

Our Ref: PW/AKB/FOI-09-545

4th October 2023

Stafford Education & Enterprise Park
Weston Road
Stafford
ST18 0BF

Sent by email

Telephone: 0300 123 1461

Dear

FOI-09-545

Your request for information under the Freedom of Information Act 2000

Thank you for your request for information received on the 21st September 2023. We can confirm that the Staffordshire and Stoke-on-Trent Integrated Care Board can provide the following information.

An anonymised copy of this response will be made publicly available on the ICB website.

Please see our responses in blue below:

Under the Freedom of Information Act, I would like to request the following information:

- 1. What is the total number of staff hired in a diversity, equality or inclusion role? I would like information for those currently on staff and for any vacancies you currently have.**

There is an Inclusion Business Partner who supports the Equality, Diversity and Inclusion agenda within the ICB.

There is an ICB Non-Executive Director (NED) who leads on the people function and a Director who is the EDI sponsor.

From a workforce perspective, the Head of People/OD and Inclusion at the ICB, has responsibility for EDI at the ICB

There is a vacant Band 7 post "Health Inequalities Co-ordination Officer".

- 2. What is the total annual salary cost for these roles?**

EDI Support, Band 7 - [Pay scales for 2022/23 | NHS Employers](#)

Head of People Band 8c, [Pay scales for 2022/23 | NHS Employers](#)

Acting Chief People Officer (Very Senior Manager)

Should you require any further information or clarification regarding this response please do not hesitate to contact us. If you are dissatisfied with the response, you are entitled to request an internal review which should be formally requested in writing and must be within two calendar months from the date this response was issued.

To request an internal review

You can request an internal review by contacting the Staffordshire and Stoke-on-Trent Integrated Care Board FOI team by emailing the team at StaffsStokeFOI@staffsstoke.icb.nhs.uk or by post to the address at the top of this letter.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner's Office (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the Staffordshire and Stoke-on-Trent Integrated Care Board's FOI complaints procedure.

The ICO can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
www.ico.gov.uk

Yours sincerely

Paul Winter
Associate Director of Corporate Governance