. (ongoing) 7. Practice is a member of Stafford South Primary Care Network (2019 to present). 8. Elected Provider Collaborative Representative for South Staffordshire (March 2025 to present) – may have financial implications 9. Clinical Director, Stafford South Primary Care Network (2019 to present) – may have financial implications	1. Elected Provider Collaborative Representative for South Staffordshire (March 2025 to present) – may have financial implications 2. Clinical Director, Stafford South Primary Care Network (2019 to present) – may have financial implications 3. Trainer/Supervisor for Carpal Tunnel Decompression (CTD) – mentoring clinical staff in minor surgical procedures – Finance may be obtained by providing training to individuals (ongoing) 4. Approved GP Trainer – involved in the supervision and educational development of GP registrars and junior doctors at Brewwood Medical Practice – we are given practice grants for this (ongoing) 5. Appraiser and mentor to clinical and non-clinical staff across the locality. (ongoing)	1. Advocate for equitable access to vasectomy services (both locally, nationally and internationally); interest in service improvement and commissioning, though not linked to personal remuneration.(ongoing) 2. Advocate for ensuring that the NHS survives and for best patient care through the continuation of the Partnership GP model. (ongoing) 3. Advocate for the expansion of resourced community based work. (ongoing)	1. Spouse is a Partner at Brewwood Medical Practice and a shareholder in Midlands Community Services Ltd, Walter Dean & Co Ltd, and Walter Dean Properties Ltd. (ongoing) 2. Cousin and brother-in-law are consultants (head and neck surgeons) in the East Midlands (ongoing) 3. Sister is a nurse in Yorkshire – no professional overlap with current roles. (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
11th November 2025	Ms	Maryam	Akhtar	Patient Care Advisor	Julie Lovatt	ICB Delivery ~ Choice and Referral	Bank Worker	Staffordshire and Stoke-on-Trent Integrated Care Board	2	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Mrs	Annette	Alexander	Portfolio Manager	Christina Wigfall	ICB Transformation ~ Strategic	Strategic Transformation, Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Ms	Hayley	Allison	Portfolio Director - Delivery & Improvement	Phil Smith	ICB Delivery ~ Planned Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	9	Nothing to declare	Nothing to declare	1. Board Trustee - Self Help UK (January 2021 - ongoing)	Nothing to declare	(h) Recorded on conflicts register.
19th September 2025	Ms	Cristina	Alonso	Medicines Optimisation Pharmacist	Kiran Sangha	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	1. Zero hours contract for and out of hours provider (ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
List sent to Claire Underwood and team	Mrs	Jisha	Antony	Nurse Assessor Adults	Sarah Beeston	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board						
28th May 2025	Mr	Asif	Anwar	CHC/FNC Administrator	Justine Whittaker	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
16th May 2025	Ms	Anita	Archibald	Mental Health/Learning Disabilities Support Officer	Carly Hislop	ICB Nursing and Therapies ~ AACC Assessment and Support	Learning Disability Other	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Rachel	Artis	Pharmacist ~ GP Support Team	Stephen Bradder	ICB Transformation ~ NHSE Primary Care	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	1. Employee of Stafford Central PCN as clinical pharmacist, part time, 1 or 2 days a week (January 2023 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
12th June 2025	Ms	Claire	Ashdown	Business Insight Manager	Robert Watkins	ICB Finance, Planning and Intelligence ~ Planning	Digital and Data - Data and Analytics	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
11th July 2025	Mr	Ian	Ashton	Head of Financial Management & Planning	Jacqui Charlesworth	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
18th November 2025	Miss	Nicola	Audley	Mental Health Nurse Assessor	Sam Wright	ICB Nursing and Therapies ~ AACC Assessment and Support	Mental Health ~ Community	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
List sent to Claire Underwood and team	Mrs	Jasrin	Azeem	Nurse Assessor Adults	Sarah Beeston	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board						

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
2nd April 2025	Mrs	Pamela	Bacon	CHC/FNC Administrator	Carly Hislop	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	1. Employed on the NHS Bank, occasional work as Band 4 admin for Appeals and Retro team and At Scale Review team, ML (April 2025 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(h) Recorded on Conflicts Register. Doesn't attend committees, not a decision maker therefore no action required.
2nd April 2025	Mr	Thomas	Bailey	Improvement & Delivery Lead ~ Urgent and Emergency Care	Jack Butler	ICB Delivery ~ Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is employed as Community District Nurse in Shropshire by Shropshire Community Health NHS Trust (June 2021 - ongoing)	(h) Recorded on conflicts register.
7th November 2025	Mr	Mark	Ball	Mental Health Nurse Assessor	Samantha Wright	ICB Nursing and Therapies ~ AACC Assessment and Support	Mental Health ~ Community	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Susan	Bamford	Senior Medicines Optimisation Pharmacist	Amin Mitha	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	1. Medicines and Prescribing Associate for NICE (2015-ongoing) 2. Council of Members Board for PrescQIPP (ongoing) 3. The Medicines Optimisation team are working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca. (ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
10th April 2025	Ms	Marie	Band	Prevention Co-ordination Officer	Annette Martin	ICB Medical, incl. PC and Meds Ops ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Sarah	Banks	Senior Project Manager	William (Will) Hill	ICB Medical, incl. PC and Meds Ops ~ Digital Transformation	Digital, Data and Technology	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
11th September 2025	Mr	Neil	Bannon	Senior Programme Manager	Andy Hadley	ICB Medical, incl. PC and Meds Ops ~ Digital Transformation	Digital, Data and Technology	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mr	Craig	Barlow	Portfolio Manager	Joanne Marsh	ICB Delivery ~ Planned Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	1. Wife of a friend is a qualified audiologist who works at and has a financial interest in the Newcastle-under-Lyme and Hanley branches of Specsavers.  Commissioning responsibility for the adult hearing service (audiology) was added to my portfolio for 2021/22 to support the Head of Commissioning. (April 2021 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
2nd April 2025	Mrs	Mary	Barlow	Lead Nurse Quality and Patient Safety	Cath Marsland	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
28th May 2025	Miss	Annabel	Barnes	CHC/FNC Administrator	Carly Hislop	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	1. Mother works for the ICB (ongoing)	(h) Interest recorded on the Conflicts register
10th April 2025	Mrs	Jane	Barnes	Community Transformation Portfolio Manager	Sharon Cooper	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter TUPED into ICB to AACC team (April 2025 - ongoing)	(h) interest recorded on the Conflicts Register.
4th April 2025	Ms	Jenny	Barnes	Patient Safety Incident Co-ordinator	Charlotte Harrison	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th November 2025	Mrs	Louise	Barnett	Administrator - UEC Team	Melanie Carbert	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
14th May 2025	Ms	Michelle	Barnett	Financial Services Team Leader	Carl Lewis	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th April 2025	Mrs	Tanisha	Barnett	Digital Communications Officer	Alanah Copeland	ICB Corporate Governance ~ Communications & Engagement	Communication	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Lisa	Bates	Place Based Transformation Lead	Heather Rycroft	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter employed as a Sister at UHDB (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
1st April 2025	Mrs	Susan	Batkin	Mental Health Nurse Assessor	Karen Stone	ICB Nursing and Therapies ~ AACC Assessment and Support	Mental Health ~ Community	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th November 2025	Mrs	Ruth	Beard	Outreach and Inclusion Manager	Martine Stokes	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
17th December 2025	Mrs	Lucy	Beckett	Senior Project Lead	Nicola Forrest	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Miss	Sarah	Beeston	CHC Lead Nurse	Andrew Ward	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
20th May 2025	Mrs	Lisa	Bennett	People Transformation Manager	Gemma Treanor	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Ms	Jacqueline	Bentley	Senior Contract Manager	Levi Preston	ICB Finance, Planning and Intelligence ~ Contract Management	Performance Management	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Rachel	Bentley-Parton	Primary Care Support Manager	Katie Woods	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
28th April 2025	Mrs	Jane	Bermingham	AACC Appeals & PUPOC Business Manager	Rebecca Crawford	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd May 2025	Mrs	Karen	Best	Senior Quality Improvement and Assurance Manager	Mary Barlow	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	1. First Line Section 117 Entitled (ongoing)	(h) interest recorded on the Conflicts Register.
6th November 2025	Mr	Matthew	Bewick	ICS Principal Workforce Information and Systems Manager	Helen Conway	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
22nd May 2025	Miss	Clare	Bickerton	Nurse Assessor - Learning Disabilities	Leslie Caroline	ICB Nursing and Therapies ~ AACC Assessment and Support	Learning Disability Other	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
23rd April 2024	Miss	Laura	Bird	Primary Care Programme Lead	Mel Mahon	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mr	Darren	Birks	Head of Portfolio - Mental Health	Nicola Bromage	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
26th November 2024	Mrs	Gillian	Boast	Primary Care Development Nurse/GPN Facilitator for the ICB	Sharon Maguire	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	7	1. Staffordshire Training Hub - employed on a self-employed basis as the GPN Facilitator for East and South East Staffs and also the Training Programme Lead for the new GPN Foundation School (2016 - ongoing) 2. Barton Family Practice - employed to provide occasional GPN cover (April 2021 - ongoing) 3. Royal College of Nursing - employed on a self-employed basis to occasionally review educational courses/study days etc for applicants wishing to gain RCN accreditation (January 2023 - ongoing) 4. Airewas GP Practice - employed to provide occasional GPN cover (June 2024 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
2nd April 2025	Miss	Dereh	Bonell	CHC/FNC Administrator	Wendy Calvert	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
4th April 2025	Mrs	Angela	Boote	IT Senior Project Manager	Jane Eite	ICB Transformation ~ Digital	Digital, Data and Technology	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	1. Son works at a Gym and training to take Exercise referrals ( <b>April 2025 - ongoing</b> )	(h) Recorded on the conflicts register.
1st April 2025	Miss	Hannah	Boote	Programme Support	Annette Martin	ICB Medical, incl. PC and Meds Ops ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
28th April 2025	Mrs	Helen	Booth	AACC Initial Assessment Administrator	Carly Hislop	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Mrs	Lindsey	Boughey	Senior Clinical Quality Improvement & Assurance Manager	Mary Barlow	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	1. Niece works at County Hospital (UHNM) as Care Act Assessor ( <b>June 2023 - ongoing</b> )	(h) Recorded on conflicts register.
27th November 2025	Ms	Clare	Boulton	OD Consultant	Laura Kavanagh	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
13th May 2025	Mrs	Antoinette	Bourne	Project Support Officer	Andrea Gorton	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
26th November 2025	Miss	Emma	Bowen	IHAT Administrator	Carly Hislop	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
17th April 2024	Dr	Stephen (Steve)	Bradder	Manager - Supporting Change in General Practice Team	Tracey Cox	ICB Medical, incl. PC and Meds Ops ~ Primary Care	General Practice	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	1. Governor at John Flamsteed School ( <b>September 2015 - ongoing</b> ) 2. Governor at The Ripley Academy ( <b>2018 - ongoing</b> ) 3. Trustee - Relate (Derby and South Derbyshire ( <b>September 2022 - present</b> ))	(h) recorded on conflicts register.	
10th April 2025	Mr	Laurence	Bradley	Pharmacy Technician Project Support Manager	Katie Burns	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	5	1. Secondary employment with Royal Stoke Hospital (UHNM) ( <b>September 22 - ongoing</b> )	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
1st April 2025	Mr	Michael (Mike)	Bradshaw	Senior Analyst	Colin Fynn	ICB Finance, Planning and Intelligence ~ Planning	Digital and Data - Data and Analytics	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	1. Fiancée is member of the Quality Team ( <b>2018 onwards</b> )	(h) recorded on conflicts register.
2nd April 2025	Mrs	Pavanjot	Kaur Braitch	PHB Finance Officer	Cleo Maratta	ICB Nursing and Therapies ~ AACC Assessment and Support	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Mandy	Broda	AACC Support Manager	Nat Cotton	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
10th April 2024	Miss	Nicola	Bromage	Associate Director, MHLDA and CYP	Xanthe Townend	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
24th April 2025	Miss	Jayne	Brookfield	Urgent Care Manager / SCC Controller	Jessica Harris	ICB Delivery ~ Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Miss	Suzanne	Brookhouse	Mental Health Nurse Assessor	Sandra Douglas	ICB Nursing and Therapies ~ AACC Assessment and Support	Mental Health ~ Community	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Jenny	Brown	Lead Midwife Maternity Transformation	Cath Marsland	ICB Nursing and Therapies ~ Maternity	Maternity	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Miss	Hannah	Bryan	Deputy Designated Nurse for Safeguarding Children	Stephanie Nightingale	ICB Nursing and Therapies ~ Safeguarding	Child Protection	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Miss	Jackie	Bryan	Primary Care Programme Lead	Ruth Shaw	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Mrs	Samantha	Buckingham	Head of Clinical Business	Lynn Millar	ICB Medical, incl. PC and Meds Ops ~ Strategic	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
14th May 2025	Mr	Matthew	Buckley	EPRR Operational Manager	Katie Weston	ICB Delivery ~ Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th April 2025	Mrs	Sharon	Buckley	Intelligence Analyst	Colin Fynn	ICB Finance, Performance and Intelligence ~ Planning	Digital and Data - Data and Analytics	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Nicola	Bucknall	Delivery and Improvement Senior Manager ~ Planned Care	Vanessa Weaver	ICB Delivery ~ Planned Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
24th April 2025	Mrs	Alison	Budd	Lead Midwife for the LMNS	Cath Marsland	ICB Nursing and Therapies ~ Maternity	Maternity	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
29th May 2025	Mrs	Josephine	Bullock	Delivery & Improvement Senior Manager	Joanne Marsh	ICB Delivery ~ Planned Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is Parish Councillor for Staffordshire County Council ( <b>November 2017 - ongoing</b> ) 2. Spouse is a Co-ordinator for Parish Community Speed Watch ( <b>June 2019 - ongoing</b> ) 3. Spouse is a Co-ordinator for Parish Community Neighbourhood Watch ( <b>November 2022 - ongoing</b> ) 4. Spouse is Parish Councillor Link for the Parish with SSOT ICB ( <b>February 2025 - ongoing</b> )	(h) recorded on conflicts register.
6th October 2025	Mrs	Katie	Burns	Senior High Cost Drugs Technician	Emma Dasey	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	Ms	Stephanie	Burrell	IPA Strategic Commissioning Support Officer	Rebecca Crawford	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board						
23rd May 2025	Mrs	Nicola	Burrows	Adam Team Administrator	Laura Kettle	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Mr	Jack	Butler	Head of UEC Delivery and Improvement	Kate Farrow	ICB Delivery ~ Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is a sister at Royal Stoke ED ( <b>July 2023 - ongoing</b> )	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
	Ms	Laura	Butterworth	Bank LeDeR Reviewer				Staffordshire and Stoke-on-Trent Integrated Care Board						
2nd April 2025	Mrs	Dawn	Buttress	Retrospective Review and Appeals Officer	Jenny Flude	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Wendy	Calvert	Business Support Manager	Justine Whittaker	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
4th April 2025	Mrs	Amanda	Capewell	AACC Senior Contracts Manager	Rebecca Crawford	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter works for Combined as a MH Nurse ( <b>March 2025 - ongoing</b> )	(h) Interest recorded on conflicts register
1st April 2025	Mrs	Melanie	Carbert	Executive Assistant to Chief Delivery Officer	Sara Rogers	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th April 2025	Miss	Leslie	Caroline	AACC Lead Nurse - Learning Disabilities	Victoria Mitchell	ICB Nursing and Therapies ~ AACC Assessment and Support	Learning Disability Other	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th April 2025	Mrs	Helen	Carr	Quality Improvement Manager	Lindsey Boughey	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
10th October 2025	Mrs	Paula	Carr	Designated Nurse Safeguarding Children	Sharon Conlon	ICB Nursing and Therapies ~ Safeguarding	Child Protection	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
1st October 2025	Mr	Stephen (Steve)	Casbolt	Senior Clinical Quality Improvement & Assurance Manager	Kellie Johnson	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	1. Chair of the Bradbury Day Centre Trust, Shropshire (June 2016 - ongoing) 2. Member of multiple Shropshire and Staffordshire Masonic Organisations who regularly donate to healthcare associated providers and charities such as hospices, blood bikes and air ambulance. Updated following clustering with Shropshire, Telford & Wrekin ICB (September 2006 - ongoing)	1. Partner works as Bank Health Care Assistant for Shropshire Community Healthcare Trust, Whitchurch Community Hospital Updated following clustering with Shropshire Telford and Wrekin ICB (2024-ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
2nd April 2025	Mrs	Jennifer (Jenny)	Cassell	Acquired Brain Injury Lead	Lucia Wyke	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
17th July 2025	Dr	Joanna	Chan	Primary Care Partner Member	Paul Edmondson-Jones	ICB Medical, incl. PC and Meds Ops ~ Other Clinical Staff	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	1. GP Partner at Dale Medical Practice (2003 - ongoing) 2. Clinical Director, Seisdon PCN (2019 - ongoing) 3. Director of GP First PCN Limited (2019 - ongoing)	1. GP Clinical Champion Staffordshire Training Hub (2023 - ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
30th April 2025	Miss	Leanne	Chapman	AACC Finance Assistant	Zoe New	ICB Finance, Planning and Intelligence ~ AACC Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
10th February 2026	Mrs	Jacqueline	Charlesworth	Director of Operational Finance	Claire Finn	ICB Finance, Planning and Intelligence ~ Senior Team	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	9	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
22nd May 2024	Dr	Ulka	Choudhary-Sankhe	Named GP for Safeguarding Children	Rachel Gallyot	ICB Nursing and Therapies ~ Safeguarding	Child Protection	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	1. GP Principle at Mill Bank Surgery (2001 - ongoing) 2. PCN member for Stafford Central Primary Care Network (2021 - ongoing) 3. Shareholder for INMED health care (ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
	Mr	Dewan	Choudhury	Medicines Optimisation Pharmacist	Mary Johnson	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board						
9th April 2025	Mr	Rifat	Choudhury	Medicines Optimisation Pharmacist	Mary Johnson	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation		Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	1. Working on the Sentinel Plus programme which utilises Interface Clinical service via Astra Zeneca to deliver clinicals reviews for patients with asthma in order to optimise their therapy (July 2024 - ongoing)	Nothing to declare	Nothing to declare	(h) Recorded on conflicts register.
7th November 2025	Mrs	Kathryn Jane	Christie	Outreach Advisor	Aimee Colgan	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
26th September 2025	Mrs	Elaine	Churchman	Head of CHC Service	Claire Underwood	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	1. Volunteer for local community shop in Cheshire East area, managing volunteer registrations and live list of volunteers details (ongoing)	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
3rd April 2025	Mrs	Victoria (Vicky)	Clamp (Oxford)	Primary Care Programme Lead	Ruth Shaw	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	1. Family member works as a Senior Medicines Information & Medicines Safety Technician at UHNM (2015 - ongoing) 2. Family member works as Senior Assistant Technical Officer - High Cost Medicine, Procurement & Stock Management at UHNM (May 2020 - ongoing) 3. Family member works as a Senior Assistant Technical Officer in technical services – pharmacy at UHNM (November 2024 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
1st April 2025	Ms	Helen	Clarke	Project Support Co-ordinator	Jenny Brown	ICB Nursing and Therapies ~ Maternity	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
12th January 2026	Dr	Lorna	Clarson	Chief Officer: Strategy and Improving Outcomes	Simon Whitehouse	ICB Executive Team		Shropshire Telford and Wrekin ICB and Staffordshire and Stoke-on-Trent ICB	VSM	1. Salaried GP at Brook Medical Centre, Stoke-on-Trent (2018 - ongoing) 2. Brook Medical Centre is part of Whitfield PCN (2019 - ongoing) 3. Senior Lecturer in General Practices, Research/Associate Director of Partnerships, Keele University (2018 - ongoing)	Nothing to declare	Nothing to declare	1. Spouse is a GP Consultant and GMS contract holder at Keele University Practice, vertically integrated with North Staffordshire Combined Healthcare Trust (2023 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
31st July 2024	Mrs	Sadie	Clayton	CYP Clinical Asthma Lead	Paul Edmondson-Jones	ICB Medical, incl. PC and Meds Ops ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	1. Consultant Nurse, Children's Respiratory at UHNM (2013 - ongoing)	1. Member of: British Paediatric Respiratory Society, British Thoracic Society, National Paediatric Respiratory and Allergy Nurses Group (NPRANG), Treasurer for Severe Asthma National Network (SANN) (ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
	Ms	Victoria	Clegg	GP Clinical Lead	Vanessa Weaver	ICB Delivery ~ Planned Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board						
6th May 2025	Mrs	Rachel	Clorley	Quality and Safety Midwife	Jenny Brown	ICB Nursing and Therapies ~ Maternity	Maternity	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	Mrs	Aimee-Beth	Colgan	Outreach Advisor	Ruth Beard	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board						
8th October 2025	Ms	Helen	Collins	LeDeR Reviewer	Dan Pickford	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	Bank	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th September 2025	Ms	Sharon	Conlon	Associate Director All Age Safeguarding	Lynn Tolley	ICB Nursing and Therapies ~ Maternity	Contract ends first week January	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	Nothing to declare	1. Trustee of a CYP Mental Health Charity that operates in Cheshire, South Cheshire (ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
12th November 2025	Mrs	Helen	Conway	System Workforce Planning Lead	Mish Irvine	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
6th November 2025	Mrs	Adele	Cooke	Project Lead	Lucy Beckett	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
20th May 2025	Mrs	Sharon	Cooper	Community Transformation Portfolio Lead	Thomas Bailey	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Miss	Alannah	Copeland	Communications and Engagement Manager	Imogen Crouch-Hyde	ICB Corporate Governance ~ Communications & Engagement	Communications	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	1. Parent works in the AACC team within the ICB (1st April 2025 - ongoing) 2. Parent works in Health, Safety and Security at MPFT (August 2019 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
22nd May 2025	Mrs	Sharon	Copeland	Review Team Administrator	Justine Whittaker	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter works in the communications team for the ICB (TUPE from MLC SU October 2023 - ongoing) 2. Husband is the Health, Safety and Security Manager for MPFT (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
4th April 2025	Mrs	Natalie (Nat)	Cotton	Head of Service All Age Continuing Care	Claire Underwood	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
4th April 2025	Mrs	Tracey	Cox	Associate Director of Primary Care	Sarah Jeffery	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	Miss	Sophie	Cragg	Deputy Head of Commissioning	Karen Stone	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board						
8th May 2025	Miss	Rebecca (Becky)	Crawford	AACC Deputy Head of Commissioning	Nat Colton	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	1. Parent works at MPFT as a Clinical Associate (Psychology team, Telford) (September 2023 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
2nd April 2025	Miss	Imogen	Crouch-Hyde	Senior Communications and Engagement Manager	Adele Edmondson	ICB Corporate Governance ~ Communications & Engagement	Communications	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
7th November 2025	Miss	Susan	Croxton	Outreach Advisor	Aimee Colgan	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
11th November 2025	Ms	Leigh	Cunningham	Patient Care Advisor	Julie Lovatt	ICB Delivery – Choice and Referral		Staffordshire and Stoke-on-Trent Integrated Care Board	2	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
14th May 2025	Miss	Beata	Cymbor	Assistant Management Accountant	Michael Fearn	ICB Finance, Planning and Intelligence – Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Mrs	Deborah	Danher	Senior Planning and Assurance Manager	Vicki Inch	ICB Finance, Planning and Intelligence – Planning	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th November 2025	Miss	Michelle	Darby	Urgent Care Improvement and Delivery Lead	Jack Butler	ICB Delivery – Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Emma	Dasey	Medicines Optimisation Lead Pharmacist	Amin Mitha	ICB Medical, incl. PC and Meds Ops – Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	1. Part-time secondary employment - I am employed directly by Belgrave Medical Centre, Longton as a Practice Pharmacist (independent prescriber) one day a week (8 hours on a Monday). I am not a partner in the practice, my salary is paid directly by the Practice (2006 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
2nd April 2025	Mrs	Emily	Davies	Head of Clinical Value and Medicines Programme	Ashleigh Shatford	ICB Medical, incl. PC and Meds Ops – Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
14th November 2025	Mrs	Jeanette	Davin	IPP Project Delivery Manager	Babatunde Kikiowo	ICB Medical, incl. PC and Meds Ops – Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
23rd June 2025	Mrs	Claire	Dearden	Medicines Optimisation Governance and Service Improvement Lead	Emma Dasey	ICB Medical, incl. PC and Meds Ops – Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	1. Board member - CPPE Operational Advisory Board (June 2025 - ongoing)	Nothing to declare	Nothing to declare	(h) Recorded on Conflicts Register.
7th April 2025	Mrs	Helen	Dempsey	Director of Planning	Claire Finn	ICB Finance, Planning and Intelligence – Senior Team	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	9	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd September 2024	Mr	Satty	Dhatt	Project Support Officer	Becky Eardley	ICB Transformation – Digital	Digital, Data and Technology	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required.
8th April 2025	Dr	Elizabeth	Disney	Chief Transformation Officer	Paul Edmondson-Jones	ICB Executive Team	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	VSM	Nothing to declare	Nothing to declare	Nothing to declare	1. Brother is Clinical Lead and Consultant at UHNM (1st September 2024 to date). 2. Brother's partner is owner-operator of Nature and Nurture Psychology, a child and family psychology service based in Staffordshire (November 2024 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
10th November 2025	Mr	Shehan	Dissanayaka	Finance Apprentice	David Skelton	ICB Finance, Planning and Intelligence – Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	Apprentice	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required.
8th May 2025	Ms	Naomi	Dixon (formerly Miller)	AACC Personalised Healthcare Officer Manager	Carly Hislop	ICB Nursing and Therapies – AACC Assessment and Support		Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	Mrs	Naomi	Dixon	CHC Business Support	Carly Hislop	ICB Nursing and Therapies – AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board						
28th May 2025	Miss	Amber	Dobson	AACC Administrator	Alexandra Kent	ICB Nursing and Therapies – AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Miss	Rebekah	Dodds	Administrator	Sarah Gipp	ICB Corporate Governance – Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	Miss	Krista	Doll	Pre-Registration Pharmacy Technician Apprentice	Adele Cooke	ICB People Function	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board						
14th May 2025	Miss	Emily	Donnachie	Oliver McGowan Project Manager and Lead Trainer	Nicola Bromage	ICB Transformation – Strategic	Learning Disability Mental Health	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
4th June 2025	Mr	Mark	Doran	Senior Strategic Commissioning Lead – Cancer	Vanessa Weaver	ICB Delivery – Planned Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	1. Interest in C&YP Mental Health and Learning Disabilities services especially autism. This arises from the status of my children as being service users. Members of my immediate family have in the past and may in the future participated in autism relevant support groups which might campaign for service improvements. I am also interested in adult Mental Health and Learning Disabilities in relation to family member health. (September 2008 -ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
10th November 2025	Miss	Lianne	Doughty	Business Support Officer	Joanne Finney	ICB Finance, Planning and Intelligence – Contract Management	Performance Management	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Mrs	Sandra	Douglas	Lead Nurse S117	Victoria Mitchell	ICB Nursing and Therapies – AACC Assessment and Support	Mental Health – Community	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Kristina	Dulson-Perry	Patient Services Team Administrator	Karen Marsh	ICB Corporate Governance – Governance	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is an MPFT employee - Head of Psychological Services in Physical Health (May 2024 - ongoing)	(h) Interest recorded on the conflicts register
22nd April 2025	Mrs	Charlotte	Dunn	Quality Assurance Support Manager	Vicki Graham	ICB Nursing and Therapies – Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
10th February 2026	Mr	Roger	Dunshea	Non-Executive Member	Ian Green	ICB NEMs	Corporate	Shropshire Telford & Wrekin ICB & Staffordshire and Stoke-on-Trent ICB	Fixed NEM annual remuneration	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th April 2025	Dr	Denise	Dyke	Senior Strategic Manager	Sarah Evans	ICB Transformation – Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Ms	Amanda	Egan	Nurse Assessor - Adults	Sam Wright	ICB Nursing and Therapies – AACC Assessment and Support		Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
19th November 2025	Miss	Rebecca (Becky)	Eardley	Primary Care Digital Development Manager	Jane Eite	ICB Medical, incl. PC and Meds Ops – Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	1. Partner works for North Staffordshire Combined Finance team (November 2023 ongoing)	(h) recorded on conflicts register.
1st April 2025	Ms	Adele	Edmondson	Head of Communications and Engagement	Tracey Shewan	ICB Corporate Governance – Communications & Engagement	Communication	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Dr	Paul	Edmondson-Jones	Interim Chief Executive	David Pearson	ICB Executive Team	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	VSM	1. Employed session a week (0.1 wte) by MPFT as Head of SSOT PH Alliance (as a locum public health consultant) (June 2024 - ongoing)	1. Fellow of the Faculty of Public Health (FFPH) and registered with the GMC (December 2022 - ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. No action required
14th May 2025	Miss	Natalie	Edwards	Adam Assistant	Laura Kettle	ICB Nursing and Therapies – AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
6th November 2025	Mrs	Amanda	Egan	Nurse Assessor - Physical Disability	Samantha Wright	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Mrs	Jane	Eite	Senior Primary Care Manager	Vicky Clamp (Oxford)	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Lisa	Ellis	Executive Support Officer	Sara Rogers	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Emma	Elson-Horley	Delivery and Improvement Manager ~ Planned Care Compliance	Graeme O'Malley	ICB Delivery ~ Planned Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
11th April 2024 On Mat Leave	Mrs	Amy	Emery	Programme Support	Annette Martin	ICB Medical, incl. PC and Meds Ops ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th November 2025	Ms	Sarah	Englebert-Crowson	Violence Reduction Alliance (VRA) Health Lead	Leanda Adams-Collett	ICB Medical, incl. PC and Meds Ops ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th July 2025	Ms	Cheryl	Etches	Non-Executive Member				Shropshire Telford and Wrekin ICB and Staffordshire and Stoke-on-Trent ICB	N/A	1. Director of CDS Consultancy (2018 - current) 2. Consultant Arbonne International (2012 - ongoing)	Nothing to declare	1. Member of Royal College of Nursing	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
15th April 2025	Mrs	Sarah	Evans	CYP Strategic Improvement Lead	Nicola Bromage	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	1. Brother is an UHNM employee (Head of Clinical Technician) (ongoing)	Would step away from procurement involving UHNM. (h) Recorded on Conflicts register
15th April 2025	Mrs	Katie	Evans-Nelmes	Primary Care Digital Support Officer	Reena Sharma	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Ms	Deborah (Debbie)	Everden	Business Manager	Claire Finn	ICB Finance, Planning and Intelligence ~ Senior Team	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Katie	Faircloth	Senior Quality Assurance Manager for CHC	Claire Underwood	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
10th April 2025	Mr	Adrian	Fallaize-Cunningham	Contract Officer	Jackie Bentley	ICB Finance, Planning and Intelligence ~ Contract Management	Performance Management	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mr	Simon	Fan	PHB Finance Officer	Cleo Maratta	ICB Nursing and Therapies ~ AACC Assessment and Support	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Ms	Donna	Fardon	Planning and Assurance Co-ordinator	Catherine Seaby	ICB Finance, Planning and Intelligence ~ Planning	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
6th February 2026	Ms	Kate	Farrow	Associate Director for UEC Ops & EPRR	Hayley Allison	ICB Delivery ~ Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	1. Working as a Bank Nurse for MPFT to ensure compliance to re-validate as a Nurse (February 2026 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
25th September 2025	Dr	Stephen	Fawcett	Strategic Clinical Director	Paul Edmondson-Jones	ICB Medical, incl. PC and Meds Ops ~ Strategic Portfolio Leads	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	1. LLP with Pharmacy2U (2016 - inactive since 2017) 2. Salaried GP for North Staffordshire Combined Healthcare Trust ~ Holding GMS on contract on their behalf (2018 -	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
9th June 2025	Mr	Michael	Fearn	Senior Management Accountant ~ Acute and Community	Murty Afzal	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Kathy	Feltham	Senior Nurse Adult Safeguarding	Heidi Watts	ICB Nursing and Therapies ~ Safeguarding	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
17th April 2025	Ms	Claire	Finn	Chief Finance Officer	Peter Axon	ICB Executive Team	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	VSM	Nothing to declare	Nothing to declare	1. Trustee of Newfield Charity - no link to SSOT (ongoing) 2. HFMA Branch committee member (ongoing)	1. Family member works for 360 assurance (not director) - hosted NHS provider carrying out internal audit services for the NHS - do not currently provide any service to SSOT. (ongoing)	(h) Interests recorded on the conflicts register.
1st April 2025	Mrs	Joanne	Finney	Senior Contract Manager	Levi Preston	ICB Finance, Planning and Intelligence ~ Contract Management	Performance Management	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	1. Close friend with Pat Flaherty, CEO at Staffordshire County council (1987 - ongoing) 2. Close friend with Lucy Minshull, Programme	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
8th April 2025	Mr	Louis	Finney	Business Support Officer	Jeanette Sims	ICB Finance, Planning and Intelligence ~ Contract Management	Performance Management	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
24th April 2025	Miss	Tracey	Finney	Executive Assistant	Sara Rogers	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	1. Sibling works for Burton YMCA (Housing & Homeless Charity and local foodbank) as a Finance and admin co-ordinator (2012 -	(h) recorded on conflicts register.
4th April 2025	Mrs	Rachael	Fitton	Senior Clinical Quality Improvement and Assurance Manager	Kellie Johnson	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter works as a midwife for Mid Cheshire NHS Foundation Trust (October 2024 - ongoing)	(h) recorded on conflicts register. Would be excused for any approvals relating to any contracts with Mid Cheshire.
2nd April 2025	Ms	Jenny	Flude	CHC Appeals & Retrospective Review Senior Officer	Jane Bermingham	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required.
4th April 2025	Ms	Margaret	Foggerty	CHC Administrator	Karen Jones	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
14th May 2025	Ms	Elizabeth	Ford	ADAM Placement Officer	Laura Kettle	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
28th August 2025	Ms	Nicola	Forrest	People Programme Manager	Gemma Treanor	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th September 2025	Ms	Terri	Foster	Business Support Officer	Joanne Finney	ICB Finance, Planning and Intelligence ~ Contract Management		Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Ms	Beverley	Fox	Appeals and Retrospective CHC Nurse Assessor	Sarah Leary	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
23rd May 2025	Mrs	Clare	Fox	Senior Intelligence Analyst	Mengxia McSweeney	ICB Finance, Planning and Intelligence ~ Planning	Senior Intelligence Analyst	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	1. Husband is a Business Intelligence Analyst at Shrewsbury and Telford Hospital NHS Trust (ongoing)	(h) recorded on conflicts register.
7th April 2025	Miss	Karen	Franklin	Administrator	Sarah Gipp	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
20th October 2025	Dr	Gary	Free	Clinical Director	Rachel Gallyot	ICB Medical, incl. PC and Meds Ops ~ Clinical Directors	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	1. GP Locum South Staffs (2000 - ongoing) 2. GPWeR MPFT South Staying Well Service (2023 - ongoing)	Nothing to declare	Nothing to declare	1. Friends and family work for NHS providers or work for private companies supplying goods and services (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
14th April 2025	Ms	Paula	Freeman	Primary Care Estates Support Officer	Eleanor Wood	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th May 2025	Mr	Yuknam	Fung	Intelligence Analyst	Robert Aherene	ICB Finance, Planning and Intelligence ~ Planning	Digital and Data - Data and Analytics	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd June 2025 On Secondment with the ICB due to	Ms	Jodie	Furby	Cancer Service Improvement Manager	Vanessa Weaver	ICB Delivery ~ Planned Care		Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
7th May 2025	Mr	Colin	Fynn	Head of Intelligence and Analytics	Vicki Inch	ICB Finance, Planning and Intelligence ~ Planning	Digital and Data - Data and Analytics	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
11th April 2025	Miss	Rachel	Gallyot	Interim Chief Medical Officer	Paul Edmondson-Jones	ICB Medical, incl. PC and Meds Ops ~ Deputy Chief Medical	Corporate	Shropshire Telford and Wrekin ICB and Staffordshire and	N/A	1. Locum GP at Northgate Practice, Uttoxeter (ongoing) 2. Northgate Practice is a member of East Staffordshire	Nothing to declare	Nothing to declare	1. Son employed by Abbots Bromley Surgery (January 2025 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties
	Miss	Abbie	Garland	CHC / FNC Nurse Assessor	Paula Steventon	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board						
1st September 2025	Mr	Lee	George	Associate Director – Quality Assurance & Improvement	Becky Scullion	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is employed at The Royal Wolverhampton NHS Trust (April 2017 - ongoing) 2. Spouse is a Clinical Lead in the Midlands	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
1st October 2024	Dr	John	Gilby	Place Lead	Rachel Gallyot	ICB Medical, incl. PC and Meds Ops ~ Place Leads	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	1. General Practitioner Partner (August 1988 - ongoing) 2. PCN Clinical Director (April 2023 - April 2024)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
7th April 2025	Miss	Gina	Gill	Transformation Programme Lead	Helen Slater	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Sarah	Gipp	Executive Assistant	Sara Rogers	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
27th November 2025	Mr	Christopher	Glendinning	Nurse Assessor Mental Health	Sandra Douglas	ICB Nursing and Therapies ~ AACC Assessment and Support	Mental Health ~ Community	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
4th June 2025	Mrs	Louise	Glover	Delivery and Improvement Senior Manager - Planned Care Cancer	Vanessa Weaver	ICB Delivery ~ Planned Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	1. Director - Louise Glover Healthcare Ltd - Management Consultancy (2016 - ongoing)	1. Member of Shifnal & Priorslee Medical Practice Patient Participation Group (April 2023 - ongoing)	Nothing to declare	1. Son – Founder CEO of Clive Henry Group incorporating: Mprove Woodrow Mercer Healthcare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
1st April 2025	Mrs	Melanie	Glover	Executive Assistant	Sara Rogers	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	1. Parent is a manager at MPFT (ongoing)	(h) recorded on the conflicts register.
12th May 2025	Mr	Matthew	Gollins	Senior Contract Manager	Andrew Rushton	ICB Finance, Performance and Intelligence ~ Contract Management	Performance Management	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse/Partner employed at MPFT - Partner, employed within Shared Business Services (SBS) Procurement (Construction Directorate) (April	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
24th April 2025	Miss	Andrea	Gorton	Primary Care Support Manager	Sharon Thursfield	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
8th September 2025 Contract until May 2026	Mr	Theo	Grace	Public Health Specialty Registrar	Anna Morris	ICB Medical, incl. PC and Meds Ops ~ Other Clinical Staff	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th May 2025	Miss	Victoria (Vicki)	Graham	Senior Quality Improvement and Assurance Manager	Mary Barlow	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	1. Sibling employed by UHNM within radiology department (IDA and apprentice) (2011 - ongoing) 2. Sibling employed by UHNM as a nurse in AMU (2022 - ongoing) 3. Partner employed by the ICB as a data analyst (2018 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
26th May 2025	Mrs	Leanne	Grantham	Pharmacy Technician Project Manager,	Jackie Mtemachani	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	1. The Medicines Optimisation team are facilitating MORPH consultancy to undertake switches in GP practices on behalf of the ICB.	Nothing to declare	Nothing to declare	(h) Interest recorded on the conflicts register.
14th April 2025	Miss	Nicola	Gray	SCC Controller / UEC Manager	Jessica Harris	ICB Delivery ~ Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th October 2025	Mr	Ian	Green	Chair - ICB Board		ICB Executive Team		Shropshire Telford and Wrekin ICB and Staffordshire and Stoke-on-Trent ICB	VSM	1. Chair, Salisbury NHS Foundation Trust (February 2023 - April 2025) 2. Chair, NHS Wales Joint Commissioning Committee (April	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
1st April 2025	Mr	Andrew	Hadley	Head of Primary Care Estates and Digital Transformation	Sarah Jeffery	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
29th April 2025	Miss	Agnese	Hajdini	AACC Administrator	Karen Jones	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Miss	Gemma	Hall	CYP Service Improvement Manager	Simon Runnett	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
4th April 2025	Mrs	Joanne	Hammond	Senior Intelligence Analyst	Robert Watkins	ICB Finance, Planning and Intelligence ~ Planning	Digital and Data - Data and Analytics	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
4th September 2024	Ms	Joanne	Handy	Complaints Officer	Karen Marsh	ICB Corporate Governance ~ Governance	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd June 2025	Mrs	Nicola (Nicky)	Harkness	Provider Collaborative Programme Director	Elizabeth Disney	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	9	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Miss	Jessica	Harris	SCC/UEC Senior Operational Manager	Kate Farrow	ICB Delivery ~ Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Miss	Charlotte	Harrison	Patient Safety Incident Support Manager	Karen Best	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	1. Sister works as a Crisis Response Operative for North Staffordshire Combined Healthcare NHS Trust (February 2025 - ongoing)	(h) recorded on conflicts register.
8th April 2025	Ms	Victoria	Hawley	Planning and Assurance Manager	Debbie Danher	ICB Finance, Planning and Intelligence ~ Planning	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd October 2025	Ms	Jacqueline Marie	Haw-Wells	LeDeR Reviewer	Dan Pickford	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	6	1. Clinical Reviewer work for Health & Justice Department (NHSE) for death in custody work of prison inmates, largely self-inflicted and drug related deaths. These reviews feed into	1. Accredited/Approved Domestic Homicide Review (DHR) and Chair on the national register for Communities Safety Partnerships local	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
14th April 2025	Mrs	Sara	Hayes	Head of ICB People, OD and Inclusion	Mish Irvine	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd June 2024	Miss	Chelsea-Mae	Heath	Administrator	Vanessa Ridout	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
1st April 2025	Miss	Lauren	Heath	AACC Administrator ~ Adults	Rebecca Crawford	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
17th September 2025	Mrs	Erika	Higgins	Nurse Assessor Adults	Samantha Rushbrooke	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd October 2025	Mr	William (Will)	Hill	Primary Care Digital Project Lead	Neil Bannon	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
30th April 2025	Ms	Amy	Hincks	Lead Learning Disabilities Nurse	Victoria Mitchell	ICB Nursing and Therapies ~ AACC Assessment and Support	Learning Disability ~ Other	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Ms	Carly	Hislop	Business and Data Support Manager	Justine Whittaker	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Emma	Hollis	Patient Safety Incident Co-ordinator	Charlotte Harrison	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2024	Dr	Marianne	Holmes	Clinical Lead South	Rachel Gallyot	ICB Medical, incl. PC and Meds Ops ~ Place Leads	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	1. GP Partner at Hazeldene House surgery (2011 - ongoing) 2. GP Practice member and shareholder of GP First (2019-2021).	Nothing to declare	Nothing to declare	1. Family member works in pharmaceutical industry Medical examiner under RWT National scheme (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
1st April 2025	Ms	Liliana	Holojuch	Business and Contracts Support Officer	Amanda Capewell	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
4th April 2025	Ms	Elizabeth	Homer	Nurse Assessor S117 Team	Sandra Douglas	ICB Nursing and Therapies ~ AACC Assessment and Support	Mental Health ~ Community	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th April 2025	Mrs	Dianne	Hooley	Administrator	Tracey Finney	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
24th July 2024	Miss	Catherine (Cate)	Hope	Senior Contract Lead (Operational Delivery)	Lee Squire	ICB Finance, Performance and Intelligence ~ Contract Management	Performance Management	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Ms	Vanessa	Horobin	CHC Retrospective and Appeals Nurse Assessor	Sarah Leary	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
8th May 2025	Mrs	Julie	Houlder	Non-Executive Member	David Pearson	ICB NEMs	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	Fixed NEM annual	1. Chair of Derbyshire Community Health Foundation Trust (January 2023 - ongoing) 2. Associate Charis Consultants Ltd (January 2019 - ongoing)	1. Director Windsor Academy Trust (January 2019 - ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
	Mrs	Jacky	Howell	Children and Young People Lead Nurse	Laura Jones	ICB Nursing and Therapies ~ AACC Assessment and Support	Paediatric Community Child Health	Staffordshire and Stoke-on-Trent Integrated Care Board						
Currently off sick until 5th December	Mrs	Emma	Hubball	Quality and Safety Midwife	Alison Budd	ICB Nursing and Therapies ~ Maternity	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	1. Son in law Doctor at University Hospitals of North Midlands NHS Trust	(h) recorded on conflicts register.
14th May 2025	Mr	Robert	Hull	Assistant Management Accountant	Sam Marsden	ICB Finance, Performance and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mr	Chris	Ibell	Chief Digital and Information Officer	Peter Axon	ICB Executive Team	Digital, Data and Technology	Staffordshire and Stoke-on-Trent Integrated Care Board	VSM	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Vicki	Inch	Associate Director of Planning & Intelligence	Helen Dempsey	ICB Finance, Planning and Intelligence ~ Planning	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
30th July 2025	Ms	Mahishmi	Irvine	Chief of Staff	Simon Whitehouse	ICB Executive Team	Human Resources	Shropshire Telford and Wrekin ICB and Staffordshire and Stoke-on-Trent ICB	VSM	Nothing to declare	Nothing to declare	1. YMCA Trustee (September 2023 - ongoing)	(h) recorded on conflicts register.	
1st April 2025	Mrs	Eleanor	Jackson	Patient Safety Incident Co-ordinator	Charlotte Harrison	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th November 2025	Miss	Zoe	Jaggers	IHAT Lead Nurse	Katie Faircloth	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Gemma	James	Portfolio Manager ~ End of Life Care	Christina Wigfall	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
19th November 2025	Mrs	Julia	James	Lead Nurse Adults	Laura Jones	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th January 2026	Mrs	Bianca	Japson	Team Administrator/PA	Sara Hayes	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Sarah	Jeffery	Director of Primary Care	Rachel Gallyot	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	9	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Miss	Ann	Jeffries	Patient Care Advisor	Paul Jolley	ICB Delivery ~ Choice and Referral	Administration	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Ms	Stephanie	Jennings	Business and Contracts Support Officer	Amanda Capewell	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
19th May 2025	Dr	Sukhdip	Johal	Clinical Lead for South Place	Rachel Gallyot	ICB Medical, incl. PC and Meds Ops ~ Place Leads	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	Snr Manager	1. GP partner at Russell House Surgery member of Seisdon Primary Care Network (2014 - ongoing) 2. Practice Member of Seisdon PCN (2018 - ongoing)	1. Russell House surgery is located in Codsall Council buildings (2022 - ongoing)	Nothing to declare		(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
26th June 2025	Mrs	Elizabeth (Beth)	Johnson	Senior Contract Manager	Lee Squire	ICB Finance, Planning and Intelligence ~ Contract Management	Performance Management	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Kay	Johnson	Project Support Officer	Sara Rogers	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd October 2025	Mrs	Kellie	Johnson	Lead Nurse for Quality and Patient Safety	Lee George	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter works as an NHS Doctor (FY2) in the Yorkshire region, working across varying sites (July 2024 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
9th April 2025	Mrs	Mary	Johnson	Senior Medicines Optimisation Pharmacist	Amanda Lovatt	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	1. The team are working with Interface Clinical Services on an asthma project called Sentinel Plus which is sponsored by Astra Zeneca (April 2024 - ongoing)	Nothing to declare	Nothing to declare	(h) recorded on conflicts register.
16th October 2025	Mrs	Heather	Johnstone	Chief Nursing and Therapies Officer	Simon Whitehouse	ICB Executive Team	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	VSM	Nothing to declare	1. Visiting Fellow at Staffordshire University (March 2019 - March 2028 ongoing)	1. Volunteer with Girl Guiding UK (September 2025 - ongoing)	1. Spouse is employed by UHB at Heartland's hospital (2015 - ongoing) 2. Daughter is Marketing Manager for Voyage	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
2nd April 2025	Miss	Maria	Jolley	Patient Pathway Co-ordinator	Paul Jolley	ICB Delivery ~ Choice and Referral	Administration	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th May 2025	Mr	Paul	Jolley	Head of Planned Care, Cancer and Diagnostics	Helen Lester	ICB Delivery ~ Planned Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	1. Justice of the Peace serving North Staffordshire Bench (January 2006 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(h) Interest recorded on the Conflicts register
9th April 2024	Dr	Rachael	Jolley	Named GP for Children's Safeguarding	Heidi Watts	ICB Medical, incl. PC and Meds Ops ~ Safeguarding Doctors		Staffordshire and Stoke-on-Trent Integrated Care Board	Snr Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
24th July 2024	Mr	Paul	Jones	Primary Care Support Manager	Tracy Spooner	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
29th April 2025	Mrs	Karen	Jones	CHC Business Support	Carly Hislop	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Mrs	Laura	Jones	Clinical Manager	Elaine Churchman	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
8th April 2024	Mrs	Linda	Jones	Practice Nurse Facilitator	Katie Woods	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
22nd May 2025	Mr	Samuel (Sam)	Jones	Population Health Analyst	Leanda Adams-Collett	ICB Medical, incl. PC and Meds Ops ~ Strategic	Digital and Data - Data and Analytics	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th April 2025	Ms	Sandra Joyce	Jones	Primary Care Estates Manager	Eleanor Wood	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
5th September 2024	Dr	Simon	Jones	Placed Based Clinical Lead for South Staffs	Rachel Gallyot	ICB Medical, incl. PC and Meds Ops ~ Clinical Directors	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	1. Partner at Northgate Surgery, Uttoxeter (April 1999 - ongoing) 2. Member of East Staffs Primary Care Network (April 2019 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
7th November 2025	Mr	Hardip	Kalirai	Head of Clinical Value and Medicines	Ashleigh Shatford	ICB Medical, incl. PC and Meds Ops ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	1. Work as an Advanced Clinical Practitioner (ACP) working as a prescriber. Assess, diagnose and treat patients. Most often this is relating to minor ailments, also act in within my clinical competency to include patients with LTCs and those suffering from alcohol and substance misuse. I usually undertake this work on a private basis via ltd company/SLA basis (April 2019 - April 2025) 2. Practice based Pharmacist in other local ICBs and PCNs to deliver the primary care DES in the general practice setting. (April 2019 - April 2025)	1. Member of the NHS Clinical Entrepreneur Programme. This involves networking with other clinicians in the NHS. (September 2019 - April 2025)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
	Mrs	Laura	Kavanagh	Senior OD Consultant	Sarah Jeffery	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board						
23rd May 2025	Ms	Alexandra	Kent	Senior Data & Programme Manager	Rebecca Crawford	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
14th May 2025	Ms	Laura	Kettle	ADAM Team Administrator	Justine Whittaker	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd October 2025	Mr	Babatunde	Kikiowo	Best Medicines Portfolio Lead & System Workforce Strategy Lead	Amin Mitha	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	1. Clinical Lead Pharmacist for the Pharmacy Team across the 11 GP practices implementing ICB quality and cost saving (August 2020 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
7th January 2026	Miss	Carys	Knapper	Project Lead	Megan Page	ICB People Function	Projects	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
6th November 2025	Mrs	Jegatha	Lakshmanan	Accounts Payable Assistant-Financial Services	Michelle Barnett	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
6th November 2025	Mr	Shokat	Lal	Non-Executive Member	Ian Green	ICB NEMs	Corporate	Shropshire Telford and Wrekin ICB and Staffordshire and Stoke-on-Trent ICB	Fixed NEM annual remuneration	Nothing to declare	1. Member of the Black Country Integrated Care Partnership through day job at Sandwell Council (September 2024 - ongoing)	1. Director Saharha Day Care Project, Derby (Voluntary role) (November 2001 - ongoing)	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
9th October 2025	Mrs	Renee	Larsen	Medicines Optimisation Pharmacist	Sharuna Reddy	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	1. The Medicines Optimisation team are facilitating MORPh Consultancy to undertake switches in GP Practices on behalf of the ICB. The team are also working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca. (April 2024 - March 2025)	Nothing to declare	Nothing to declare	(h) recorded on conflicts register.
21st July 2025	Mr	Mike	Lawton	Non-Executive Member	Tracey Shewan	ICB NEMs	Corporate	Shropshire Telford and Wrekin ICB and Staffordshire and Stoke-on-Trent ICB	Fixed NEM annual	1. Employment with Black Country Housing Group (May 2024 ongoing) 2. Employment with EMH Group, Leicester (March 2024 - ongoing)	Nothing to declare	Nothing to declare	1. Wife works as Specialist BMS in Pathology Lab UHNM (2024 - ongoing) 2. Son-in-Law works in procurement as a buyer	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
1st April 2025	Mrs	Lauren	Leadbetter	Head of Systems Finance	Helen Dempsey	ICB Finance, Performance and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th April 2025	Mrs	Sarah	Leary	Lead Nurse CHC Appeals and Retrospective Review Team	Lucia Wyke	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th May 2025	Mrs	Helen	Lester	Associate Director for Planned Care	Hayley Allison	ICB Delivery ~ Planned Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
23rd April 2025	Ms	Catherine	Lewin	Designated Clinical Officer SEND	Nicola Bromage	ICB Transformation ~ Strategic	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	1. Trustee of St Paul's Centre, Crewe (June 2017 - ongoing)	(h) recorded on conflicts register.
3rd April 2025	Ms	Marina	Lewis	AACC Head of Service	Claire Underwood	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
29th July 2024	Mr	Carl	Lewis-McGivern	Finance Manager ~ Financial Accounts	Dave Skelton	ICB Finance, Performance and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th April 2025	Mrs	Rachel	Lewis	Nurse Assessor	Leslie Caroline	ICB Nursing and Therapies ~ AACC Assessment and Support	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
14th May 2025	Mrs	Sarah	Lindsay	Urgent Care Delivery and Improvement Officer	Michelle Darby	ICB Delivery ~ Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
22nd April 2025	Ms	Hayley	Lingard	Children Support Officer	Carly Hislop	ICB Nursing and Therapies ~ AACC Assessment and Support	Paediatric Community Child Health	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Elizabeth (Liz)	Lockett	Administrator to Hayley Allison	Melanie Carbert	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
22nd April 2025	Mrs	Amanda	Lovatt	Head of Medicines Optimisation	Amin Mitha	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	1. The medicines optimisation team is working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca (April	Nothing to declare	1. Sibling is a Physiotherapist working at MPFT (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
1st May 2025	Mrs	Julie	Lovatt	Lead Patient Care Advisor	Joanne Marsh	ICB Delivery ~ Choice and Referral	Administration	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
18th June 2025	Dr	Lorna	MacColl	Named GP Safeguarding	Paul Edmondson-Jones	ICB Nursing and Therapies ~ Safeguarding	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	Snr Manager	1. Medical Director Consulting Well Ltd Provision of fostering medicals for adults wishing to foster (Dec 2020 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
	Mrs	Anna	Macdonald	Retention Co-ordinator	Zara Parrish	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board						
15th May 2025	Mrs	Lesley	Maddox	Complaints Officer	Karen Marsh	ICB Corporate Governance ~ Governance	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
8th April 2025	Mrs	Sharon	Maguire	Senior Primary Care Manager	Vicky Clamp (Oxford)	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
11th November 2025	Ms	Shabana	Mahmood	Medicines Optimisation Pharmacist	Amin Mitha	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	This is an operational matter through the ICB employment/meds op operational practices, that has resulted in a COI i.e. not a personal COI.	Nothing to declare	Nothing to declare	(h) recorded on the conflicts register
19th May 2025	Mrs	Melanie	Mahon	Head of Primary Care	Tracey Cox	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	1. Mum works for UHDB as a Band 2 ward clerk at Samuel Johnson Community Hospital (2011 - present)	(h) recorded on conflicts register.
1st April 2025	Ms	Kerry	Maloney	Communications and Engagement Manager	Fiona Waring	ICB Corporate Governance ~ Communications & Engagement	Communication	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th November 2025	Ms	Kelly	Mandley	Portfolio Manager, Mental Health	Darren Birks	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	Dr	Subramanian	Manickam	GP Clinical Lead	Vanessa Weaver	ICB Delivery ~ Planned Care		Staffordshire and Stoke-on-Trent Integrated Care Board						
2nd April 2025	Ms	Cleo	Maratta	PHB Support Officer	Justine Whittaker	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
28th April 2025	Mr	Sam	Marsden	Senior Management Accountant	Rachel Hees	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Mrs	Joanne	Marsh	Delivery & Improvement Lead (Planned care)	Paul Jolley	ICB Delivery ~ Planned Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	(h) recorded on conflicts register.
3rd April 2025	Mrs	Karen	Marsh	Complaints and PALs Manager	Lia Pitarokoil	ICB Corporate Governance ~ Governance	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Lyndsey	Marsh	Nurse Assessor: Learning Disabilities	Amy Hincks	ICB Nursing and Therapies ~ AACC Assessment and Support	Learning Disability ~ Other	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Cath	Marsland	Associate Director of Quality, Patient Safety and Maternity	Becky Scullion	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd June 2025	Miss	Annette	Martin	Programme Manager ~ Interventions	Leanda Adams-Collett	ICB Medical, incl. PC and Meds Ops ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th December 2025	Mrs	Gillian	Mason	Pharmacy Technician Project Support Manager	Jackie Mtemachani	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	6	1. Secondary employment for Community Pharmacy Staffordshire and Stoke-on-Trent as Data Analyst and IT Support (April 2022 - ongoing)	1. The Medicines Optimisation team are facilitating MORPh Consultancy to undertake activities in GP Practices on behalf of the ICB	Nothing to declare	1. Daughter is a service user of CAMHS ADHD services (July 2025 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
7th April 2025	Ms	Devon	McAulay	Administrator	Vanessa Ridout	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
8th April 2025	Ms	Avis	McCall	CHC Administrator	Carly Hislop	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
23rd January 2026	Mr	Trevor	McMillan	Non-Executive Member				Shropshire Telford and Wrekin ICB and Staffordshire and Stoke-on-Trent ICB	N/A	Nothing to declare	1. Emeritus Professor at Keele University (October 2024 - ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
30th June 2025	Mrs	Charmaine	McNamara	Administrator	Angie Skinner	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	(h) recorded on conflicts register.
2nd April 2025	Dr	Mengxia	McSweeney	Intelligence and Assurance Manager	Colin Fynn	ICB Finance, Planning and Intelligence ~ Planning	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
8th May 2024	Ms	Melanie	Mears	Maternity and Neonatal Independent Senior Advocate	Cath Marsland	ICB Nursing and Therapies ~ Maternity	Maternity	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	1. Director of NeoSAVE Neonatal Training Limited – providing stabilisation and emergency care training to neonatal clinicians nationally and internationally. March 2024	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
	Miss	Diane	Mellor	Retention Co-ordinator	Zara Parrish	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board						
8th April 2025	Mrs	Alicia	Merricks	AACC Senior Administrator	Carly Hislop	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	Ms	Lisa	Metcalfe	Nurse Assessor Adults	Karen Stone	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board						
4th September 2024	Mrs	Lynn	Millar	Portfolio Director for Improving Population Health, LTC/ELF & Frailty	Paul Edmondson-Jones	ICB Medical, incl. PC and Meds Ops ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	VSM	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
1st April 2025	Mrs	Allison	Minshall	Nursing Lead GPST	Stephen Bradder	ICB Medical, incl. PC and Meds Ops ~ NHSE Primary Care	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Dr	Hannah	Missen	Clinical Lead, South	Rachel Gallyot	ICB Medical, incl. PC and Meds Ops ~ Place Leads	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	1. Salaried GP with Darwin Medical Practice ( <b>September 2021 - ongoing</b> ) 2. Practice is a member practice of Alexin ( <b>ongoing</b> ) 3. Practice is a member practice of Burntwood Primary Care network ( <b>ongoing</b> )	Nothing to declare	Nothing to declare	1. Husband is Public Health Consultant with Staffordshire and Stoke-on-Trent ICB (CMO Directorate) ( <b>August 2022 - ongoing</b> )	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
6th September 2024	Mr	Matthew	Missen	Consultant Public Health	Paul Edmondson-Jones	ICB Medical, incl. PC and Meds Ops ~ Other Clinical Staff	Public Health	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	1. University Hospitals of North Midlands NHS Trust The ICB Consultant Public Health role is a joint post. Direct employment is through the ICB but 50% of the post funding in from University Hospitals of North Midlands NHS Trust on	Nothing to declare	Nothing to declare	1. Spouse has a role as a Clinical Lead in the Staffordshire & Stoke on Trent ICB Chief Medical Officer Directorate. She also holds a Salaried GP position at Darwin	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
9th April 2025	Mrs	Nina	Mitchell	UEC Delivery & Improvement Lead/SCC Commander	Jack Butler	ICB Delivery ~ Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st May 2025	Mrs	Victoria	Mitchell	AACC Clinical Manager	Marina Lewis	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th May 2025	Mr	Amin	Mitha	Associate Director of Medicines Optimisation	Rachel Gallyot	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	Nothing to declare	1. The Medicines Optimisation Team are working with Interface Clinical Services on an asthma project that is sponsored by Astra Zeneca ( <b>April</b>	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
7th July 2025	Ms	Anna	Morris	Public Health Consultant	Paul Edmondson-Jones	ICB Medical, incl. PC and Meds Ops ~ Other Clinical Staff	Public Health	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Kelly	Moss	Learning Disabilities Lead Nurse	Katie Faircloth	ICB Nursing and Therapies ~ AACC Assessment and Support	Learning Disability ~ Other	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
20th May 2025	Mrs	Jackline (Jackie)	Mtemachani	Medicines Optimisation Pharmacist	Sue Bamford	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	1. The Medicines Optimisation team are facilitating MORPh Consultancy to undertake switches in GP Practices on behalf of the ICB. The team are also working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca. ( <b>April 2024 - March 2025</b> )	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Mrs	Jane	Mullock	Safeguarding Support Officer	Paula Carr	ICB Nursing and Therapies ~ Safeguarding	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
24th April 2025	Mr	Philip	Murphy	Planning and Development Lead	Andy Hadley	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	1. Socialise with Neil Briscoe and our children attend school together ( <b>ongoing</b> ). 2. I know GP Chandra Kannegani from my	(h) recorded on conflicts register.
2nd April 2025	Miss	Sanna	Nawaz	Patient Pathway Coordinator	Joanne Marsh	ICB Delivery ~ Choice and Referral	Administration	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Julie	Naylor	Communications and Engagement Officer	Ruth Shepherd	ICB Corporate Governance ~ Communications & Engagement	Communication	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Susan	Necklen	Nurse Practitioner for Child Death Overview Process	Steph Nightingale	ICB Nursing and Therapies ~ Safeguarding	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
17th April 2025	Mrs	Zoe	New	AACC Finance Manager	Pamela Rodgers	ICB Finance, Performance and Intelligence ~ ICB AACC Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
28th May 2025	Miss	Lorna	Newbon	CHC Admin Support	Karen Jones	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	Mrs	Emma	Newman	Nurse Assessor Adults	Sarah Beeston	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board						
1st April 2025	Mrs	Jacqueline (Jackie)	Newman	IFR Improvement Manager	Samantha Buckingham	ICB Medical, incl. PC and Meds Ops ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Ms	Stephanie (Steph)	Nightingale	Designated Nurse Safeguarding Children	Sharon Conlon	ICB Nursing and Therapies ~ Safeguarding	Child Protection	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
5th October 2025	Ms	Joanne	Oakes	LeDeR Reviewer	Dan Pickford	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th July 2025	Mr	Gerard	O'Hara	Corporate Accountant	Jo Wheat	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mr	Graeme	O'Malley	Delivery and Improvement Lead	Vanessa Weaver	ICB Delivery ~ Planned Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Mrs	Annette	Oliver	Senior Management Accountant	Joseph Rushton	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
8th April 2025	Mr	Stephen	Orme	Adult Safeguarding Nurse	Kathy Feltham	ICB Nursing and Therapies ~ Safeguarding	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is employed by North Staffs Combined Healthcare Trust. She is employed as a specialist Nurse Practitioner within the Memory Clinic	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
14th April 2025	Miss	Debra	Ornelas	Administrator	Vanessa Ridout	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
16th June 2025	Mr	Jon	Owen	Project Team Administrator	Carys Knapper	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
10th June 2025	Miss	Kirsten	Owen	Associate Director ~ Special Projects	Tracey Shewan	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	1. Director of Personal Service Company - Servicework ( <b>October 2015 - ongoing</b> )	Nothing to declare	1. Parkrun Director for Hanley parkrun ( <b>2014 - ongoing</b> )	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Interest is recorded on CCG Conflicts register.
14th May 2025	Mr	Mark	Owens	Programme Manager Learning Disabilities, Autism, Down's Syndrome	Nicola Bromage	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	Miss	Bethan	Page	Consultant Public Health	Paul Edmondson-Jones	ICB Medical, incl. PC and Meds Ops	Public Health	Staffordshire and Stoke-on-Trent Integrated Care Board						
Currently on Maternity Leave	Mrs	Megan	Page	Project Manager	Nicola Forrest	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board						
	Mrs	Zara	Parrish	Retention Programme Manager	Martine Stokes	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board						
6th November 2025	Mr	Saf	Patel	Financial Services Assistant	Michelle Barnett	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
2nd April 2025	Ms	Rebecca	Patterson	IPA Finance and Business Assistant	Zoe New	ICB Finance, Planning and Intelligence ~ AACC Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	5	1. Secondary employment in the private sector (April 2025 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
1st April 2025	Mrs	Karen	Pearce	Complaints Officer	Karen Marsh	ICB Corporate Governance ~ Governance	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mr	David	Pearson	Financial Services Officer	Michelle Barnett	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	Miss	Marie	Pentland	Children and Young People Lead Nurse	Laura Jones	ICB Nursing and Therapies ~ AACC Assessment and Support	Paediatric Community Child Health	Staffordshire and Stoke-on-Trent Integrated Care Board						
1st April 2025	Ms	Jessica	Perkins	Communications and Engagement Manager	Fiona Waring	ICB Corporate Governance ~ Communications & Engagement	Communication	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd October 2025	Mr	Daniel	Pickford	Senior Quality Improvement and Assurance Manager	Mary Barlow	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	1. Sibling works as Midwife at Walsall Manor Hospital (September 2020 - ongoing). 2. Mother works at County Hospital UHNM as Administrative Assistant (May 2022 - ongoing)
1st April 2025	Mrs	Vasileia (Lia)	Pitarokoli	Head of Governance	Paul Winter	ICB Corporate Governance ~ Governance	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
8th April 2025	Mrs	Clare	Plant	Administrator to Strategic Transformation	Vanessa Ridout	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
25th April 2025	Ms	Helen	Podmore	Senior Primary Care Manager	Jackie Bryan	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th May 2025	Ms	Lisa	Pope	Administrator	Carly Hislop	ICB Nursing and Therapies ~ AACC Assessment and Support	Administration	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
12th April 2025	Dr	Satveer	Poonian	South Staffordshire Place Lead	Rachel Gallyot	ICB Medical, incl. PC and Meds Ops ~ Place Leads	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	1. Mill View Surgery Partnership (April 2012 - ongoing) 2. SSP Medical Ltd - all ad hoc Locum work and plastic surgery work carried out through this company (October 2013 - ongoing)	1. Member of Alexin (PCN Company we are all part of but do little with it now, but still active) (April 2014 - ongoing)	Nothing to declare	Nothing to declare	1. Drug reps meeting (January 2012 - ongoing)
7th April 2025	Mrs	Fiona	Porter	Administrator ~ Meds Ops	Angie Skinner	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
7th April 2025	Ms	Angela	Powner	Contract Officer	Jackie Bentley	ICB Finance, Planning and Intelligence ~ Contract Management	Performance Management	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Miss	Lynsey	Price	Nurse Assessor ~ Adults	Samantha Wright	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mr	Levi	Preston	Senior Contract Manager	Lee Squire	ICB Finance, Planning and Intelligence ~ Contract Management	Performance Management	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th April 2025	Ms	Samantha	Preston	Nurse Assessor	Sarah Leary	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
8th April 2025	Ms	Sanaa	Rasool	Patient Care Advisor	Paul Jolley	ICB Delivery ~ Choice and Referral	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	2	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	BANK CONTRACTS													
8th September 2025	Ms	Sharuna	Reddy	Senior Medicines Optimisation Pharmacist	Samantha Travis	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	1. Shareholder and founder of SME Community Pharmacy Business in Lancashire (1998 - ongoing)	Nothing to declare	Nothing to declare	(h) recorded on the conflicts register.
16th May 2025	Ms	Siobhan	Reilly (Heafield)	Non-Executive Member	David Pearson	ICB NEMs	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	Fixed NEM annual	Nothing to declare	1. Trustee at Beth Johnson Foundation Charity (Sept 2023 - ongoing)	Nothing to declare	Nothing to declare	1. Partner is NHSE employee – Midlands Director of Performance (2007 - ongoing)
1st April 2026	Mrs	Tracey	Revill	Governance Manager/IG Operational Lead	Lia Pitarokoli	ICB Corporate Governance ~ Governance	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
1st April 2025	Mr	Kevin	Rhodes	Adam Team Officer	Laura Kettle	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	(h) recorded on ICB conflicts register
15th May 2025	Mr	Martin	Richards	Head of Programme Finance ~ Primary Care	Jacqui Charlesworth	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	1. Partner is a Finance Manager at Walsall Hospitals NHS Trust (November 2004 to date)
25th April 2025	Mrs	Vanessa	Ridout	Executive Assistant	Sara Rogers	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
9th April 2025	Ms	Kay	Roberts	Senior Quality Improvement and Assurance Manager	Kellie Johnson	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
29th April 2025	Mrs	Rebecca (Becky)	Roberts	Senior Quality Improvement and Assurance Manager	Kellie Johnson	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	1. Parent Governor at St Stephens Primary School, Lichfield (four year term) (September 2023 - August 2027)
7th April 2025	Ms	Vanessa	Roberts	SSC Operation Commander	Kate Farrow	ICB Delivery ~ Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	(h) recorded on conflicts register.
3rd October 2025	Ms	Emma	Robinson	LeDeR Reviewer	Dan Pickford	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	Bank	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Stacey	Robinson	Project Lead (HR and Special Projects)	Sara Hayes	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse employed by UHNM as Consultant Paediatric Anaesthetist (March 2021 - ongoing)
17th April 2025	Mrs	Gemma	Rochelle	Deputy Finance Manager - Primary Care	Joseph Rushton	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	(h) recorded on conflicts register.
24th April 2025	Ms	Pamela	Rodgers	Head of Programme Finance ~ MH, LDA & CHC	Jacqui Charlesworth	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Mrs	Sara-Jane (Sara)	Rogers	Senior Corporate Services Manager	Tracey Shewan	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Ms	Theresa	Rogers-Garvey	Appeals and Retrospective CHC Assessor	Sarah Leary	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Ms	Emma	Rose	CHC Administrator	Carly Hislop	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
10th April 2025	Miss	Emily	Ross	Principal Intelligence Analyst	Mengxia McSweeney	ICB Finance, Planning and Intelligence ~ Planning	Digital and Data - Data and Analytics	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
4th April 2025	Mr	Simon	Runnett	CYP Service Improvement Lead	Sarah Evans	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th April 2025	Ms	Samantha	Rushbrooke	AACC Lead Nurse ~ Mental Health	Andrew Ward	ICB Nursing and Therapies ~ AACC Assessment and Support	Mental Health ~ Community	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th September 2025	Mr	Andrew	Rushton	Senior Contract Manager	Lee Squire	ICB Finance, Planning and Intelligence ~ Contract Management	Performance Management	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
14th May 2025	Mr	Joseph (Joe)	Rushton	Primary Care Finance Manager	Martin Richards	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
9th June 2025	Ms	Heather	Rycroft (Whitehouse)	Head of Portfolio - Integration	Xanthe Townend	ICB Transformation – Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	1. Volunteer Trustee - Juno Women's Aid, Nottingham, (January 2024 - ongoing)	Nothing to declare	(h) recorded on the conflicts register
2nd April 2025	Mrs	Cheryl	Saberton	Pharmacy Technician Project Manager,	Edward Upton	ICB Medical, incl. PC and Meds Ops – Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	1. Medicines Optimisation team are working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca (my role is not directly involved in this work) (ongoing)	Nothing to declare	Nothing to declare	(h) recorded on conflicts register
14th April 2025	Ms	Emma	Sandbach	Consultant Public Health	Paul Edmondson-Jones	ICB Medical, incl. PC and Meds Ops – Other Clinical Staff		Staffordshire and Stoke-on-Trent Integrated Care Board	8d	1. Substantive member of staff at Staffordshire County Council 0.4 WTE (2019 - ongoing) 2. Employed as a teaching fellow at the University of Coventry	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
27th June 2025	Mrs	Kirandeep (Kiran)	Sangha	Lead Medicines Optimisation Pharmacist	Rakhi Aggarwal	ICB Medical, incl. PC and Meds Ops – Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
10th April 2025	Mrs	Victoria	Scott	Senior Support Officer GP Support Team	Steve Bradder	ICB Transformation – NHSE Primary Care	General Practice	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mrs	Rebecca (Becky)	Scullion	Director of Nursing - Quality Assurance and Improvement	Heather Johnstone	ICB Nursing and Therapies – Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	9	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is a member of MPFT's clinical training team (2004 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
10th April 2025	Ms	Catherine	Seaby	Planning and Assurance Support Manager	Vicky Hawley	ICB Finance, Planning and Intelligence – Planning	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Yasmin	Sharif	SCC Controller / UEC Manager	Jessica Harris	ICB Delivery – Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
16th June 2025	Mrs	Anita	Sharma	Medicines Optimisation Pharmacist	Susan Bamford	ICB Medical, incl. PC and Meds Ops – Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	1. Work for Shropshire Telford Wrekin CCG on a part time basis as a Clinical Pharmacist (February 2019 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
24th July 2024	Ms	Reena	Sharma	Senior Project Manager	William (Will) Hill	ICB Transformation – Digital	Digital, Data and Technology	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
16th June 2025	Mrs	Ashleigh	Shatford	Programme Director – Clinical Value and Medicines	Rachel Gallyot	ICB Medical, incl. PC and Meds Ops – Strategic	Public Health	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th September 2024	Mrs	Ruth	Shaw	Head of Primary Care	Tracey Cox	ICB Medical, incl. PC and Meds Ops – Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Janette	Shelley	Project Co-ordinator	Sarah Banks	ICB Medical, incl. PC and Meds Ops – Digital Transformation	Digital, Data and Technology	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Ms	Ruth	Shepherd	Communications and Engagement Manager	Imogen Crouch-Hyde	ICB Corporate Governance – Communications & Engagement	Communication	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mr	Sam	Sheppard	Data Analyst	Carly Hislop	ICB Nursing and Therapies – AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
14th May 2025	Mrs	Sonya	Shergill	Quality Improvement Manager	Rachael Fitton	ICB Nursing and Therapies – Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Mrs	Tracey	Shewan	Director of Corporate Governance	Peter Axon	ICB Executive Team	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	VSM	Nothing to declare	1. I sometimes do shifts for MPFT that I am not paid for, last shift February j2023 (ongoing)	Nothing to declare	1. Sibling is a registered nurse with MPFT (July 2022 - ongoing) 3. Daughter works for West Midlands Ambulance	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
10th September 2025	Mr	Matthew (Matt)	Shiple	Lead IPC Nurse	Matthew Missen	ICB Medical, incl. PC and Meds Ops – Strategic	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
8th April 2025	Miss	Laura	Shuttleworth	Strategic Commissioning Support Officer	Amanda Capewell	ICB Nursing and Therapies – AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
27th May 2025	Miss	Robyn	Siggee	Learning Disability Nurse Assessor	Amy Hincks	ICB Nursing and Therapies – AACC Assessment and Support	Learning Disability – Other	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
8th April 2025	Miss	Amber	Sims	CHC Appeals and Retrospective Reviews Officer	Jenny Flude	ICB Nursing and Therapies – AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
8th April 2025	Mrs	Jeanette	Sims	Senior Contract Manager	Elizabeth Johnson	ICB Finance, Planning and Intelligence – Contract Management	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th April 2025	Ms	Laura	Simms	Macmillan Palliative and End of Life Care Senior Transformation Lead	Kerris Morrell	ICB Transformation – Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	1. Non-remunerated Trustee of the Staffordshire (Lichfield) Charity, The Mary Slater Charity 215036 (ongoing) 2. Co-founder of the global voluntary entity known as the Compassion Passion Collective, non-remunerated team member (ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
29th September 2024	Dr	Mukesh	Singh	ICS Respiratory Clinical Director	Paul Edmondson-Jones	ICB Medical, incl. PC and Meds Ops – Strategic Portfolio Leads	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	Snr Manager	1. GP Partner, Horse Fair Practice Group, Rugeley (2003 - ongoing) 2. GP Partner, Sandy Lane Surgery, Rugeley (2019 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
1st April 2025	Mr	David	Skelton	Financial Controller	Jacqui Charlesworth	ICB Finance, Planning and Intelligence – Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th December 2025	Ms	Claire	Skidmore	Chief Finance Officer	Simon Whitehouse	ICB Executive Team	Finance	Shropshire Telford & Wrekin ICB & Staffordshire and Stoke-on-Trent ICB	VSM	Nothing to declare	1. Board member on STW ICB (July 2022 - ongoing)	Nothing to declare	Nothing to declare	(h) recorded on conflicts register
7th April 2025	Mrs	Angie	Skinner	Executive Assistant	Sara Rogers	ICB Corporate Governance – Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	1. Sister is an employee of University Hospitals of Burton and Derby (care assistant) (ongoing)	(h) recorded on conflicts register.
23rd February 2025	Dr	Sarah	Skinner	GP Clinical Lead	Vanessa Weaver	ICB Medical, incl. PC and Meds Ops – GP Clinical Leads	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	N/A	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
10th April 2025	Mrs	Helen	Slater	Director of Community Transformation	Elizabeth Disney	ICB Transformation – Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	9	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mr	Nicholas	Slater	Nurse Assessor / Complex Case Team (S.117 Team)	Leslie Caroline	ICB Nursing and Therapies – AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Miss	Nicky	Smith	Senior Portfolio Manager – Mental Health	Nicola Bromage	ICB Transformation – Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
23rd September 2025	Mr	Phil	Smith	Chief of System Development and Integration	Paul Edmondson-Jones	ICB Executive Team	Corporate	Shropshire Telford and Wrekin ICB and Staffordshire and Stoke-on-Trent ICB	VSM	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th November 2025	Ms	Rachel	Smith	Communications and Engagement Specialist	Claire Tallentire	ICB Corporate Governance – Communications & Engagement	Communication	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd October 2025	Ms	Samantha (Sam)	Smith	Pharmacy Technician Project Manager	Renee Larsen	ICB Medical, incl. PC and Meds Ops – Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	1. The Medicines Optimisation team are working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca.	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
2nd April 2025	Mrs	Shelley	Smith	Lead Nurse Adults	Katie Faircloth	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
17th April 2025	Miss	Katrina	Sokolenko	AACC Administrator	Naomi Miller	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Ms	Rachel	Spencer	AACC Administrator	Justine Whittaker	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
17th April 2025	Mrs	Tracy	Spooner	Primary Care Manager	Helen Podmore	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Mr	Lee	Squire	Associate Director of Provider Management	Claire Finn	ICB Finance, Planning and Intelligence ~ Senior Team	Performance Management	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	Nothing to declare	Nothing to declare	Nothing to declare	1. Partner is a Children's Staff Nurse at University Hospitals of Birmingham FT (June 2024 - ongoing).	Has no involvement in contracting decisions relating to this contract. (h) recorded on the conflicts register.
7th June 2024 On mat leave	Ms	Clare	Stallard	Head of Medicines Optimisation	Amin Mitha	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation		Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Mr	Simon	Stallard	Sustainability Programme Lead	Helen Slater	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
11th April 2025	Mrs	Margaret	Stanley	Pharmacy Technician Project Manager,	Claire Dearden	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Ms	Lisa	Stephens	CYP Nurse Assessor	Jacky Howell	ICB Nursing and Therapies ~ AACC Assessment and Support	Paediatric Community Child Health	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
24th November 2025	Mrs	Paula	Steventon	Lead Nurse Mental Health	Andrew Ward	ICB Nursing and Therapies ~ AACC Assessment and Support	Mental Health ~ Community	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
13th November 2025	Ms	Martine	Stokes	Senior People Programme Manager	Gemma Treanor	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Ms	Karen	Stone	Team Lead	Andrew Ward	ICB Nursing and Therapies ~ AACC Assessment and Support	Mental Health ~ Community	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
7th April 2025	Dr	Mark	Stone	North Place Clinical Lead	Paul Edmondson-Jones	ICB Medical, incl. PC and Meds Ops ~ Place Leads	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	Snr Manager	1. Partner at Stafford Health and Wellbeing (August 2009 - ongoing). 2. SHAW Medical Ltd (Limited company attached to GP)	1. GP which has interest in Neurology (August 2009 - ongoing) 2. BMA membership – medical trade union	1. Safeguarding Lead ~ Little Stoke Cricket Club (April 2024 - ongoing)	1. Partner is a Renal Dietician at UHNM (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
2nd April 2025	Ms	Nikita	Stott	Communications and Engagement Specialist	Jess Perkins	ICB Corporate Governance ~ Communications & Engagement	Communication	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Claire	Tallentire	Communications and Engagement Manager	Imogen Crouch-Hyde	ICB Corporate Governance ~ Communications & Engagement	Communication	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	Miss	Kerry	Tate	Senior Recruitment Advisor	Julie-Anne Marrow	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board						
21st April 2025	Mrs	Kate	Tatton	Senior UEC Operations Manager & System Coordination Centre Commander	Kate Farrow	ICB Delivery ~ Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Claire	Taylor	Portfolio Manager ~ Improving Population Health	Leanda Adams-Collett	ICB Medical, incl. PC and Meds Ops ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
5th March 2025	Miss	Jessica	Taylor	Primary Care Vaccination Support Manager	Samantha Buckingham	ICB Medical, incl. PC and Meds Ops ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th January 2026	Mrs	Quaneedra	Taylor	Administrator	Angie Skinner	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th June 2025	Miss	Charley	Thacker	Commissioning Management Accountant	Murty Afzal	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mr	Granville	Thelwell	Equality Diversity Inclusion Business Partner	Sara Hayes	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	Miss	Abbey	Thorpe	Administrator Adults	Wendy Calvert	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board						
24th April 2025	Mrs	Sharon	Thursfield	Primary Care Contract Manager	Sarah Turner	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	1. Family member employed by a PCN (August 2018 onwards).	(h) recorded on the conflicts register.
14th May 2025	Ms	Amy	Till	CHC Commissioning Nurse	Justine Whittaker	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Ms	Lynn	Tolley	Director of Nursing ~ Maternity and Safeguarding	Heather Johnstone	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	VSM	Nothing to declare	Nothing to declare	Nothing to declare	1. Stepdaughter works at Walsall Health Care Trust on the community as a Midwife and does bank shifts at local Providers as a Midwife or	Do not have direct contact with these individuals whilst at work. Do not talk about confidential matters - this
23rd May 2025	Mrs	Lyndsey	Tomlinson	CHC Nurse Assessor	Samantha Wright	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
25th April 2025	Ms	Sarah	Tomlinson	AACC Administrator	Naomi Miller	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Ms	Amy	Towers	Assistant Management Accountant	Gemma Rochelle	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd April 2025	Dr	Xanthe	Townend	Director of Integration	Elizabeth Disney	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	9	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
2nd October 2025	Ms	Samantha	Travis	Head of Medicines Optimisation	Amin Mitha	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	1. Employed as Controlled Drugs Accountable Officer, NHS England (April 2013 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
28th August 2025	Mrs	Gemma	Treanor	Head of ICS People	Mish Irvine	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	1. Trustee of the Windsor Academy Trust Board (September 2025 - August 2030)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
	Mrs	Emma	Tucker	Mental Health Nurse Assessor	Karen Stone	ICB Nursing and Therapies ~ AACC Assessment and Support	Mental Health ~ Community	Staffordshire and Stoke-on-Trent Integrated Care Board						
4th July 2024 On mat leave	Mrs	Penelope (Penny)	Turner	Clinical Business Programme Support Officer	Paula Freeman	ICB Medical, incl. PC and Meds Ops ~ Strategic		Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
29th April 2025	Miss	Sarah	Turner	Senior Primary Care Manager	Mel Mahon	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st May 2025	Mr	Andrew	Turnock	Head of Programme Finance - Acute & Community	Jacqui Charlesworth	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
27th May 2025	Ms	Kerry	Twigge	CHC Nurse Assessor	Amy Hincks	ICB Nuring and Therapies ~ AACC Assessment and Support	Learning Disability ~ Other	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Ms	Claire	Underwood	Director of Nursing - AACC	Heather Johnstone	ICB Nursing and Therapies ~ Safeguarding	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	9	Nothing to declare	Nothing to declare	1. Non-Executive Director Open Hands Community Interest Company (August 2024 - ongoing)	1. Sister and Niece are employees of Committed to Care Domiciliary Care Agency (July 2024 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
14th May 2025	Mrs	Rachel	Hees	Finance Manager	Pamela Rodgers	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
30th April 2025	Mr	Edward	Upton	Medicines Optimisation Pharmacist	Amanda Lovatt	ICB Medical, incl. PC and Meds Ops ~ Medicines Optimisation	Pharmaceutical Medicine	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	1. Medicines Optimisation team are working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca (my role is	Nothing to declare	Nothing to declare	(h) recorded on the conflicts register.
13th May 2025	Mrs	Julia	Walker	Patient Advice Liaison Officer	Karen Marsh	ICB Corporate Governance ~ Governance	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th April 2025	Mrs	Nina	Walker	Project Lead (HR and Special Projects)	Sara Hayes	ICB People Function	Human Resources	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
23rd May 2025	Mr	Andrew	Ward	AACC Clinical Manager	Elaine Churchman	ICB Nuring and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	7	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is an Advanced Forensic Social Worker/ AMPH at MPFT (ongoing) 2. Close friend is a Director of Garden
1st April 2025	Miss	Fiona	Waring	Senior Communications and Engagement Manager	Adele Edmondson	ICB Corporate Governance ~ Communications & Engagement	Communication	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. No action required
9th April 2025	Ms	Anna	Warunek	Administrator	Tracey Finney	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
10th June 2025	Mr	Robert	Watkins	Strategic Intelligence and Insight Manager	Colin Fynn	ICB Finance, Planning and Intelligence ~ Planning	Digital and Data - Data and Analytics	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
8th April 2025	Mrs	Heidi	Watts	Designated Nurse for Safeguarding Adults	Sharon Conlon	ICB Nursing and Therapies ~ Safeguarding	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
3rd April 2025	Miss	Kelly	Weatherill	Executive Assistant	Sara Rogers	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
17th September 2025	Mrs	Glenda	Weaver	Nurse Assessor Adults	Samantha Rushbrooke	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	6	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Vanessa	Weaver	Head of Planned Care, Cancer & Diagnostics	Helen Lester	ICB Delivery ~ Planned Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8c	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
10th April 2025	Miss	Katie	Weston	EPRR Strategic Lead	Kate Farrow	ICB Delivery ~ Urgent Care	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
22nd April 2025	Ms	Vanessa	Whatley	Chief Nursing Officer	Simon Whitehouse	ICB Executive Team		Shropshire Telford & Wrekin ICB & Staffordshire and Stoke-on-Trent ICB	VSM	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
9th July 2025	Mrs	Joanne (Jo)	Wheat	Finance Manager Corporate	Ian Ashton	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th April 2025	Mrs	Kathryn	Whitfield	Programme Manager	Gina Gill	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
15th October 2025	Mr	Simon	Whitehouse	ICB Chief Executive		ICB Executive Team		Shropshire Telford & Wrekin ICB & Staffordshire and Stoke-on-Trent ICB	VSM	1. ICB Chief Executive of Shropshire, Telford and Wrekin (January 2022 - ongoing) 2. Staffordshire and Stoke-on-Trent ICB CEO (October 2025 - ongoing)	Nothing to declare	1. Trustee for the Port Vale Football Club Foundation Trust (January 2022 - ongoing)	1. Spouse is a senior staff nurse at University Hospitals of North Midlands (January 2022 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
3rd April 2025	Ms	Justine	Whittaker	Senior Business Manager	Rebecca Crawford	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	1. Director of Old Hob Hill Schoolyard Management - private street in which she resides (July 2021 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(h) Interest recorded on the conflicts register
14th April 2025	Ms	Christina (Tina)	Wigfall	Portfolio Lead ~ Community Transformation	Kerris Morrell	ICB Transformation ~ Strategic	Service Planning	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
30th September 2025	Ms	Natalja	Wilkins	Patient Safety Partner (Volunteer)	Vicki Graham	ICB Nursing and Therapies ~ Quality	Quality and Patient Care	Staffordshire and Stoke-on-Trent Integrated Care Board	Voluntary	1. Current employment with West Midlands Ambulance Service as a Band 5 Paramedic	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
13th May 2025	Miss	Karen	Williams	Administrator	Tracey Finney	ICB Corporate Governance ~ Corporate Services	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	1. Whispers of Hope, Charity number: 1193378 - makes regular contributions (ongoing)	Nothing to declare	(h) recorded on the conflicts register.
14th May 2025	Mr	Paul	Winter	Associate Director of Corporate Governance and DPO	Tracey Shewan	ICB Corporate Governance ~ Governance	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	8d	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
1st April 2025	Mrs	Eleanor	Wood	Primary Care Estates Programme Lead	Andy Hadley	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8b	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	1. Husband works for NHS England as Assistant Director of Regional Delivery Unit (ongoing)
7th April 2025	Mrs	Karen	Wood	Complaints Officer	Karen Marsh	ICB Corporate Governance ~ Governance	Corporate	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
2nd May 2025	Mrs	Katie	Woods	Senior Primary Care Manager	Laura Bird	ICB Medical, incl. PC and Meds Ops ~ Primary Care	Primary Care	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	1. Niece employed as GP receptionist at Horsefair Practice Group (May 2025 - ongoing)
2nd April 2025	Ms	Kerry	Wood-Spink	S117 Complex Case Team Administrator	Wendy Calvert	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	4	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
14th July 2025	Mr	Jack	Worth	Corporate Accountant	Joanne Wheat	ICB Finance, Planning and Intelligence ~ Finance	Finance	Staffordshire and Stoke-on-Trent Integrated Care Board	5	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
	Mrs	Samantha	Wright	Lead Nurse Adults	Laura Jones	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board						
1st April 2025	Ms	Lucia	Wyke	AACC Clinical Manager	Marina Lewis	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	8a	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
29th April 2025	Ms	Lynne	Yates	FNC Administrator	Karen Jones	ICB Nursing and Therapies ~ AACC Assessment and Support	Community Health Services	Staffordshire and Stoke-on-Trent Integrated Care Board	3	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Date of Declaration	Title	Forename	Surname	Role	Line Manager	Directorate	Team	Organisation	Band	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
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**ANY CONFLICT DECLARED THAT HAS CEASED WILL REMAIN ON THE REGISTER FOR SIX MONTHS AFTER THE CONFLICT HAS EXPIRED**

1. **Financial Interest** (This is where individuals may directly benefit financially from the consequences of a commissioning decision, e.g. being a partner in a practice that is commissioned to provide primary care services)
2. **Non-financial professional interests** (This is where an individual may benefit professionally from the consequences of a commissioning decision e.g., having an unpaid advisory role in a provider organisation that has been commissioned to provide services by the ICB)
3. **Non-financial personal interests** (This is where an individual may benefit personally, but not professionally or financially, from a commissioning decision e.g. if they suffer from a particular condition that requires individually funded treatment)
4. **Indirect interests** (This is where there is a close association with an individual who has a financial interest, non-financial professional interest or a non-financial personal interest in a commissioning decision e.g. spouse, close relative (parent, grandparent, child etc) close friend or business partner)
5. **Actions taken to mitigate identified conflicts of interest**
  - (a) Change the ICB role with which the interest conflicts (e.g. membership of an ICB commissioning project, contract monitoring process or procurement would see either removal of voting rights and/or active participation in or direct influencing of any ICB decision)
  - (b) Not to appoint to an ICB role, or be removed from it if the appointment has already been made, where an interest is significant enough to make the individual unable to operate effectively or to make a full and proper contribution to meetings etc
  - (c) For individuals engaging in Secondary Employment or where they have material interests in a Service Provider, that all further engagement or involvement ceases where the ICB believes the conflict cannot be effectively managed
  - (d) All staff with an involvement in ICB business to complete mandatory online Conflicts of Interest training (provided by NHS England), supplemented as required by face-to-face training sessions for those staff engaged in key ICB decision-making roles
  - (e) Manage conflicts arising at meetings through the agreed Terms of Reference, recording any conflicts at the start / throughout and how these were managed by the Chair within the minutes
  - (f) Conflicted members to not attend meetings, or part(s) of meetings: e.g. to either temporarily leave the meeting room, or to participate in proceedings but not influence the group's decision, or to participate in proceedings / decisions with the agreement of all other members (but only for immaterial conflicts)