

**STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE BOARD**  
**CONFLICTS OF INTEREST REGISTER 2025-2026**  
**INTEGRATED CARE BOARD - STAFF REGISTER**  
**AS AT NOVEMBER 2025**

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Dr	Waheed	Abbasi	Strategic Clinical Director	1. GP Partner, The Village Surgery, Wolstanton ( <b>October 2017 - ongoing</b> ) 2. The Village Surgery is a member practice of Newcastle Central PCN ( <b>May 2019 - ongoing</b> ) 3. Director Abbasi Medical Services Ltd ( <b>August 2011 - ongoing</b> ) 4. Director Staffordshire Care Direct Ltd providers of Primary Care services ( <b>July 2017 - ongoing</b> )	1. Membership of; BMA, MPS, RCGP and GPwSI Mental Health, Drugs and Alcohol ( <b>2009 - ongoing</b> )	Nothing to declare	1. Spouse is Director & Secretary of Abbasi Medical Services Ltd ( <b>August 2011 - ongoing</b> ) 2. Other Directors of SCD Ltd are PCN members, one of the Directors if LMC Secretary and another a member of North Staffs LMC ( <b>July 2017 - ongoing</b> )	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
Mr	John	Abell	Business Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Leanda	Adams-Collett	Head of Clinical Programmes	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Emma	Adamson	Public Health Registrar	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Murrataza (Murty)	Afzal	Finance Manager ~ Acute & Community	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Rakhi	Aggarwal	Head of Medicines Optimisation	1. Primary care lead- NHS Specialist Pharmacy Service – employer ( <b>June 2023 - ongoing</b> )	1. Visiting Honorary Professorial Fellow by Aston University ( <b>January 2025 - ongoing</b> ) 2. Primary Care Advisor - Advisory Committee on Antimicrobial Prescribing, Resistance and Healthcare Associated Infection ( <b>October 2023 - ongoing</b> ) 3. Antimicrobial Expert Advisory Group (AmEAG) ( <b>July 2019 - ongoing</b> ) 4. Medicines Optimisation team are working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca ( <b>2024 - ongoing</b> )	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
Mr	Robert	Aherne	Interim Principal Intelligence Analyst	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Dr	Asif	Ahmed	Clinical Lead ~ Digital Programme (IM&T Collab Board Chair)	1. GP Partner at Brewood Medical Practice ( <b>2012 to present</b> ). 2. Director and shareholder of Midlands Community Services Ltd (MCS), a provider of minor surgical procedures including vasectomy, carpal tunnel decompression, and skin lesion excisions, via NHS and private routes ( <b>2012 to present</b> ). 3. Shareholder and Director, Walter Dean & Co Ltd (pharmacy) ( <b>2009 to present</b> ). 4. Shareholder, Walter Dean Properties Ltd ( <b>2024-Present</b> ). 5. Practice is a shareholder of GP First Ltd ( <b>2012 to present</b> ). 6. Clinical services reimbursed under NHS Standard Contracts and private arrangements. ( <b>ongoing</b> ) 7. Practice is a member of Stafford South Primary Care Network ( <b>2019 to present</b> ). 8. Elected Provider Collaborative Representative for South Staffordshire ( <b>March 2025 to present</b> ) – <b>may have financial implications</b> 9. Clinical Director, Stafford South Primary Care Network ( <b>2019 to present</b> ) – <b>may have financial implications</b>	1. Elected Provider Collaborative Representative for South Staffordshire ( <b>March 2025 to present</b> ) – may have financial implications 2. Clinical Director, Stafford South Primary Care Network ( <b>2019 to present</b> ) – <b>may have financial implications</b> 3. Trainer/Supervisor for Carpal Tunnel Decompression (CTD) – mentoring clinical staff in minor surgical procedures – Finance may be obtained by providing training to individuals ( <b>ongoing</b> ) 4. Approved GP Trainer – involved in the supervision and educational development of GP registrars and junior doctors at Brewood Medical Practice – we are given practice grants for this ( <b>ongoing</b> ) 5. Appraiser and mentor to clinical and non-clinical staff across the locality. ( <b>ongoing</b> )	1. Advocate for equitable access to vasectomy services (both locally, nationally and internationally); interest in service improvement and commissioning, though not linked to personal remuneration. ( <b>ongoing</b> ) 2. Advocate for ensuring that the NHS survives and for best patient care through the continuation of the Partnership GP model. ( <b>ongoing</b> ) 3. Advocate for the expansion of resourced community based work. ( <b>ongoing</b> )	1. Spouse is a Partner at Brewood Medical Practice and a shareholder in Midlands Community Services Ltd, Walter Dean & Co Ltd, and Walter Dean Properties Ltd. ( <b>ongoing</b> ) 2. Cousin and brother-in-law are consultants (head and neck surgeons) in the East Midlands ( <b>ongoing</b> ) 3. Sister is a nurse in Yorkshire – no professional overlap with current roles. ( <b>ongoing</b> )	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
Ms	Maryam	Akhtar	Patient Care Advisor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Annette	Alexander	Portfolio Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Hayley	Allison	Portfolio Director - Delivery & Improvement	Nothing to declare	Nothing to declare	1. Board Trustee - Self Help UK ( <b>January 2021 - ongoing</b> )	Nothing to declare	(h) Recorded on conflicts register.
Ms	Cristina	Alonso	Medicines Optimisation Pharmacist	1. Zero hours contract for and out of hours provider ( <b>ongoing</b> )	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
Mrs	Jisha	Antony	Nurse Assessor Adults					
Mr	Asif	Anwar	CHC/FNC Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Anita	Archibald	Mental Health/Learning Disabilities Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Mrs	Rachel	Artis	Pharmacist ~ GP Support Team	1. Employee of Stafford Central PCN as clinical pharmacist, part time, 1 or 2 days a week <b>(January 2023 - ongoing)</b>	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) interest recorded on the Conflicts Register.
Ms	Claire	Ashdown	Business Insight Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Ian	Ashton	Head of Financial Management & Planning	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Nicola	Audley	Mental Health Nurse Assessor					
Mrs	Jasrin	Azeem	Nurse Assessor Adults					
Mrs	Pamela	Bacon	CHC/FNC Administrator	1. Employed on the NHS Bank, occasional work as Band 4 admin for Appeals and Retro team and At Scale Review team, ML <b>(April 2025 - ongoing)</b>	Nothing to declare	Nothing to declare	Nothing to declare	(h) Recorded on Conflicts Register. Doesn't attend committees, not a decision maker therefore no action required.
Mr	Thomas	Bailey	Improvement & Delivery Lead ~ Urgent and Emergency Care	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is employed as Community District Nurse in Shropshire by Shropshire Community Health NHS Trust <b>(June 2021 - ongoing)</b>	(h) Recorded on conflicts register.
Mr	Mark	Ball	Mental Health Nurse Assessor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Susan	Bamford	Senior Medicines Optimisation Pharmacist	Nothing to declare	1. Medicines and Prescribing Associate for NICE <b>(2015-ongoing)</b> 2. Council of Members Board for PrescQIPP <b>(ongoing)</b> 3. The Medicines Optimisation team are working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca. <b>(ongoing)</b>	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
Ms	Marie	Band	Prevention Co-ordination Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Sarah	Banks	Senior Project Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Neil	Bannon	Senior Programme Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Craig	Barlow	Portfolio Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Wife of a friend is a qualified audiologist who works at and has a financial interest in the Newcastle-under-Lyme and Hanley branches of Specsavers.  Commissioning responsibility for the adult hearing service (audiology) was added to my portfolio for 2021/22 to support the Head of Commissioning <b>(April 2021 - ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
Mrs	Mary	Barlow	Lead Nurse Quality and Patient Safety	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Annabel	Barnes	CHC/FNC Administrator	Nothing to declare	Nothing to declare	Nothing to declare	1. Mother works for the ICB <b>(ongoing)</b>	(h) Interest recorded on the Conflicts register
Mrs	Jane	Barnes	Community Transformation Portfolio Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter TUPED into ICB to AACC team <b>(April 2025 - ongoing)</b>	(h) interest recorded on the Conflicts Register.
Ms	Jenny	Barnes	Patient Safety Incident Co-ordinator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Louise	Barnett	Administrator - UEC Team	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Michelle	Barnett	Financial Services Team Leader	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Tanisha	Barnett	Digital Communications Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Lisa	Bates	Place Based Transformation Lead	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter employed as a Sister at UHDB <b>(ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
Mrs	Susan	Batkin	Mental Health Nurse Assessor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Ruth	Beard	Outreach and Inclusion Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Lucy	Beckett	Senior Project Lead					
Miss	Sarah	Beeston	CHC Lead Nurse	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Lisa	Bennett	People Transformation Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

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Ms	Jacqueline	Bentley	Senior Contract Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Rachel	Bentley-Parton	Primary Care Support Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Jane	Birmingham	AACC Appeals & PUPOC Business Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Karen	Best	Senior Quality Improvement and Assurance Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. First Line Section 117 Entitled <b>(ongoing)</b>	(h) interest recorded on the Conflicts Register.
Mr	Matthew	Bewick	ICS Principal Workforce Information and Systems Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Clare	Bickerton	Nurse Assessor - Learning Disabilities	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Laura	Bird	Primary Care Programme Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Darren	Birks	Head of Portfolio - Mental Health	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Gillian	Boast	Primary Care Development Nurse/GPN Facilitator for the ICB	1. Staffordshire Training Hub - employed on a self-employed basis as the GPN Facilitator for East and South East Staffs and also the Training Programme Lead for the new GPN Foundation School <b>(2016 - ongoing)</b> 2. Barton Family Practice - employed to provide occasional GPN cover <b>(April 2021 - ongoing)</b> 3. Royal College of Nursing - employed on a self-employed basis to occasionally review educational courses/study days etc for applicants wishing to gain RCN accreditation <b>(January 2023 - ongoing)</b> 4. Alrewas GP Practice - employed to provide occasional	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
Miss	Dereth	Bonell	CHC/FNC Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Angela	Boote	IT Senior Project Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Son works at a Gym and training to take Exercise referrals <b>(April 2025 - ongoing)</b>	(h) Recorded on the conflicts register.
Miss	Hannah	Boote	Programme Support	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Helen	Booth	AACC Initial Assessment Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Lindsey	Bougey	Senior Clinical Quality Improvement & Assurance Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Niece works at County Hospital (UHM) as Care Act Assessor <b>(June 2023 - ongoing)</b>	(h) Recorded on conflicts register.
	Clare	Boulton	OD Consultant					
Mrs	Antoinette	Bourne	Project Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Emma	Bowen	CHC/FNC Administrator					
Dr	Stephen (Steve)	Bradder	Manager - Supporting Change in General Practice Team	Nothing to declare	Nothing to declare	1. Governor at John Flamsteed School <b>(September 2015 - ongoing)</b> 2. Governor at The Ripley Academy <b>(2018 - ongoing)</b> 3. Trustee - Relate (Derby and South Derbyshire	Nothing to declare	(h) recorded on conflicts register.
Mr	Laurence	Bradley	Pharmacy Technician Project Support Manager	1. Secondary employment with Royal Stoke Hospital (UHM) <b>(September 22 - ongoing)</b>	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
Mr	Michael (Mike)	Bradshaw	Senior Analyst	Nothing to declare	Nothing to declare	Nothing to declare	1. Fiancée is member of the Quality Team <b>(2018 onwards)</b>	(h) recorded on conflicts register.
Mrs	Pavanjot	Kaur Braitch	PHB Finance Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Mandy	Broda	AACC Support Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Nicola	Bromage	Associate Director, MHLDA and CYP	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Jayne	Brookfield	Urgent Care Manager / SCC Controller	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Suzanne	Brookhouse	Mental Health Nurse Assessor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Jenny	Brown	Lead Midwife Maternity Transformation	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Hannah	Bryan	Deputy Designated Nurse for Safeguarding Children	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Jackie	Bryan	Primary Care Programme Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

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Mrs	Samantha	Buckingham	Head of Clinical Business	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Matthew	Buckley	EPRR Operational Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Sharon	Buckley	Intelligence Analyst	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Nicola	Bucknall	Delivery and Improvement Senior Manager ~ Planned Care	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Alison	Budd	Lead Midwife for the LMNS	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Josephine	Bullock	Delivery & Improvement Senior Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is Parish Councillor for Staffordshire County Council ( <b>November 2017 - ongoing</b> ) 2. Spouse is a Co-ordinator for Parish Community Speed Watch ( <b>June 2019 - ongoing</b> ) 3. Spouse is a Co-ordinator for Parish Community Neighbourhood Watch ( <b>November 2022 - ongoing</b> ) 4. Spouse is Parish Councillor Link for the Parish	(h) recorded on conflicts register.
Mrs	Katie	Burns	Senior High Cost Drugs Technician	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Nicola	Burrows	Adam Team Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Jack	Butler	Head of UEC Delivery and Improvement	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is a sister at Royal Stoke ED ( <b>July 2023 - ongoing</b> )	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mrs	Dawn	Buttress	Retrospective Review and Appeals Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Wendy	Calvert	Business Support Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Amanda	Capewell	AACC Senior Contracts Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter works for Combined as a MH Nurse ( <b>March 2025 - ongoing</b> )	(h) Interest recorded on conflicts register
Mrs	Melanie	Carbert	Executive Assistant to Chief Delivery Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Leslie	Caroline	AACC Lead Nurse - Learning Disabilities	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Helen	Carr	Quality Improvement Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Paula	Carr	Designated Nurse Safeguarding Children	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Stephen (Steve)	Casbolt	Senior Clinical Quality Improvement & Assurance Manager	Nothing to declare	Nothing to declare	1. Chair of the Bradbury Day Centre Trust, Shropshire ( <b>June 2016 - ongoing</b> ) 2. Member of multiple Shropshire and Staffordshire Masonic Organisations who regularly donate to healthcare associated providers and charities such as hospices, blood bikes and air ambulance. Updated following clustering with Shropshire, Telford & Wrekin ICB	1. Partner works as Bank Health Care Assistant for Shropshire Community Healthcare Trust, Whitchurch Community Hospital <i>Updated following clustering with Shropshire, Telford and Wrekin ICB (2024-ongoing)</i>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
Mrs	Jennifer (Jenny)	Cassell	Acquired Brain Injury Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Dr	Joanna	Chan	Primary Care Partner Member	1. GP Partner at Dale Medical Practice ( <b>2003 - ongoing</b> ) 2. Clinical Director, Seisdon PCN ( <b>2019 - ongoing</b> ) 3. Director of GP First PCN Limited ( <b>2019 - ongoing</b> )	1. GP Clinical Champion Staffordshire Training Hub ( <b>2023 - ongoing</b> )	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
Miss	Leanne	Chapman	AACC Finance Assistant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Jacqueline	Charlesworth	Director of Operational Finance	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter an employee of Mid Cheshire Hospitals Foundation Trust, previously a volunteer at MCHFT ( <b>October 2022 - ongoing</b> )	(h) recorded on conflicts register.
Dr	Ulka	Choudhary-Sankhe	Named GP for Safeguarding Children	1. GP Principle at Mill Bank Surgery ( <b>2001 - ongoing</b> ) 2. PCN member for Stafford Central Primary Care Network ( <b>2021 - ongoing</b> ) 3. Shareholder for INMED health care ( <b>ongoing</b> )	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
Mr	Rifat	Choudhury	Medicines Optimisation Pharmacist	Nothing to declare	1. Working on the Sentinel Plus programme which utilises Interface Clinical service via Astra Zeneca to deliver clinicals reviews for patients with asthma in order to optimise their therapy	Nothing to declare	Nothing to declare	(h) Recorded on conflicts register.
Mrs	Kathryn Jane	Christie	Outreach Advisor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Elaine	Churchman	Head of CHC Service	Nothing to declare	Nothing to declare	1. Volunteer for local community shop in Cheshire East area, managing volunteer registrations and live list of volunteers details ( <b>ongoing</b> )	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.

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Mrs	Victoria (Vicky)	Clamp (Oxford)	Primary Care Programme Lead	Nothing to declare	Nothing to declare	Nothing to declare	1. Family member works as a Senior Medicines Information & Medicines Safety Technician at UHNM (2015 - ongoing) 2. Family member works as Senior Assistant Technical Officer - High Cost Medicine, Procurement & Stock Management at UHNM (May 2020 - ongoing) 3. Family member works as a Senior Assistant Technical Officer in technical services –	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Ms	Helen	Clarke	Project Support Co-ordinator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Sadie	Clayton	CYP Clinical Asthma Lead	1. Consultant Nurse, Children's Respiratory at UHNM (2013 - ongoing)	1. Member of: British Paediatric Respiratory Society, British Thoracic Society, National Paediatric Respiratory and Allergy Nurses Group (NPRANG), Treasurer for Severe Asthma National Network (SANN) (ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
Mrs	Rachel	Clorley	Quality and Safety Midwife	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Helen	Collins	LeDeR Reviewer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Sharon	Conlon	Associate Director All Age Safeguarding	Nothing to declare	1. Trustee of a CYP Mental Health Charity that operates in Cheshire, South Cheshire (ongoing)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
Mrs	Helen	Conway	System Workforce Planning Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Adele	Cooke	Project Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Sharon	Cooper	Community Transformation Portfolio Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Alannah	Copeland	Communications and Engagement Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Parent works in the AACC team within the ICB (1st April 2025 - ongoing) 2. Parent works in Health, Safety and Security at	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
Mrs	Sharon	Copeland	Review Team Administrator	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter works in the communications team for the ICB (TUPE from MLCSU October 2023 - ongoing) 2. Husband is the Health, Safety and Security	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
Mrs	Natalie (Nat)	Cotton	Head of Service All Age Continuing Care	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Tracey	Cox	Associate Director of Primary Care	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Rebecca (Becky)	Crawford	AACC Deputy Head of Commissioning	Nothing to declare	Nothing to declare	Nothing to declare	1. Parent works at MPFT as a Clinical Associate (Psychology team, Telford) (September 2023 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
Miss	Imogen	Crouch-Hyde	Senior Communications and Engagement Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Susan	Croxton	Outreach Advisor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Leigh	Cunningham	Patient Care Advisor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Beata	Cymbor	Assistant Management Accountant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Deborah	Danher	Senior Planning and Assurance Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Michelle	Darby	Urgent Care Improvement and Delivery Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Emma	Dasey	Medicines Optimisation Lead Pharmacist	1. Part-time secondary employment - I am employed directly by Belgrave Medical Centre, Longton as a Practice Pharmacist (independent prescriber) one day a week (8 hours on a Monday). I am not a partner in the practice, my salary is paid directly by the Practice (2006 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Recorded on Conflicts Register.
Mrs	Emily	Davies	Head of Clinical Value and Medicines Programme	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Jeanette	Davin	IPP Project Delivery Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Claire	Dearden	Medicines Optimisation Governance and Service Improvement Lead	Nothing to declare	1. Board member - CPPE Operational Advisory Board (June 2025 - ongoing)	Nothing to declare	Nothing to declare	(h) Recorded on Conflicts Register.
Mrs	Helen	Dempsey	Director of Planning	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

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Mr	Satty	Dhatt	Project Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required.
Dr	Elizabeth	Disney	Chief Transformation Officer	Nothing to declare	Nothing to declare	Nothing to declare	1. Brother is Clinical Lead and Consultant at UHNM <b>(1st September 2024 to date)</b> . 2. Brother's partner is owner-operator of Nature and Nurture Psychology, a child and family psychology service based in Staffordshire <b>(November 2024 - ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
Mr	Shehan	Dissanayaka	Finance Apprentice	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required.
Ms	Naomi	Dixon (formerly Miller)	AACC Personalised Healthcare Officer Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Amber	Dobson	AACC Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Rebekah	Dodds	Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Emily	Donnachie	Oliver McGowan Project Manager and Lead Trainer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Mark	Doran	Senior Strategic Commissioning Lead ~ Cancer	Nothing to declare	Nothing to declare	Nothing to declare	1. Interest in C&YP Mental Health and Learning Disabilities services especially autism. This arises from the status of my children as being service users. Members of my immediate family have in the past and may in the future participated in autism relevant support groups which might campaign for service improvements. I am also interested in adult Mental Health and Learning Disabilities in relation to family member health. <b>(September 2008 -ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
Miss	Lianne	Doughty	Business Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Sandra	Douglas	Lead Nurse S117	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Kristina	Dulson-Perry	Patient Services Team Administrator	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is an MPFT employee - Head of Psychological Services in Physical Health <b>(May 2024 - ongoing)</b>	(h) Interest recorded on the conflicts register
Mrs	Charlotte	Dunn	Quality Assurance Support Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Dr	Denise	Dyke	Senior Strategic Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Amanda	Egan	Nurse Assessor - Adults	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Rebecca (Becky)	Eardley	Primary Care Digital Development Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Partner works for North Staffordshire Combined Finance team <b>(November 2023 ongoing)</b>	(h) recorded on conflicts register.
Ms	Adele	Edmondson	Head of Communications and Engagement	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Dr	Paul	Edmondson-Jones	Interim Chief Executive	1. Employed session a week (0.1 wte) by MPFT as Head of SSoT PH Alliance (as a locum public health consultant) <b>(June 2024 - ongoing)</b>	1. Fellow of the Faculty of Public Health (FFPH) and registered with the GMC <b>(December 2022 - ongoing)</b>	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Miss	Natalie	Edwards	Adam Assistant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Amanda	Egan	Nurse Assessor - Physical Disability	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Jane	Eite	Senior Primary Care Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Lisa	Ellis	Executive Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Emma	Elson-Horley	Delivery and Improvement Manager ~ Planned Care Compliance	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Amy	Emery	Programme Support	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Sarah	Englebert-Crowson	Violence Reduction Alliance (VRA) Health Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Sarah	Evans	CYP Strategic Improvement Lead	Nothing to declare	Nothing to declare	Nothing to declare	1. Brother is an UHNM employee (Head of Clinical Technician) <b>(ongoing)</b>	Would step away from procurement involving UHNM. (h) Recorded on Conflicts register.
Mrs	Katie	Evans-Nelmes	Primary Care Digital Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Deborah (Debbie)	Everden	Business Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Mrs	Katie	Faircloth	Senior Quality Assurance Manager for CHC	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Adrian	Fallaize-Cunningham	Contract Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Simon	Fan	PHB Finance Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Donna	Fardon	Planning and Assurance Co-ordinator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Kate	Farrow	Associate Director for UEC Ops & EPRR	1. Locum shifts as a 111 Clinical Advisor <b>(November 2021 - ongoing)</b>	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Dr	Stephen	Fawcett	Strategic Clinical Director	1. LLP with Pharmacy2U <b>(2016 - inactive since 2017)</b> 2. Salaried GP for North Staffordshire Combined Healthcare Trust – Holding GMS on contract on their behalf <b>(2018 - ongoing)</b> 3. Clinical Director ACAH UHNM <b>(December 2024 - ongoing)</b>	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mr	Michael	Fearn	Senior Management Accountant ~ Acute and Community	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Kathy	Feltham	Senior Nurse Adult Safeguarding	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Claire	Finn	Chief Finance Officer	Nothing to declare	Nothing to declare	1. Trustee of Newfield Charity - no link to SSOT <b>(ongoing)</b> 2. HFMA Branch committee member <b>(ongoing)</b>	1. Family member works for 360 assurance (not director) - hosted NHS provider carrying out internal audit services for the NHS – do not currently provide any service to SSOT. <b>(ongoing)</b>	(h) Interests recorded on the conflicts register.
Mrs	Joanne	Finney	Senior Contract Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Close friend with Pat Flaherty, CEO at Staffordshire County council <b>(1987 - ongoing)</b> 2. Close friend with Lucy Minshull, Programme Manager - Workforce for East Staffs PCN & Mercian PCN, Howbeck Healthcare Limited	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mr	Louis	Finney	Business Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Tracey	Finney	Executive Assistant	Nothing to declare	Nothing to declare	Nothing to declare	1. Sibling works for Burton YMCA (Housing & Homeless Charity and local foodbank) as a Finance and admin co-ordinator <b>(2012 - ongoing)</b>	(h) recorded on conflicts register.
Mrs	Rachael	Fitton	Senior Clinical Quality improvement and Assurance Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter works as a midwife for Mid Cheshire NHS Foundation Trust <b>(October 2024 - ongoing)</b>	(h) recorded on conflicts register. Would be excused for any approvals relating to any contracts with Mid Cheshire.
Ms	Jenny	Flude	CHC Appeals & Retrospective Review Senior Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required.
Ms	Margaret	Foggerty	CHC Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Elizabeth	Ford	ADAM Placement Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Nicola	Forrest	People Programme Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Terri	Foster	Business Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Beverley	Fox	Appeals and Retrospective CHC Nurse Assessor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Clare	Fox	Senior Intelligence Analyst	Nothing to declare	Nothing to declare	Nothing to declare	1. Husband is a Business Intelligence Analyst at Shrewsbury and Telford Hospital NHS Trust <b>(ongoing)</b>	(h) recorded on conflicts register.
Miss	Karen	Franklin	Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Dr	Gary	Free	Clinical Director	1. GP Locum South Staffs <b>(2000 - ongoing)</b> 2. GPWeR MPFT South Staying Well Service <b>(2023 - ongoing)</b> 3. Shareholder for GP First in Trust for Red Lion Surgery	Nothing to declare	Nothing to declare	1. Friends and family work for NHS providers or work for private companies supplying goods and services <b>(ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Ms	Paula	Freeman	Primary Care Estates Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Yuknam	Fung	Intelligence Analyst	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Jodie	Furby	Cancer Service Improvement Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Colin	Fynn	Head of Intelligence and Analytics	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Miss	Rachel	Gallyot	Chief Medical Officer	1. Locum GP at Northgate Practice, Uttoxeter ( <b>ongoing</b> ) 2. Northgate Practice is a member of East Staffordshire Primary Care Network ( <b>ongoing</b> )	Nothing to declare	Nothing to declare	1. Son employed by Abbots Bromley Surgery ( <b>January 2025 - ongoing</b> )	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mr	Lee	George	Associate Director – Quality Assurance & Improvement	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is employed at The Royal Wolverhampton NHS Trust ( <b>April 2017 - ongoing</b> ) 2. Spouse is a Clinical Lead in the Midlands Physiological Sciences Network ( <b>September 2024 to 31st August 2025</b> ) <b>Declaration to be</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Dr	John	Gilby	Place Lead	1. General Practitioner Partner ( <b>August 1988 - ongoing</b> ) 2. PCN Clinical Director ( <b>April 2023 - April 2024</b> )	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Miss	Gina	Gill	Transformation Programme Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Sarah	Gipp	Executive Assistant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Louise	Glover	Delivery and Improvement Senior Manager - Planned Care Cancer	1. Director - Louise Glover Healthcare Ltd - Management Consultancy ( <b>2016 - ongoing</b> )	1. Member of Shifnal & Priorslee Medical Practice Patient Participation Group ( <b>April 2023 - ongoing</b> )	Nothing to declare	1. Son – Founder CEO of Clive Henry Group incorporating: Mprove Woodrow Mercer Healthcare Tech-Canal ( <b>2023 - ongoing</b> )	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Mrs	Melanie	Glover	Executive Assistant	Nothing to declare	Nothing to declare	Nothing to declare	1. Parent is a manager at MPFT ( <b>ongoing</b> )	(h) recorded on the conflicts register.
Mr	Matthew	Gollins	Senior Contract Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse/Partner employed at MPFT - Partner, employed within Shared Business Services (SBS) Procurement (Construction Directorate) ( <b>April 2025 - ongoing</b> ) 2. Close Relative, employed at UHNM - Brother, employed within the Biochemistry directorate ( <b>2010 - ongoing</b> ) 3. Close Relative, employed at EMED Group - Aunt, employed with Patient Transport Service	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Miss	Andrea	Gorton	Primary Care Support Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Theo	Grace	Public Health Specialty Registrar	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Victoria (Vicki)	Graham	Senior Quality Improvement and Assurance Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Sibling employed by UHNM within radiology department (IDA and apprentice) ( <b>2011 - ongoing</b> ) 2. Sibling employed by UHNM as a nurse in AMU ( <b>2022 - ongoing</b> ) 3. Partner employed by the ICB as a data analyst	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Mrs	Leanne	Grantham	Pharmacy Technician Project Manager,	Nothing to declare	1. The Medicines Optimisation team are facilitating MORPh consultancy to undertake switches in GP practices on behalf of the ICB. The team are also working with interface clinical services on an asthma project which is sponsored by Astra Zeneca. ( <b>ongoing</b> )	Nothing to declare	Nothing to declare	(h) Interest recorded on the conflicts register.
Miss	Nicola	Gray	SCC Controller / UEC Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Ian	Green	Chair - ICB Board	1. Chair, Salisbury NHS Foundation Trust ( <b>February 2023 - April 2025</b> ) 2. Chair, NHS Wales Joint Commissioning Committee ( <b>April 2024 - ongoing</b> ) 3. Non-Executive Director, South Central Ambulance NHS FT ( <b>June 2020 - end Autumn 2025</b> ) 4. Chair, Estuary Housing Association ( <b>No dealings with the NHS</b> ) ( <b>January 2023 - ongoing</b> )	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Mr	Andrew	Hadley	Head of Primary Care Estates and Digital Transformation	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Agnese	Hajdini	AACC Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Gemma	Hall	CYP Service Improvement Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Joanne	Hammond	Senior Intelligence Analyst	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Joanne	Handy	Complaints Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Nicola (Nicky)	Harkness	Provider Collaborative Programme Director	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Jessica	Harris	SCC/UEC Senior Operational Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Miss	Charlotte	Harrison	Patient Safety Incident Support Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Sister works as a Crisis Response Operative for North Staffordshire Combined Healthcare NHS Trust <b>(February 2025 - ongoing)</b>	(h) recorded on conflicts register.
Ms	Victoria	Hawley	Planning and Assurance Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Jacqueline Marie	Haw-Wells	LeDeR Reviewer	1. Clinical Reviewer work for Health & Justice Department (NHSE) for death in custody work of prison inmates, largely self-inflicted and drug related deaths. These reviews feed into the ombudsman report. This work is also ad hoc on a case-by-case basis, so occasional work. <b>(June 2018 - ongoing)</b>	1. Accredited/Approved Domestic Homicide Review (DHR) and Chair on the national register for Community Safety Partnerships/Local Authority & Home office, however I have not taken on any work to date and if so it would be on a long-term case-by-case basis. <b>(January 2025 - ongoing)</b>	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on ICB conflicts register
Mrs	Sara	Hayes	Head of ICB People, OD and Inclusion	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Chelsea-Mae	Heath	Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Lauren	Heath	AACC Administrator ~ Adults	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Erika	Higgins	Nurse Assessor Adults	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	William (Will)	Hill	Primary Care Digital Project Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Amy	Hincks	Lead Learning Disabilities Nurse	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Carly	Hislop	Business and Data Support Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Emma	Hollis	Patient Safety Incident Co-ordinator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Dr	Marianne	Holmes	Clinical Lead South	1. GP Partner at Hazeldene House surgery <b>(2011 - ongoing)</b> 2. GP Practice member and shareholder of GP First <b>(ongoing)</b> 3. Practice is a member of Cannock Chase Alliance <b>(ongoing)</b> 4. GP Practice Hazeldene House part of Rugeley and Great Haywood PCN neighbourhood 2 <b>(ongoing)</b>	Nothing to declare	Nothing to declare	1. Family member works in pharmaceutical industry Medical examiner under RWT National scheme <b>(ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on ICB conflicts register
Ms	Liliana	Holojuch	Business and Contracts Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Elizabeth	Homer	Nurse Assessor S117 Team	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Dianne	Hooley	Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Catherine (Cate)	Hope	Senior Contract Lead (Operational Delivery)	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Vanessa	Horobin	CHC Retrospective and Appeals Nurse Assessor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Julie	Houlder	Non-Executive Member	1. Chair of Derbyshire Community Health Foundation Trust <b>(January 2023 - ongoing)</b> 2. Associate Charis Consultants Ltd <b>(January 2019 - ongoing)</b> 3. Owner Craftykin Limited <b>(July 2022 - ongoing)</b> 4. Owner of Elevate Coaching <b>(October 2016 - ongoing)</b>	1. Director Windsor Academy Trust <b>(January 2019 - ongoing)</b>	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on ICB conflicts register
Mrs	Jacky	Howell	Children and Young People Lead Nurse					
Mrs	Emma	Hubball	Quality and Safety Midwife	Nothing to declare	Nothing to declare	Nothing to declare	1. Son in law Doctor at University Hospitals of North Midlands NHS Trust	(h) recorded on conflicts register.
Mr	Robert	Hull	Assistant Management Accountant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Chris	Ibell	Chief Digital and Information Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Vicki	Inch	Associate Director of Planning & Intelligence	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Mahishmi	Irvine	Chief People Officer	Nothing to declare	Nothing to declare	1. YMCA Trustee <b>(September 2023 - ongoing)</b>	Nothing to declare	(h) recorded on conflicts register.
Mrs	Eleanor	Jackson	Patient Safety Incident Co-ordinator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Zoe	Jaggers	IHAT Lead Nurse	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Gemma	James	Portfolio Manager ~ End of Life Care	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Bianca	Japson	Team Administrator/PA	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Sarah	Jeffery	Director of Primary Care	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Miss	Ann	Jeffries	Patient Care Advisor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Stephanie	Jennings	Business and Contracts Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Dr	Sukhdip	Johal	Clinical Lead for South Place	1. GP partner at Russell House Surgery member of Seisdon Primary Care Network <b>(2014 - ongoing)</b> 2. Practice Member of Seisdon PCN <b>(2018 - ongoing)</b> 3. Director of Crown Dental Care Ltd <b>(2022 - ongoing)</b>	1. Russell House surgery is located in Codsall Council buildings <b>(2022 - ongoing)</b>	Nothing to declare		(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mrs	Elizabeth (Beth)	Johnson	Senior Contract Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Kay	Johnson	Project Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Kellie	Johnson	Lead Nurse for Quality and Patient Safety	Nothing to declare	Nothing to declare	Nothing to declare	1. Daughter works as an NHS Doctor (FY2) in the Yorkshire region, working across varying sites <b>(July 2024 - ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mrs	Mary	Johnson	Senior Medicines Optimisation Pharmacist	Nothing to declare	1. The team are working with Interface Clinical Services on an asthma project called Sentinel Plus which is sponsored by Astra Zeneca <b>(April 2024 - ongoing)</b>	Nothing to declare	Nothing to declare	(h) recorded on conflicts register.
Mrs	Heather	Johnstone	Chief Nursing and Therapies Officer	Nothing to declare	1. Visiting Fellow at Staffordshire University <b>(March 2019 - March 2028 ongoing)</b>	1. Volunteer with Girl Guiding UK <b>(September 2025 - ongoing)</b>	1. Spouse is employed by UHB at Heartland's hospital <b>(2015 - ongoing)</b> 2. Daughter is Marketing Manager for Voyage Care LD and community service provider <b>(August 2020 - ongoing)</b> 3. Brother-in-law works for Optima Health and UHNM <b>(ongoing)</b> 4. Grandson has autism, has an EHCP and is a	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Miss	Maria	Jolley	Patient Pathway Co-ordinator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Paul	Jolley	Head of Planned Care, Cancer and Diagnostics	1. Justice of the Peace serving North Staffordshire Bench <b>(January 2006 - ongoing)</b>	Nothing to declare	Nothing to declare	Nothing to declare	(h) Interest recorded on the Conflicts register
Dr	Rachael	Jolley	Named GP for Children's Safeguarding	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Paul	Jones	Primary Care Support Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Karen	Jones	CHC Business Support	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Linda	Jones	Practice Nurse Facilitator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Samuel (Sam)	Jones	Population Health Analyst	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Sandra Joyce	Jones	Primary Care Estates Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Dr	Simon	Jones	Placed Based Clinical Lead for South Staffs	1. Partner at Northgate Surgery, Uttoxeter <b>(April 1999 - ongoing)</b> 2. Member of East Staffs Primary Care Network <b>(April 2019 - ongoing)</b>	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mr	Hardip	Kalirai	Head of Clinical Value and Medicines	1. Work as an Advanced Clinical Practitioner (ACP) working as a prescriber. Assess, diagnose and treat patients. Most often this is relating to minor ailments, also act in within my clinical competency to include patients with LTCs and those suffering from alcohol and substance misuse. I usually undertake this work on a private basis via ltd company/SLA basis <b>(April 2019 - April 2025)</b> 2. Practice based Pharmacist in other local ICBs and PCNs to deliver the primary care DES in the general practice setting.	1. Member of the NHS Clinical Entrepreneur Programme. This involves networking with other clinicians in the NHS. <b>(September 2019 - April 2025)</b>	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Ms	Alexandra	Kent	Senior Data & Programme Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Laura	Kettle	ADAM Team Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Babatunde	Kikiowo	Best Medicines Portfolio Lead & System Workforce Strategy Lead	1. Clinical Lead Pharmacist for the Pharmacy Team across the 11 GP practices implementing ICB quality and cost saving <b>(August 2020 - ongoing)</b>	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mrs	Jegatha	Lakshmanan	Accounts Payable Assistant-Financial Services	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Mr	Shokat	Lal	Non-Executive Member	Nothing to declare	1. Member of the Black Country Integrated Care Partnership through day job at Sandwell Council <b>(September 2024 - ongoing)</b>	1. Director Saharha Day Care Project, Derby (Voluntary role) <b>(November 2001 - ongoing)</b>	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mrs	Renee	Larsen	Medicines Optimisation Pharmacist	Nothing to declare	1. The Medicines Optimisation team are facilitating MORPh Consultancy to undertake switches in GP Practices on behalf of the ICB. The team are also working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca. <b>(April 2024 - March 2025)</b>	Nothing to declare	Nothing to declare	(h) recorded on conflicts register.
Mr	Mike	Lawton	Non-Executive Member	1. Employment with Black Country Housing Group <b>(May 2024 - ongoing)</b> 2. Employment with EMH Group, Leicester <b>(March 2024 - ongoing)</b>	Nothing to declare	Nothing to declare	1. Wife works as Specialist BMS in Pathology Lab UHNM <b>(2024 - ongoing)</b> 2. Son-in-Law works in procurement as a buyer for UHNM <b>(2024 - ongoing)</b> 3. Daughter works as a Pharmacist Trainer for Boots based in Nottingham <b>(2024 - ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mrs	Lauren	Leadbetter	Head of Systems Finance	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Sarah	Leary	Lead Nurse CHC Appeals and Retrospective Review Team	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Helen	Lester	Associate Director for Planned Care	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Catherine	Lewin	Designated Clinical Officer SEND	Nothing to declare	Nothing to declare	1. Trustee of St Paul's Centre, Crewe <b>(June 2017 - ongoing)</b>	Nothing to declare	(h) recorded on conflicts register.
Ms	Marina	Lewis	AACC Head of Service	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Carl	Lewis-McGivern	Finance Manager – Financial Accounts	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Rachel	Lewis	Nurse Assessor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Sarah	Lindsay	Urgent Care Delivery and Improvement Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Hayley	Lingard	Children Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Elizabeth (Liz)	Lockett	Administrator to Hayley Allison	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Amanda	Lovatt	Head of Medicines Optimisation	Nothing to declare	1. The medicines optimisation team is working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca <b>(April 2024 - March 2025)</b>	Nothing to declare	1. Sibling is a Physiotherapist working at MPFT <b>(ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mrs	Julie	Lovatt	Lead Patient Care Advisor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Dr	Lorna	MacColl	Named GP Safeguarding	1. Medical Director Consulting Well Ltd Provision of fostering medicals for adults wishing to foster <b>(Dec 2020 - ongoing)</b>	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mrs	Lesley	Maddox	Complaints Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Sharon	Maguire	Senior Primary Care Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Shabana	Mahmood	Medicines Optimisation Pharmacist	Nothing to declare	This is an operational matter through the ICB employment/meds op operational practices, that has resulted in a COI i.e. not a personal COI.  I have been informed that some members of the Medicines Optimisation Team are working with Interface Clinical Services on an asthma project that is sponsored by Astra Zeneca. I am not part of that project team, but I work in the medicines optimisation team.  Sometimes the relevant project team organises meetings / training in conjunction with Astrazeneca, that are delivered to members of the ICB medicines optimisation team and PCN's (e.g. there was a recent training session organised by members of the ICB medicines optimisation team, following which Astrazeneca sent all attendees a certificate of attendance).  I am relying on someone in the team informing me if there are any changes to what the team are doing in relation to working with Astrazeneca. If I am personally informed of any changes I will of course inform myself.	Nothing to declare	Nothing to declare	(h) recorded on the conflicts register

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Mrs	Melanie	Mahon	Head of Primary Care	Nothing to declare	Nothing to declare	Nothing to declare	1. Mum works for UHDB as a Band 2 ward clerk at Samuel Johnson Community Hospital <b>(2011 - ongoing)</b>	(h) recorded on conflicts register.
Ms	Kerry	Maloney	Communications and Engagement Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Kelly	Mandley	Portfolio Manager, Mental Health	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Cleo	Maratta	PHB Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Sam	Marsden	Senior Management Accountant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Joanne	Marsh	Delivery & Improvement Lead <i>(Planned care)</i>	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	(h) recorded on conflicts register.
Mrs	Karen	Marsh	Complaints and PALs Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Lyndsey	Marsh	Nurse Assessor: Learning Disabilities	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Cath	Marsland	Associate Director of Quality, Patient Safety and Maternity	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Annette	Martin	Programme Manager ~ Interventions	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Gillian	Mason	Pharmacy Technician Project Support Manager	1. Secondary employment for Community Pharmacy Staffordshire and Stoke-on-Trent as Data Analyst and IT Support <b>(April 2022 - ongoing)</b>	1. The Medicines Optimisation team are facilitating MORPh Consultancy to undertake switches in GP Practices on behalf of the ICB. The team are also working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca <b>(April 2024 - March 2025)</b>	Nothing to declare	1. Daughter is a service user of CAMHS ADHD services <b>(July 2025 - ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Ms	Devon	McAulay	Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Avis	McCall	CHC Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Charmaine	McNamara	Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	(h) recorded on conflicts register.
Dr	Mengxia	McSweeney	Intelligence and Assurance Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Melanie	Mears	Maternity and Neonatal Independent Senior Advocate	1. Director of NeoSAVE Neonatal Training Limited – providing stabilisation and emergency care training to neonatal clinicians nationally and internationally <b>(March 2014 - ongoing)</b> 2. Maintain neonatal registration by working at Maidstone and Tunbridge Wells NHS Trust in a part time capacity (clinical/governance/quality) <b>(July 2023 - ongoing)</b>	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mrs	Alicia	Merricks	AACC Senior Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Lynn	Millar	Portfolio Director for Improving Population Health, LTC/ELF & Frailty	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Allison	Minshall	Nursing Lead GPST	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Dr	Hannah	Missen	Clinical Lead, South	1. Salaried GP with Darwin Medical Practice <b>(September 2021 - ongoing)</b> 2. Practice is a member practice of Alexin <b>(ongoing)</b> 3. Practice is a member practice of Burntwood Primary Care network <b>(ongoing)</b>	Nothing to declare	Nothing to declare	1. Husband is Public Health Consultant with Staffordshire and Stoke-on-Trent ICB (CMO Directorate) <b>(August 2022 - ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mr	Matthew	Missen	Consultant Public Health	1. University Hospitals of North Midlands NHS Trust The ICB Consultant Public Health role is a joint post. Direct employment is through the ICB but 50% of the post funding in from University Hospitals of North Midlands NHS Trust on behalf of who I will also have a role as Consultant Public Health <b>(January 2024 - ongoing)</b> 2. Keele University - Paid role for a research team on a systematic review project. Pay based on 3% WTE Consultant Public Health salary. <b>(September 2024 - March 2026)</b>	Nothing to declare	Nothing to declare	1. Spouse has a role as a Clinical Lead in the Staffordshire & Stoke on Trent ICB Chief Medical Officer Directorate. She also holds a Salaried GP position at Darwin Medical Practice. <b>(January 2024 - ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mrs	Nina	Mitchell	UEC Delivery & Improvement Lead/SCC Commander	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Victoria	Mitchell	AACC Clinical Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Amin	Mitha	Associate Director of Medicines Optimisation	Nothing to declare	1. The Medicines Optimisation Team are working with Interface Clinical Services on an asthma project that is sponsored by Astra Zeneca <b>(April 2024 - March 2025)</b>	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Ms	Anna	Morris	Public Health Consultant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Mrs	Kelly	Moss	Learning Disabilities Lead Nurse	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Jackline (Jackie)	Mtemachani	Medicines Optimisation Pharmacist	Nothing to declare	1. The Medicines Optimisation team are facilitating MORPh Consultancy to undertake switches in GP Practices on behalf of the ICB. The team are also working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca. (April 2024 - March 2025)	Nothing to declare	Nothing to declare	No action required
Mrs	Jane	Mullock	Safeguarding Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Philip	Murphy	Planning and Development Lead	Nothing to declare	Nothing to declare	Nothing to declare	1. Socialise with Neil Briscoe and our children attend school together (ongoing). 2. I know GP Chandra Kannegani from my previous employment at Stoke-on-Trent City	(h) recorded on conflicts register.
Miss	Sanna	Nawaz	Patient Pathway Coordinator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Julie	Naylor	Communications and Engagement Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Susan	Necklen	Nurse Practitioner for Child Death Overview Process	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Zoe	New	AACC Finance Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Lorna	Newbon	CHC Admin Support	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Jacqueline (Jackie)	Newman	IFR Improvement Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Stephanie (Steph)	Nightingale	Designated Nurse Safeguarding Children	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Joanne	Oakes	LeDeR Reviewer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Gerard	O'Hara	Corporate Accountant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Graeme	O'Malley	Delivery and Improvement Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Annette	Oliver	Senior Management Accountant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Stephen	Orme	Adult Safeguarding Nurse	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is employed by North Staffs Combined Healthcare Trust. She is employed as a specialist Nurse Practitioner within the Memory Clinic based at the Lyme Brook CMHT (1988 - present)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register
Miss	Debora	Ornelas	Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Jon	Owen	Project Team Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Kirsten	Owen	Associate Director ~ Special Projects	1. Director of Personal Service Company - Serviceworx (October 2015 - ongoing)	Nothing to declare	1. Parkrun Director for Hanley parkrun (2014 - ongoing)	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Interest is recorded on CCG Conflicts register.
Mr	Mark	Owens	Programme Manager Learning Disabilities, Autism, Down's Syndrome	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Saf	Patel	Financial Services Assistant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Rebecca	Patterson	IPA Finance and Business Assistant	1. Secondary employment in the private sector (April 2025 - ongoing)	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
Mrs	Karen	Pearce	Complaints Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	David	Pearson	Financial Services Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Jessica	Perkins	Communications and Engagement Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Daniel	Pickford	Senior Quality Improvement and Assurance Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Sibling works as Midwife at Walsall Manor Hospital (September 2020 - ongoing). 2. Mother works at County Hospital UHNM as Administrative Assistant (May 2022 ongoing).	(h) recorded on conflicts register.
Mrs	Vasileia (Lia)	Pitarokoili	Head of Governance	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Clare	Plant	Administrator to Strategic Transformation	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Helen	Podmore	Senior Primary Care Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Ms	Lisa	Pope	Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Dr	Satveer	Poonian	South Staffordshire Place Lead	1. Mill View Surgery Partnership <b>(April 2012 - ongoing)</b> 2. SSP Medical Ltd - all ad hoc Locum work and plastic surgery work carried out through this company <b>(October 2013 - ongoing)</b>	1. Member of Alexin (PCN Company we are all part of but do little with it now, but still active) <b>(April 2014 - ongoing)</b>	Nothing to declare	1. Drug reps meeting <b>(January 2012 - ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mrs	Fiona	Porter	Administrator ~ Meds Ops	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Angela	Powner	Contract Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Lynsey	Price	Nurse Assessor ~ Adults	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Levi	Preston	Senior Contract Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Samantha	Preston	Nurse Assessor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Sanaa	Rasool	Patient Care Advisor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Sharuna	Reddy	Senior Medicines Optimisation Pharmacist	Nothing to declare	1. Shareholder and founder of SME Community Pharmacy Business in Lancashire <b>(1998 - ongoing)</b>	Nothing to declare	Nothing to declare	(h) recorded on the conflicts register.
Ms	Siobhan	Reilly (Heafield)	Non-Executive Member	Nothing to declare	1. Trustee at Beth Johnson Foundation Charity <b>(Sept 2023 - ongoing)</b>	Nothing to declare	1. Partner is NHSE employee – Midlands Director of Performance <b>(2007 - ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mrs	Tracey	Revill	Governance Manager/IG Operational Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	(h) recorded on ICB conflicts register
Mr	Kevin	Rhodes	Adam Team Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Martin	Richards	Head of Programme Finance ~ Primary Care	Nothing to declare	Nothing to declare	Nothing to declare	1. Partner is a Finance Manager at Walsall Hospitals NHS Trust <b>(November 2004 to date)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
Mrs	Vanessa	Ridout	Executive Assistant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Kay	Roberts	Senior Quality Improvement and Assurance Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Rebecca (Becky)	Roberts	Senior Quality Improvement and Assurance Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Parent Governor at St Stephens Primary School, Lichfield (four year term) <b>(September 2023 - August 2027)</b>	(h) recorded on conflicts register.
Ms	Vanessa	Roberts	SSC Operation Commander	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Emma	Robinson	LeDeR Reviewer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Stacey	Robinson	Project Lead (HR and Special Projects)	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse employed by UHNM as Consultant Paediatric Anaesthetist <b>(March 2021 - ongoing)</b>	(h) recorded on conflicts register.
Mrs	Gemma	Rochelle	Deputy Finance Manager - Primary Care	Nothing to declare	Nothing to declare	Nothing to declare	1. Sibling is a GP in Abergavenny <b>(February 2021 - ongoing)</b>	(h) recorded on conflicts register.
Ms	Pamela	Rodgers	Head of Programme Finance ~ MH, LDA & CHC	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Sara-Jane (Sara)	Rogers	Senior Corporate Services Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Theresa	Rogers-Garvey	Appeals and Retrospective CHC Assessor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Emma	Rose	CHC Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Emily	Ross	Principal Intelligence Analyst	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Simon	Runnett	CYP Service Improvement Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Samantha	Rushbrooke	AACC Lead Nurse ~ Mental Health	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Andrew	Rushton	Senior Contract Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Joseph (Joe)	Rushton	Primary Care Finance Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Heather	Rycroft (Whitehouse)	Head of Portfolio - Integration	Nothing to declare	Nothing to declare	1. Volunteer Trustee - Juno Women's Aid, Nottingham, <b>(January 2024 - ongoing)</b>	Nothing to declare	(h) recorded on the conflicts register

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Mrs	Cheryl	Saberton	Pharmacy Technician Project Manager,	Nothing to declare	1. Medicines Optimisation team are working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca (my role is not directly involved in this work) <b>(ongoing)</b>	Nothing to declare	Nothing to declare	(h) recorded on conflicts register
Ms	Emma	Sandbach	Consultant Public Health	1. Substantive member of staff at Staffordshire County Council 0.4 WTE <b>(2019 - ongoing)</b> 2. Employed as a teaching fellow at the University of Coventry 0.2WTE <b>(2022 - ongoing)</b>	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mrs	Kirandeep (Kiran)	Sangha	Lead Medicines Optimisation Pharmacist	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Victoria	Scott	Senior Support Officer GP Support Team	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Rebecca (Becky)	Scullion	Director of Nursing - Quality Assurance and Improvement	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is a member of MPFT's clinical training team <b>(2004 - ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Ms	Catherine	Seaby	Planning and Assurance Support Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Yasmin	Sharif	SCC Controller / UEC Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Anita	Sharma	Medicines Optimisation Pharmacist	1. Work for Shropshire Telford Wrekin CCG on a part time basis as a Clinical Pharmacist <b>(February 2019 - ongoing)</b>	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Ms	Reena	Sharma	Senior Project Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Ashleigh	Shatford	Programme Director ~ Clinical Value and Medicines	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Ruth	Shaw	Head of Primary Care	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Janette	Shelley	Project Co-ordinator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Ruth	Shepherd	Communications and Engagement Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Sam	Sheppard	Data Analyst	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Sonya	Shergill	Quality Improvement Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Tracey	Shewan	Director of Corporate Governance	Nothing to declare	1. I sometimes do shifts for MPFT that I am not paid for, last shift February j2023 <b>(ongoing)</b>	Nothing to declare	1. Sibling is a registered nurse with MPFT <b>(July 2022 - ongoing)</b> 3. Daughter works for West Midlands Ambulance Service (WMAS) <b>(July 2022 - ongoing)</b>	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.
Mr	Matthew (Matt)	Shipleby	Lead IPC Nurse	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Laura	Shuttleworth	Strategic Commissioning Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Robyn	Siggee	Learning Disability Nurse Assessor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Amber	Sims	CHC Appeals and Retrospective Reviews Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Jeanette	Sims	Senior Contract Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Laura	Simms	Macmillan Palliative and End of Life Care Senior Transformation Lead	Nothing to declare	1. Non-remunerated Trustee of the Staffordshire (Lichfield) Charity, The Mary Slater Charity 215036 <b>(ongoing)</b> 2. Co-founder of the global voluntary entity known as the Compassion Passion Collective, non-remunerated team member <b>(ongoing)</b>	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Dr	Mukesh	Singh	ICS Respiratory Clinical Director	<p>1. GP Partner, Horse Fair Practice Group, Rugeley (2003 - ongoing)</p> <p>2. GP Partner, Sandy Lane Surgery, Rugeley (2019 - ongoing)</p> <p>3. Respiratory Clinical Lead, STP/ ICS (2016 - ongoing)</p> <p>4. GP with Special Interest in Respiratory Medicine (2003 - ongoing)</p> <p>5. Chair, Staffordshire Respiratory Leaders Network (2015 - ongoing)</p> <p>6. Practice is a member &amp; shareholder of GP First Ltd (2013 - ongoing)</p> <p>7. Practice is a member of Rugeley-Great Haywood PCN (2018 - ongoing)</p> <p>8. Practice is research and Training practice for Keele Univ medical School &amp; West Midlands Deanery (2007 - ongoing)</p> <p>9. Steering Committee member of UK COPD-Quality Improvement Project (CONQUEST) (October 2020 - ongoing)</p> <p>10. Staffordshire Severe Asthma Quality Improvement Project</p>	Nothing to declare	Nothing to declare	Nothing to declare	<p>(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on conflicts register.</p> <p>As with all clinical ICB employees who have more than one employment, Mukesh must be really careful to always state any conflict of interest (if any) at the start of any meeting and not just rely on having completed this form.</p>
Mr	David	Skelton	Financial Controller	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Angie	Skinner	Executive Assistant	Nothing to declare	Nothing to declare	Nothing to declare	1. Sister is an employee of University Hospitals of Burton and Derby (care assistant) (ongoing)	(h) recorded on conflicts register.
Dr	Sarah	Skinner	GP Clinical Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Helen	Slater	Director of Community Transformation	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Nicholas	Slater	Nurse Assessor / Complex Case Team (S.117 Team)	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Nicky	Smith	Senior Portfolio Manager ~ Mental Health	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Phil	Smith	Chief Delivery Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Rachel	Smith	Communications and Engagement Specialist	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Samantha (Sam)	Smith	Pharmacy Technician Project Manager	Nothing to declare	1. The Medicines Optimisation team are working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca. (April 2024 - March 2025)	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) interest recorded on the conflicts register.
Mrs	Shelley	Smith	Lead Nurse Adults	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Katrina	Sokolenco	AACC Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Rachel	Spencer	AACC Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Tracy	Spooner	Primary Care Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Lee	Squire	Associate Director of Provider Management	Nothing to declare	Nothing to declare	Nothing to declare	1. Partner is a Children's Staff Nurse at University Hospitals of Birmingham FT (June 2024 - ongoing)	Has no involvement in contracting decisions relating to this contract. (h) recorded on the conflicts register.
Ms	Clare	Stallard	Head of Medicines Optimisation	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Simon	Stallard	Sustainability Programme Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Margaret	Stanley	Pharmacy Technician Project Manager,	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Lisa	Stephens	CYP Nurse Assessor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Karen	Stone	Team Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Dr	Mark	Stone	North Place Clinical Lead	<p>1. Partner at Stafford Health and Wellbeing (<b>August 2009 ongoing</b>).</p> <p>2. SHAW Medical Ltd (Limited company attached to GP Partnership) (<b>December 2014 - ongoing</b>)</p> <p>3. Practice SHAW is a member of GP First, GP Federation (<b>ongoing</b>)</p> <p>4. Stafford Town PCN is a member of GP First PCN Limited along with 4 other local PCNs (GP First PCN Limited is part of GP First). The PCN CDs are managing directors of this limited company (<b>June 2019 - ongoing</b>)</p> <p>5. Clinical Speciality Research Lead. NIHR CRN:WM – Primary care. Position is hosted via Keele University as honorary Clinical Research Fellow. This position does involve contact with commercial companies running research but direct financial payments have not been received (<b>September 2009 - September 2024</b>)</p> <p>6. Research Dr MPFT supporting academic and commercial study delivery at the Primary Care and Community Research Hub. Post hosted by Keele University and honorary clinical contract with MPFT is in place (<b>October 2024-September 2026</b>)</p> <p>7. Stafford Town PCN is a member of GP First PCN Limited</p>	<p>1. GP which has interest in Neurology (<b>August 2009 - ongoing</b>)</p> <p>2. BMA membership – medical trade union (<b>September 1996 - ongoing</b>)</p> <p>3. Member of RCGP (<b>August 2007 - ongoing</b>)</p> <p>4. Honorary Contract MPFT – as COVID Vaccine research Doctor. Contract revised June 2021 to Research Dr to support commercial industry studies. The funding of this role is via my CRN role/sessions (<b>September 2020 - ongoing, extended</b>)</p>	<p>1. Safeguarding Lead ~ Little Stoke Cricket Club (<b>April 2024 - ongoing</b>)</p>	<p>1. Partner is a Renal Dietician at UHNM (<b>ongoing</b>)</p>	<p>(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.</p>
Ms	Nikita	Stott	Communications and Engagement Specialist	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Claire	Tallentire	Communications and Engagement Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Kerry	Tate	Senior Recruitment Advisor					
Mrs	Kate	Tatton	Senior UEC Operations Manager & System Coordination Centre Commander	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Claire	Taylor	Portfolio Manager ~ Improving Population Health	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Jessica	Taylor	Primary Care Vaccination Support Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Quaneedra	Taylor	Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Charley	Thacker	Commissioning Management Accountant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Granville	Thelwell	Equality Diversity Inclusion Business Partner	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Abbey	Thorpe	Administrator Adults					
Mrs	Sharon	Thursfield	Primary Care Contract Manager	Nothing to declare	Nothing to declare	Nothing to declare	<p>1. Family member employed by a PCN (<b>August 2018 onwards</b>).</p>	(h) recorded on the conflicts register.
Ms	Amy	Till	CHC Commissioning Nurse	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Lynn	Tolley	Director of Nursing ~ Maternity and Safeguarding	Nothing to declare	Nothing to declare	Nothing to declare	<p>1. Stepdaughter works at Walsall Health Care Trust on the community as a Midwife and does bank shifts at local Providers as a Midwife or Nurse (<b>October 2019 - ongoing</b>)</p> <p>2. Step daughter-in-law works in Tamworth (Merlin House) with the South East Virtual Ward Team - MPFT (<b>September 2024 - ongoing</b>)</p> <p>3. Stepdaughters partner/husband potentially or actually works as a locum GP in Staffordshire and Stoke-on-Trent-Trent He also works regularly at Heath Hayes Health Centre and Chase Medical Centre (<b>May 2021 - ongoing</b>)</p>	<p>Do not have direct contact with these individuals whilst at work. Do not talk about confidential matters – this adhered to by all parties as they also have confidentiality to maintain (h) recorded on the conflicts register.</p>
Mrs	Lyndsey	Tomlinson	CHC Nurse Assessor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Sarah	Tomlinson	AACC Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Amy	Towers	Assistant Management Accountant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Dr	Xanthe	Townsend	Director of Integration	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Samantha	Travis	Head of Medicines Optimisation	<p>1. Employed as Controlled Drugs Accountable Officer, NHS England (<b>April 2013 - ongoing</b>)</p>	Nothing to declare	Nothing to declare	Nothing to declare	<p>(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.</p>
Mrs	Gemma	Treanor	Head of ICS People	Nothing to declare	<p>1. Trustee of the Windsor Academy Trust Board (<b>September 2025 - August 2030</b>)</p>	Nothing to declare	Nothing to declare	<p>Do not have direct contact with these individuals whilst at work. Do not talk about confidential matters – this adhered to by all parties as they also have confidentiality to maintain (h) recorded on the conflicts register.</p>

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Mrs	Penelope (Penny)	Turner	Clinical Business Programme Support Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Sarah	Turner	Senior Primary Care Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Andrew	Turnock	Head of Programme Finance - Acute & Community	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Kerry	Twigge	CHC Nurse Assessor	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Claire	Underwood	Director of Nursing - AACC	Nothing to declare	Nothing to declare	1. Non-Executive Director Open Hands Community Interest Company ( <b>August 2024 - ongoing</b> )	1. Sister and Niece are employees of Committed to Care Domiciliary Care Agency ( <b>July 2024 - ongoing</b> )	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
Mrs	Rachel	Hees	Finance Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Edward	Upton	Medicines Optimisation Pharmacist	Nothing to declare	1. Medicines Optimisation team are working with Interface Clinical Services on an asthma project which is sponsored by Astra Zeneca (my role is not directly involved in this work) ( <b>April 2024 - March 2025</b> )	Nothing to declare	Nothing to declare	(h) recorded on the conflicts register.
Mrs	Julia	Walker	Patient Advice Liaison Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Nina	Walker	Project Lead (HR and Special Projects)	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Andrew	Ward	AACC Clinical Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Spouse is an Advanced Forensic Social Worker/ AMPH at MPFT ( <b>ongoing</b> ) 2. Close friend is a Director at Garden	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
Miss	Fiona	Waring	Senior Communications and Engagement Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Anna	Warunek	Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Robert	Watkins	Strategic Intelligence and Insight Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Heidi	Watts	Designated Nurse for Safeguarding Adults	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Kelly	Weatherill	Executive Assistant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Glenda	Weaver	Nurse Assessor Adults	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Vanessa	Weaver	Head of Planned Care, Cancer & Diagnostics	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Miss	Katie	Weston	EPRR Strategic Lead	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Joanne (Jo)	Wheat	Finance Manager Corporate	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Kathryn	Whitfield	Programme Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Simon	Whitehouse	ICB Chief Executive	1. ICB Chief Executive of Shropshire, Telford and Wrekin ( <b>January 2022 - ongoing</b> ) 2. Staffordshire and Stoke-on-Trent ICB CEO ( <b>October 2025 - ongoing</b> )	Nothing to declare	1. Trustee for the Port Vale Football Club Foundation Trust ( <b>January 2022 - ongoing</b> )	1. Spouse is a senior staff nurse at University Hospitals of North Midlands ( <b>January 2022 - ongoing</b> )	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
Ms	Justine	Whittaker	Senior Business Manager	1. Director of Old Hob Hill Schoolyard Management - private street in which she resides ( <b>July 2021 - ongoing</b> )	Nothing to declare	Nothing to declare	Nothing to declare	(h) Interest recorded on the conflicts register
Ms	Christina (Tina)	Wigfall	Portfolio Lead ~ Community Transformation	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Natalja	Wilkins	Patient Safety Partner (Volunteer)	1. Current employment with West Midlands Ambulance Service as a Band 5 Paramedic	Nothing to declare	Nothing to declare	Nothing to declare	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
Miss	Karen	Williams	Administrator	Nothing to declare	Nothing to declare	1. Whispers of Hope, Charity number: 1193378 - makes regular contributions ( <b>ongoing</b> )	Nothing to declare	(h) recorded on the conflicts register.
Mr	Paul	Winter	Associate Director of Corporate Governance and DPO	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Eleanor	Wood	Primary Care Estates Programme Lead	Nothing to declare	Nothing to declare	Nothing to declare	1. Husband works for NHS England as Assistant Director of Regional Delivery Unit ( <b>ongoing</b> )	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on the conflicts register.
Mrs	Karen	Wood	Complaints Officer	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mrs	Katie	Woods	Senior Primary Care Manager	Nothing to declare	Nothing to declare	Nothing to declare	1. Niece employed as GP receptionist at Horsefair Practice Group ( <b>May 2025 - ongoing</b> )	(h) interest recorded on the Conflicts Register.

Title	Forename	Surname	Role	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Ms	Kerry	Wood-Spink	S117 Complex Case Team Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Mr	Jack	Worth	Corporate Accountant	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Lucia	Wyke	AACC Clinical Manager	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required
Ms	Lynne	Yates	FNC Administrator	Nothing to declare	Nothing to declare	Nothing to declare	Nothing to declare	No action required

**ANY CONFLICT DECLARED THAT HAS CEASED WILL REMAIN ON THE REGISTER FOR SIX MONTHS AFTER THE CONFLICT HAS EXPIRED**

**1. Financial Interest** (This is where individuals may directly benefit financially from the consequences of a commissioning decision, e.g. being a partner in a practice that is commissioned to provide primary care services)

**2. Non-financial professional interests** (This is where an individual may benefit professionally from the consequences of a commissioning decision e.g., having an unpaid advisory role in a provider organisation that has been commissioned to provide services by the ICB)

**3. Non-financial personal interests** (This is where an individual may benefit personally, but not professionally or financially, from a commissioning decision e.g. if they suffer from a particular condition that requires individually funded treatment)

**4. Indirect interests** (This is where there is a close association with an individual who has a financial interest, non-financial professional interest or a non-financial personal interest in a commissioning decision e.g. spouse, close relative (parent, grandparent, child etc) close friend or business partner)

**5. Actions taken to mitigate identified conflicts of interest**

(a) Change the ICB role with which the interest conflicts (e.g. membership of an ICB commissioning project, contract monitoring process or procurement would see either removal of voting rights and/or active participation in or direct influencing of any ICB decision)

(b) Not to appoint to an ICB role, or be removed from it if the appointment has already been made, where an interest is significant enough to make the individual unable to operate effectively or to make a full and proper contribution to meetings etc

(c) For individuals engaging in Secondary Employment or where they have material interests in a Service Provider, that all further engagement or involvement ceases where the ICB believes the conflict cannot be effectively managed

(d) All staff with an involvement in ICB business to complete mandatory online Conflicts of Interest training (provided by NHS England), supplemented as required by face-to-face training sessions for those staff engaged in key ICB decision-making roles

(e) Manage conflicts arising at meetings through the agreed Terms of Reference, recording any conflicts at the start / throughout and how these were managed by the Chair within the minutes

(f) Conflicted members to not attend meetings, or part(s) of meetings: e.g. to either temporarily leave the meeting room, or to participate in proceedings but not influence the group's decision, or to participate in proceedings / decisions with the agreement of all other members (but only for immaterial conflicts)

(g) Conflicted members not to receive a meeting's agenda item papers or enclosures where any conflict arises

(h) Recording of the interest on the ICB Conflicts of Interest/Gifts & Hospitality Register and in the minutes of meetings attended by the individual (where an interest relates to such)

(i) Other (to be specified)