

Our Ref: PW/KJJ/FOI/0125/1144

Stafford Education & Enterprise Park
Weston Road
Stafford
ST18 0BF

21st January 2025

Sent by email

Telephone: 0300 123 1461

Dear

FOI-0125/1144

Your request for information under the Freedom of Information Act 2000

Thank you for your request for information received on 7th January 2025. We can confirm that the Staffordshire and Stoke-on-Trent Integrated Care Board can provide the following information.

An anonymised copy of this response will be made publicly available on the ICB website.

I am reaching out to request information regarding your ICB's strategies and processes related to well-being and mental fitness, as well as opportunities for supplier engagement.

In particular, I would appreciate your assistance in providing the following information:

1. *Local Well-being and Mental Fitness Strategy:*
 - a. *Documents, reports, or any public information outlining your ICB's strategies for supporting the mental health and well-being of NHS staff, particularly in leadership roles.*

[All information and documents regarding supporting the mental health and wellbeing of ICB staff is available via the following link. Support for our Workforce - Staffordshire and Stoke-on-Trent, ICS](#)

- b. *Details about any programs or initiatives aimed at enhancing mental fitness and resilience within the workforce.*

The workforce of the ICB have a range of health & wellbeing offers available to them, including wellbeing plans, Mental Health First Aiders, access to an Easy Change lifestyle change app, Staff Networks, Domestic Abuse Ambassadors, Freedom to Speak Up Guardians, access to our Wellbeing Guardian, Menopause Champions and menopause advice, Diversity Champions, access to an Occupational Health service, access to the system psychological wellbeing hub, stress advice and support, weight management advice and support, and general health advice and information.

2. *Supplier Engagement Process:*
 - Information on how to apply to become an approved supplier for services related to well-being, mental fitness, leadership development, or coaching.*

Providers are advised to register on Atamis, where tenders are run, and on the Find a Tender service where new opportunities will be advertised, providers can set up alerts for specific CPV (common vocabulary codes) and areas of interest so they can get notified when they are published.

- a. *The process and criteria for being considered for inclusion on your ICB's supplier list for these types of services.*

There is no one set criteria, it depends on the type of service. If healthcare services fall under PSR (The Health Care Services (Provider Selection Regime) Regulations 2023, and if they are patient choice services all providers can submit an offer and the ICB will offer contracts via PSR's Direct Award B following suitable accreditation; other healthcare services that are not subject to patient choice, the ICB will determine the best commissioning route and if it is decided competition is required, the opportunity to bid for the services will be advertised and published on the Find a Tender service, and the criteria to be used for those opportunities are the PRS's Basic Selection Criteria and Key Criteria (PSR's Regulation 5 [The Health Care Services \(Provider Selection Regime\) Regulations 2023](#) and PSR Regulation 19 [The Health Care Services \(Provider Selection Regime\) Regulations 2023](#) and Schedule 16 [The Health Care Services \(Provider Selection Regime\) Regulations 2023](#)).

If not healthcare services, then services will be commissioned in line with the Public Contract Regulations 2015 and subsequent legislation – the criteria will vary depending on each service.

3. Key Contacts:

- . *The contact details of the individuals or teams responsible for well-being, mental fitness, or leadership development programs within your ICB.*

Mish Irvine, Chief People Officer mish.irvine@staffsstoke.icb.nhs.uk

- a. *Any procurement or partnership-related contacts who can provide further guidance on opportunities for collaboration.*

Providers can submit bids for contracts as partnerships, consortiums or alliances. This is usually a commercial decision by providers.

Should you require any further information or clarification regarding this response please do not hesitate to contact us. If you are dissatisfied with the response, you are entitled to request an internal review which should be formally requested in writing and must be within two calendar months from the date this response was issued.

To request an internal review

You can request an internal review by contacting the Staffordshire and Stoke-on-Trent ICB FOI team by emailing; staffsstokeFOI@staffsstoke.icb.nhs.uk or by post to the address at the top of this letter within 40 working days of the initial response.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner's Office (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the Staffordshire and Stoke-on-Trent Integrated Care Board's FOI complaints procedure.

The ICO can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

www.ico.gov.uk

Yours sincerely

Paul Winter
Associate Director of Corporate Governance