

Our Ref: PW/TLR/FOI/1124/1062

18th November 2024

Stafford Education & Enterprise Park
Weston Road
Stafford
ST18 0BF

Sent by email

Telephone: 0300 123 1461

Dear

FOI-1124-1062

Your request for information under the Freedom of Information Act 2000

Thank you for your request for information received on Tuesday 12th November 2024. We can confirm that the Staffordshire and Stoke-on-Trent Integrated Care Board can provide the following information. However, please note that the information provided is from 2022 as this is when the ICB was formed.

An anonymised copy of this response will be made publicly available on the ICB website.

Under the Freedom of Information Act 2000 I would like to request the following information from your organisation:

1. Staff Count: Could you please provide the current total number of staff employed by the trust? (please could this be broken down by each year from 2019 to 2024)

<i>Staff In Post Overall</i>	<i>31 Jul 22 (creation of ICB)</i>	<i>31 Mar 23 (end of that financial year)</i>	<i>31 Mar 24 (end of that financial year)</i>	<i>30 Sep 24 (Most recent report)</i>
<i>Staffs & SoT ICB (FTE)</i>	<i>249.00</i>	<i>244.43</i>	<i>272.15</i>	<i>280.91</i>
<i>Staffs & SoT ICB (Headcount)</i>	<i>297</i>	<i>293</i>	<i>316</i>	<i>329</i>

Please note that the increase between 31st March 2023 and 31st March 2024 was largely due to the in-housing of a service in October 2024, which brought 44.85 WTE into the ICB's directly employed workforce.

2. Remote/Hybrid Workers: How many staff members are currently designated as remote or hybrid workers? (please could this be broken down by each year from 2019 to 2024)

All employees have been designated as Home Workers since 31st July 2022. All have access to office base hubs should they need to attend a work premises.

3. How many days per week are hybrid employees allowed to work from home?

All their contracted hours.

4. Remote Working Policy: I would appreciate it if you could share a copy of the remote working policy implemented within the organisation.

We do not have a remote working policy, because home working is our default. We do have Flexible Working Policy which is attached.

5. How long has this been the policy and has it changed since the pandemic?

This has been the policy since the pandemic and it has not been changed since.

6. Monitoring Work Hours: How do you ensure that remote or hybrid workers fulfil their full contractual hours?

We seek to measure work by outcomes not hours, and line managers carry out their normal people management functions like 1:1's and team meetings in the usual way, but largely remotely. We have the usual people management policies in place to support individuals and managers reach and sustain the required standards and outcomes – flexible working, performance management, probationary periods, health & wellbeing, health & safety etc

7. Laptop Purchases in 2024: In the year 2024 so far, how many new laptops have been procured specifically for remote or hybrid working?

44 new laptops have been procured.

8. Cost of Laptop Purchases: What has been the total cost associated with the procurement of these laptops in 2024 so far?

If this request will be over the cost and time limits for freedom of information requests, please ignore questions 7 and 8. If it is still over these limits, please could the questions be prioritised from question 1 onwards.

£23,573.23.

Please note that figures quoted also include for staff which were TUPE'd over during the in housing of some services in October 2023.

To request an internal review

You can request an internal review by contacting the Staffordshire and Stoke-on-Trent ICB FOI team by emailing; staffsstokeFOI@staffsstoke.icb.nhs.uk or by post to the address at the top of this letter.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner's Office (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the Staffordshire and Stoke-on-Trent Integrated Care Board's FOI complaints procedure.

The ICO can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

www.ico.gov.uk

Yours sincerely

Paul Winter
Associate Director of Corporate Governance