

Our Ref: PW/AKB/FOI-04-001

5th April 2023

Stafford Education & Enterprise Park  
Weston Road  
Stafford  
ST18 0BF

Sent by email

Telephone: 0300 123 1461

Dear

**FOI-04-001**

**Your request for information under the Freedom of Information Act 2000**

Thank you for your request for information received on the 2<sup>nd</sup> April 2023. We can confirm that the Staffordshire and Stoke-on-Trent Integrated Care Board does hold some of the information that you have requested. Please see our responses in blue below:

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- 1. Please can you provide me with the number of employees employed on the 1<sup>st</sup> April 2023 (or the closes date to this where you have the data) whose role is specifically focussed on the promotion of equality, diversity and inclusion?**

EDI Service is contracted to Midlands and Lancashire Commissioning Support Unit (MLCSU). The MLCSU EDI team comprises of an Equality, Diversity and Inclusion Business Partner and Equality, Diversity and Inclusion Support Officer that support the Staffordshire and Stoke-on-Trent Integrated Care Board (ICB). Within this contract the ICB have access (if required) to the wider MLCSU EDI team.

From a workforce perspective, the Head of People/OD and Inclusion at the ICB, has responsibility for EDI at the ICB and works closely with the MLCSU EDI team. This is under the remit of the Chief People Officer.

There is also a Non-Executive Director (NED) who leads on the people function and a director who is the EDI sponsor.

- 2. Please also provide me with each of these employees' annual salaries in GBP?**

We do not hold this information for MLCSU staff.

Head of People Band 8c, [Pay scales for 2022/23 | NHS Employers](#)  
Chief People Officer (Very Senior Manager).

## **Right of Appeal**

Should you require any further information or clarification regarding this response please do not hesitate to contact us. If you are dissatisfied with the response, you are entitled to request an internal review which should be formally requested in writing and must be within two calendar months from the date this response was issued.

## **To request an internal review**

You can request an internal review by contacting the Staffordshire and Stoke-on-Trent Integrated Care Board FOI team by emailing the team at [StaffsStokeFOI@staffsstoke.icb.nhs.uk](mailto:StaffsStokeFOI@staffsstoke.icb.nhs.uk) or by post to the address at the top of this letter.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner's Office (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the Staffordshire and Stoke-on-Trent Integrated Care Board's FOI complaints procedure.

The ICO can be contacted at:  
Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
[www.ico.gov.uk](http://www.ico.gov.uk)

Yours sincerely

**Paul Winter**  
**Associate Director of Corporate Governance**