

Our Ref: PW/AKB/FOI/11/614

Stafford Education & Enterprise Park  
Weston Road  
Stafford  
ST18 0BF

27<sup>th</sup> November 2023

Telephone: 0300 123 1461

Sent by email

Dear

**FOI-11-614**

**Your request for information under the Freedom of Information Act 2000**

Thank you for your request for information received on the 16<sup>th</sup> November 2023. We can confirm that the Staffordshire and Stoke-on-Trent Integrated Care Board can provide the following information.

An anonymised copy of this response will be made publicly available on the ICB website.

Please see our responses in blue below:

Under the Freedom of Information Act 2000, I would like to request the following information.

**In the questions below, 'Manager' or 'Managers' refers to any member of staff employed in your organisation – on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title or whom has leadership for running a clinical department or operational function for the organisation."**

**For clarity, I am interested in the managers internally who oversee the system, not managers working in the trusts.**

**If providing any of the pieces of information would exceed the cost limit set out in the Act, I would like you to continue to respond to other pieces of information being asked.**

- 1. How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.**

Total employed Managers: 125.

Breakdown as follows:

066 SaSICB BI, Strategic Intelligence, Planning and Performance	8
066 SaSICB Choice and Referral	1
066 SaSICB Clinical And Professional Leadership Admin	6
066 SaSICB Clinical And Professional Leadership Programme	1
066 SaSICB Commissioning Schemes	1
066 SaSICB Communications and Engagement Team	4
066 SaSICB Corporate Services	12
066 SaSICB Digital Team	2
066 SaSICB Executive Team	3
066 SaSICB Finance	21
066 SaSICB GP Investment	1
066 SaSICB Human Resources	1
066 SaSICB Maternity	3
066 SaSICB Medicines Optimisation	11
066 SaSICB NHSE Primary Care Staff	1
066 SaSICB Place North Staffs And Stoke-On-Trent Commissioning	5
066 SaSICB Place South West Staffs Commissioning	6
066 SaSICB Primary Care	14
066 SaSICB Provider Improvement Response Team	4
066 SaSICB Quality	7
066 SaSICB Safeguarding	5
066 SaSICB Strategic Transformation	5
066 SaSICB Transformation And Strategic PMO	3
<b>Grand Total</b>	<b>125</b>

**2. How many Managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.**

None.

**3. How many Managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.**

None.

**4. Of Managers that are currently employed by the system:**  
**a) How many are below band 8A (according to current Agenda for Change pay rates)?**

Twenty eight

- b) How many are above band 8A (according to current Agenda for Change pay rates)?**

Seventy

- c) How many are currently on long-term sickness leave?**

Two

- d) How many are employed on part time contracts?**

Twenty five

Re 4(a) and 4(b), the remaining twenty seven managers are Band 8A.

- 5. Of 'Managers' that are currently employed by your organisation, how many have responsibility for delivering your priorities for 'digital transformation'. By this, we refer to those who may be responsible for information governance, rolling out an Electronic Patient Record, or introducing innovative digital technologies.**

Five

Should you require any further information or clarification regarding this response please do not hesitate to contact us. If you are dissatisfied with the response, you are entitled to request an internal review which should be formally requested in writing and must be within two calendar months from the date this response was issued.

#### **To request an internal review**

You can request an internal review by contacting the Staffordshire and Stoke-on-Trent Integrated Care Board FOI team by emailing the team at [StaffsStokeFOI@staffsstoke.icb.nhs.uk](mailto:StaffsStokeFOI@staffsstoke.icb.nhs.uk) or by post to the address at the top of this letter.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner's Office (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the Staffordshire and Stoke-on-Trent Integrated Care Board's FOI complaints procedure.

The ICO can be contacted at:  
Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
[www.ico.gov.uk](http://www.ico.gov.uk)

Yours sincerely

**Paul Winter**  
**Associate Director of Corporate Governance**