



Our Ref: PW/SJR/FOI/0425/1253

Stafford Education & Enterprise Park
Weston Road
Stafford
ST18 0BF

10th April 2025

Sent by email

Telephone: 0300 123 1461

Dear

FOI-0425/1253

Your request for information under the Freedom of Information Act 2000

Thank you for your request for information received on 8th April 2025. We can confirm that the Staffordshire and Stoke-on-Trent Integrated Care Board can provide the following information.

An anonymised copy of this response will be made publicly available on the ICB website. Please note the ICBs responses in blue.

Please can you detail the number of grievances, disciplinaries and bullying & harassment (dignity at work) complaints that have been raised since 1st July 2022. It would be helpful if you could detail the information in the following table:

Year	Number of Grievances	Number of Disciplinary Investigations	Number of B & H (DaW)
1 st July 2022 – 31 st March 2023	0	0	0
1 st April 2023 – 31 st March 2024	0	1	1
1 st April 2024 – 31 st March 2025	0	0	0

Should you require any further information or clarification regarding this response please do not hesitate to contact us. If you are dissatisfied with the response, you are entitled to request an internal review which should be formally requested in writing and must be within two calendar months from the date this response was issued.

To request an internal review

You can request an internal review by contacting the Staffordshire and Stoke-on-Trent ICB FOI team by emailing; staffsstokeFOI@staffsstoke.icb.nhs.uk or by post to the address at the top of this letter within 40 working days of the initial response.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner's Office (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the Staffordshire and Stoke-on-Trent Integrated Care Board's FOI complaints procedure.

Chair: David Pearson MBE

Chief Executive Officer: Peter Axon



**Staffordshire and
Stoke-on-Trent**
Integrated Care Board

The ICO can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

www.ico.gov.uk

Yours sincerely

Paul Winter
Associate Director of Corporate Governance