



Our Ref: PW/SJR/FOI/0225/1182

17<sup>th</sup> February 2025

Stafford Education & Enterprise Park  
Weston Road  
Stafford  
ST18 0BF

Sent by email

Telephone: 0300 123 1461

Dear

**FOI-0225/1182**

**Your request for information under the Freedom of Information Act 2000**

Thank you for your request for information received on Friday 7<sup>th</sup> February 2025. We can confirm that the Staffordshire and Stoke-on-Trent Integrated Care Board can provide the following information.

An anonymised copy of this response will be made publicly available on the ICB website.

**What is the total number of staff hired in a diversity, equality, equity or inclusion role?**  
The ICB employ one Equality, Diversity & Inclusion Business Partner.

All staff are required to apply the principles of the Public Sector Equality Duty and the Equality Act in their roles.

**What was the total spend on diversity, equality and equity or inclusion, including staff salaries and external training bodies and courses for the last financial year?**

The Equality, Diversity & Inclusion Business Partner role is Band 7 which is a national salary range of £46,148 p.a. - £52,809 p.a. in 2024/25.

All staff are required to complete mandatory eLearning on Equality, Diversity & Human Rights. This training is included in our nationally mandated training offer and there is no identifiable cost available for this element.

All staff are required to complete The Oliver McGowan Mandatory Training on Learning Disability and Autism. This training is included in our locally mandated eLearning and virtual training offer and is provided free of charge to us.

Additionally, the ICB require all staff to attend Unconscious Bias and Invisible Disabilities Training, which is a virtual training session purchased from an external provider at a charge of £9,660 exc. VAT for 2024/25.

**To request an internal review**

You can request an internal review by contacting the Staffordshire and Stoke-on-Trent ICB FOI team by emailing; [staffsstokeFOI@staffsstoke.icb.nhs.uk](mailto:staffsstokeFOI@staffsstoke.icb.nhs.uk) or by post to the address at the top of this letter within 40 working days of the initial response.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner's Office (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the Staffordshire and Stoke-on-Trent Integrated Care Board's FOI complaints procedure.

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The ICO can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

[www.ico.gov.uk](http://www.ico.gov.uk)

Yours sincerely

**Paul Winter**  
**Associate Director of Corporate Governance**